



## Fortune Brands Names Matthew Novak Executive Vice President and Chief Supply Chain Officer

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DEERFIELD, Ill.--(BUSINESS WIRE)--Feb. 25, 2025-- Fortune Brands Innovations, Inc. (NYSE: FBIN or "Fortune Brands" or the "Company"), an industry-leading innovation company whose purpose is to elevate every life by transforming spaces into havens, today announced that Matthew Novak was appointed by the Board of Directors to serve as executive vice president and chief supply chain officer.

Novak will be responsible for driving Fortune Brands' global operations, including strategic sourcing; manufacturing efficiency and capacity; distribution, planning and logistics; and health and safety. Novak has over 25 years of experience in driving supply chain excellence and operational optimization, including in implementing enterprise systems that streamline processes and improve efficiency.

"Since joining FBIN in 2020, Matt has proven himself to be an exceptional leader who is focused on our customers, delivering results, and building teams. He has led several key initiatives to align the supply chain organization and help unlock the full potential of the Fortune Brands Advantage across the Company," said Fortune Brands Chief Executive Officer Nicholas Fink.

Novak was elevated to this role as part of the Company's planned succession process. Most recently, Novak was vice president, global logistics and customer service at Fortune Brands. Novak joined the Company in 2020 as vice president, global plumbing group distribution and transportation. Prior to his time with Fortune Brands, he worked at General Electric Lighting for 16 years in various roles overseeing transportation, operations and manufacturing plants.

Novak is a United States Army veteran and served for eight years. He has a BS in Civil Engineering from the United States Military Academy at West Point.

Ron Wilson, formerly Fortune Brands' chief supply chain officer, will continue in an advisory role until his retirement in April, helping to ensure a smooth transition.

"I am deeply thankful to Ron for leading our supply chain during a tremendous time of change. Ron ensured our team was able to deliver for our customers during the Covid pandemic, drove fuel to power our purpose through his focus on continuous improvement, and his leadership was integral to bringing our supply chain organization together as we transformed into a more focused company. I wish him all the best in his retirement," said Fink.

### **About Fortune Brands Innovations**

Fortune Brands Innovations, Inc. is an industry-leading innovation company dedicated to creating smarter, safer and more beautiful homes and improving lives. The Company's driving purpose is to elevate every life by transforming spaces into havens.

The Company is a brand, innovation and channel leader focused on exciting, supercharged categories in the home products, security and commercial building markets. The Company's portfolio of brands includes Moen, House of Rohl, Aqualisa, SpringWell, Therma-Tru, Larson, Fiberon, Master Lock, SentrySafe and Yale residential.

Fortune Brands is headquartered in Deerfield, Illinois and trades on the NYSE as FBIN. To learn more, visit [www.FBIN.com](http://www.FBIN.com).

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