FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar Papesh		Reporting Person*							ker or Tradi Innovati			FBIN]		heck all app Direc	licable) tor	Ü	son(s) to Iss	/ner
(Last)	,	irst) OS INNOVATIO	(Middle) NS, INC.			3. Date of Earliest Transaction (Month/Day/Year) 02/26/2024									er (give title v) EVP ar	Other (s below) ad CHRO		pecify
520 LAK	E COOK	ROAD, SUITE 3	000		4. lt	f Ame	ndment,	Date of	of Original F	iled	(Month/D	ay/Year)		ne)			g (Check Ap	
(Street) DEERFI	ELD II	١	60015												filed by Mo		orting Person	I
(City)	(S	tate)	(Zip)		Rı	ule '	10b5-	1(c)	Transa	acti	on Inc	lication	1					
						Chec	k this box y the affir	to indi mative	icate that a tr defense con	ansad	ction was r s of Rule	nade pursua 10b5-1(c). S	ant to a co see Instruc	ntract, instruction 10.	tion or writter	n plan th	nat is intende	d to
		Tab	le I - Nor	n-Deriv	/ative	Sec	curitie	s Ac	quired, [Disp	osed o	f, or Be	neficia	lly Own	d			
1. Title of Security (Instr. 3) 2. Trans: Date (Month/I				2A. Deemed Execution Date if any (Month/Day/Yea			Transaction Disposed Code (Instr. 5)		rities Acquired (A) or ad Of (D) (Instr. 3, 4 and		nd Securi Benefi Owned	ties cially Following	Form: (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) o (D)	r Price		ed ction(s) 3 and 4)			Instr. 4)
Common Stock, Par Value \$0.01 02/20				6/202	5/2024		A ⁽¹⁾		2,33	5 A	\$) 4	4,382(2)		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Conversion Security (Instr. 3) Price of Derivative Security		Date,	Code (Instr.		n of E		5. Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price o Derivative Security (Instr. 5)		e s allly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisable		piration te	Title	Amount or Number of Shares	1				
Options (Right to Buy)	\$79.83	02/26/2024			A ⁽³⁾		7,176		(4)	02	/26/2034	Common Stock	7,176	\$0	7,176	6	D	

Explanation of Responses:

- 1. Reflects the grant of restricted stock units awarded to the reporting person that vest in three equal annual installments, subject to continued employment through such vesting dates. Each restricted stock unit represents a contingent right to receive one share of the issuer's common stock
- 2. Includes a total of 4,382 restricted stock units that have not yet vested.
- 3. Reflects the grant of options under the issuer's Long-Term Incentive Plan.
- 4. The options vest in three equal annual installments beginning on February 28, 2025.

/s/ Angela M. Pla, Attorney-in-02/28/2024 Fact for Kristin Papesh

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.