UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE TO

TENDER OFFER STATEMENT UNDER SECTION 14(D)(1) OR 13(E)(1) OF THE SECURITIES EXCHANGE ACT OF 1934

NORCRAFT COMPANIES, INC.

(Name of Subject Company (Issuer))

TAHITI ACQUISITION CORP.

an indirect wholly-owned subsidiary of

FORTUNE BRANDS HOME & SECURITY, INC.

(Names of Filing Persons (Offerors))

COMMON STOCK, PAR VALUE \$0.01 PER SHARE

(Title of Class Of Securities)

65557Y105

(CUSIP Number of Class of Securities)

Robert K. Biggart

Senior Vice President, General Counsel and Secretary

Fortune Brands Home & Security, Inc.

520 Lake Cook Road

Deerfield, IL 60015-5611

(847) 484-4400

(Name, address, and telephone numbers of person authorized to receive notices and communications on behalf of filing persons)

With copies to:

R. Scott Falk, P.C. Kirkland & Ellis LLP 300 North LaSalle Street Chicago, Illinois 60654 (312) 862-2000

CALCULATION OF FILING FEE

	Transaction Valuation(1)	Amount of Filing Fee(2)		
	\$441,445,112	\$51,296		
(1)		in accordance with Rule 0-11(d) under the Securities Exchange Act of 1934, as per share tender offer price, by the 17,311,573 outstanding shares of common		
(2)	The filing fee was calculated in accordance with Rule 0-11 under the Exchange Act, and Fee Rate Advisor #1 for Fiscal Year 2015, issued August 29, 2014, by multiplying the transaction valuation by 0.0001162.			
	Check the box if any part of the fee is offset as provided by Rule 0-11(a)(2) and identify the filing with which the offsetting fee was previously paid. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.			
	Amount Previously Paid: None	Filing Party: N/A		
	Form or Registration No.: N/A	Date Filed: N/A		

□ Check the box if the filing relates solely to preliminary communications made before the commencement of a tender offer.

Check the appropriate boxes below to designate any transactions to which the statement relates:

☐ Third-party tender offer subject to Rule 14d-1.	☐ Issuer tender offer subject to Rule 13e-4.
☐ Going-private transaction subject to Rule 13e-3.	☐ Amendment to Schedule 13D under Rule 13d-2.

Checkthe following box if the filing is a final amendment reporting the results of the tender offer. \Box

* If applicable, check the appropriate box(es) below to designate the appropriate rule provision(s) relied upon:					
_					

This Tender Offer Statement on Schedule TO (this "Schedule TO") relates to the offer of Tahiti Acquisition Corp., a Delaware corporation (the "Purchaser") and an indirect wholly-owned subsidiary of Fortune Brands Home & Security, Inc., a Delaware corporation ("Fortune Brands"), to purchase all outstanding shares of common stock, par value \$0.01 per share (each a "Share"), of Norcraft Companies, Inc., a Delaware corporation ("Norcraft"), at a price of \$25.50 per Share, net to the seller in cash, without interest (the "Offer Price"), less any required withholding taxes, upon the terms and subject to the conditions set forth in the Offer to Purchase, dated April 14, 2015 (as it may be amended or supplemented, the "Offer to Purchase") and in the related Letter of Transmittal (as it may be amended or supplemented, the "Letter of Transmittal" and, together with the Offer to Purchase, the "Offer"), which are annexed to and filed with this Schedule TO as Exhibits (a)(1)(A) and (a)(1)(B), respectively. This Schedule TO is being filed on behalf of the Purchaser and Fortune Brands. Unless otherwise indicated, references to sections in this Schedule TO are references to sections of the Offer to Purchase. The Agreement and Plan of Merger, dated as of March 30, 2015 (as it may be amended or supplemented, the "Merger Agreement"), by and among Fortune Brands, Norcraft and the Purchaser, a copy of which agreement is attached as Exhibit (d)(1) hereto, is incorporated herein by reference with respect to Items 1 through 9 and Item 11 of this Schedule TO.

Pursuant to General Instruction F to this Schedule TO, the information set forth in the Offer to Purchase, including all annexes thereto, is incorporated herein by reference in response to Items 1 through 9 and Item 11 of this Schedule TO, and is supplemented by the information specifically provided in this Schedule TO.

ITEM 1. SUMMARY TERM SHEET.

The information set forth in the section of the Offer to Purchase titled "Summary Term Sheet" is incorporated herein by reference.

ITEM 2. SUBJECT COMPANY INFORMATION.

- (a) The name of the subject company and the issuer of the securities subject to the Offer is Norcraft Companies, Inc., a Delaware corporation. Its principal executive office is located at 3020 Denmark Avenue, Suite 100, Eagan, MN 55121. Norcraft's telephone number is (800) 297-0661.
- (b) This Schedule TO relates to Norcraft's Shares, par value \$0.01 per Share. According to Norcraft, as of March 30, 2015, there were (i) 17,311,573 Shares issued and outstanding, (ii) 2,029,413 Shares reserved for issuance pursuant to Norcraft's 2013 Equity Plan (including, as of March 30, 2015, outstanding options to purchase 1,142,383 Shares), and (iii) 2,426,167 LLC units of Norcraft Companies LLC ("LLC Units"), a subsidiary of Norcraft, exchangeable for 2,426,167 Shares pursuant to an exchange agreement between the holders of LLC Units and Norcraft.
- (c) The information concerning the principal market in which the Shares are traded and certain high and low closing prices for the Shares in the principal market in which the Shares are traded set forth in Section 6 ("Price Range of Shares; Dividends") of the Offer to Purchase is incorporated herein by reference.

ITEM 3. IDENTITY AND BACKGROUND OF FILING PERSON.

- (a) The filing companies of this Schedule TO are (i) Fortune Brands and (ii) the Purchaser. The Purchaser's principal executive office is located at c/o Fortune Brands Home & Security, Inc., 520 Lake Cook Road, Deerfield, Illinois 60011, and its telephone number is (847) 484-4400. Fortune Brands's principal executive office is located at 520 Lake Cook Road, Deerfield, Illinois 60015 and its telephone number is (847) 484-4400. The information regarding Fortune Brands and the Purchaser set forth in Schedule I of the Offer to Purchase is incorporated herein by reference.
- (b), (c) The information regarding Fortune Brands and the Purchaser set forth in Section 9 ("Certain Information Concerning Fortune Brands and the Purchaser") of the Offer to Purchase and Schedule I of the Offer to Purchase is incorporated herein by reference.

ITEM 4. TERMS OF THE TRANSACTION.

The information set forth in the Offer to Purchase is incorporated herein by reference.

ITEM 5. PAST CONTACTS, TRANSACTIONS, NEGOTIATIONS AND AGREEMENTS.

(a), (b) The information set forth in the sections of the Offer to Purchase titled "Summary Term Sheet" and "Introduction" and Section 8 ("Certain Information Concerning Norcraft"), Section 9 ("Certain Information Concerning Fortune Brands and the Purchaser"), Section 11 ("Background of the Offer; Past Contacts or Negotiations with Norcraft"), Section 12 ("The Transaction Agreements") and Section 13 ("Purpose of the Offer; No Stockholder Approval; Plans for Norcraft") of the Offer to Purchase is incorporated herein by reference.

ITEM 6. PURPOSES OF THE TRANSACTION AND PLANS OR PROPOSALS.

(a), (c)(1), (c)(3)–(7) The information set forth in the sections of the Offer to Purchase titled "Summary Term Sheet" and "Introduction" and Section 1 ("Terms of the Offer"), Section 6 ("Price Range of Shares; Dividends"), Section 7 ("NYSE Listing; Exchange Act Registration; Margin Regulations"), Section 11 ("Background of the Offer; Past Contacts or Negotiations with Norcraft"), Section 12 ("The Transaction Agreements"), Section 13 ("Purpose of the Offer; No Stockholder Approval; Plans for Norcraft") and Section 14 ("Dividends and Distributions") of the Offer to Purchase is incorporated herein by reference.

(c)(2) Not applicable.

ITEM 7. SOURCE AND AMOUNT OF FUNDS OR OTHER CONSIDERATION.

- (a), (d) The information set forth in the section of the Offer to Purchase titled "Summary Term Sheet" and Section 10 ("Source and Amount of Funds") of the Offer to Purchase is incorporated herein by reference.
 - (b) Not applicable.

ITEM 8. INTEREST IN SECURITIES OF THE SUBJECT COMPANY.

(a), (b) The information set forth in Section 9 ("Certain Information Concerning Fortune Brands and the Purchaser") of the Offer to Purchase and in Schedule I to the Offer to Purchase is incorporated herein by reference.

ITEM 9. PERSONS/ASSETS, RETAINED, EMPLOYED, COMPENSATED OR USED.

(a) The information set forth in the section of the Offer to Purchase titled Section 11 ("Background of the Offer; Past Contacts or Negotiations with Norcraft") and Section 17 ("Fees and Expenses") of the Offer to Purchase is incorporated herein by reference.

ITEM 10. FINANCIAL STATEMENTS.

Not applicable. In accordance with the instructions to Item 10 of the Schedule TO, the financial statements are not considered material because:

- · the consideration offered consists solely of cash;
- the Offer is not subject to any financing condition; and
- the Offer is for all outstanding securities of the subject class.

ITEM 11. ADDITIONAL INFORMATION.

- (a)(1) Except as disclosed in Items 1 through 10 above, there are no present or proposed material agreements, arrangements, understandings or relationships between (i) Fortune Brands, the Purchaser or any of their respective executive officers, directors, controlling persons or subsidiaries and (ii) Norcraft or any of its executive officers, directors, controlling persons or subsidiaries.
- (a)(2) The information set forth in Section 12 ("The Transaction Agreements"), Section 13 ("Purpose of the Offer; No Stockholder Approval; Plans for Norcraft"), Section 15 ("Conditions to the Offer") and Section 16 ("Certain Legal Matters; Regulatory Approvals") of the Offer to Purchase is incorporated herein by reference.
- (a)(3) The information set forth in Section 12 ("The Transaction Agreements"), Section 15 ("Conditions to the Offer") and Section 16 ("Certain Legal Matters; Regulatory Approvals") of the Offer to Purchase is incorporated herein by reference.
- (a)(4) The information set forth in Section 7 ("NYSE Listing; Exchange Act Registration; Margin Regulations") of the Offer to Purchase is incorporated herein by reference.
- (a)(5) The information set forth in Section 16 ("Certain Legal Matters; Regulatory Approvals") of the offer to purchase is incorporated herein by reference.
 - (c) The information set forth in the Offer to Purchase is incorporated herein by reference.

ITEM 12. EXHIBITS

- (a)(1)(A) Offer to Purchase, dated April 14, 2015.*
- (a)(1)(B) Form of Letter of Transmittal.*
- (a)(1)(C) Form of Notice of Guaranteed Delivery.*
- (a)(1)(D) Form of Letter to Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees.*
- (a)(1)(E) Form of Letter to Clients for Use by Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees.*
- (a)(1)(F) Form of Internal Revenue Service Form W-9 (Request for Taxpayer Identification Number and Certification), including instructions for completing the form.*
- (a)(1)(G) Form of Summary Advertisement as published in The Wall Street Journal on April 14, 2015.*
- (a)(2) The Solicitation/Recommendation Statement of Norcraft Companies, Inc. filed April 14, 2015, as amended, incorporated herein by reference.
- (a)(3) Not applicable.
- (a)(4) Not applicable.
- (a)(5)(A) Press Release, dated March 30, 2015, issued by Fortune Brands, incorporated herein by reference to Exhibit (a)(5)(A) to the Schedule TO of Fortune Brands filed March 30, 2015.
- (a)(5)(B) Press Release, dated March 30, 2015, issued by Norcraft, incorporated herein by reference to the Solicitation/Recommendation Statement on Schedule 14D-9 of Norcraft Companies, Inc. filed March 30, 2015.

(a)(5)(C)	Press Release, dated April 13, 2015, issued by Fortune Brands, issued by Fortune Brands, incorporated herein by reference to Exhibit (a)(5)(C) to
	the Schedule TO of Fortune Brands filed April 13, 2015.

- (d)(1) Agreement and Plan of Merger, dated as of March 30, 2015, by and among Fortune Brands, the Purchaser and Norcraft, incorporated herein by reference to Exhibit 99.2 to the Current Report on Form 8-K of Fortune Brands filed March 30, 2015.
- (d)(2) Confidentiality Agreement, dated as of December 11, 2014, by and between Fortune Brands and Norcraft.*
- (d)(3) Exclusivity Agreement, dated as of March 4, 2015, by and between Fortune Brands and Norcraft.*
- (d)(4) Tender and Support Agreement (Buller Family), dated as of March 30, 2015, by and among Fortune Brands Home & Security, Inc. and the stockholders named therein, incorporated herein by reference to Exhibit 99.3 to the Schedule 13D of Fortune Brands filed April 7, 2015.
- (d)(5) Tender and Support Agreement (SKM), dated as of March 30, 2015, by and among Fortune Brands Home & Security, Inc. and the stockholders named therein, incorporated herein by reference to Exhibit 99.4 to the Schedule 13D of Fortune Brands filed April 7, 2015.
- (d)(6) Amended and Restated Tender and Support Agreement (Trimaran), dated as of April 13, 2015, by and among Fortune Brands Home & Security, Inc. and the stockholders named therein.*
- (g) Not applicable.
- (h) Not applicable.
- * Filed herewith.

ITEM 13. INFORMATION REQUIRED BY SCHEDULE 13E-3.

Not applicable.

SIGNATURE

After due inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: April 14, 2015

TAHITI ACQUISITION CORP.

By: /s/Robert K. Biggart
Name: Robert K. Biggart
Title: Vice President

FORTUNE BRANDS HOME & SECURITY, INC.

By: /s/ Robert K. Biggart

Name: Robert K. Biggart

Title: Senior Vice President, General Counsel and Secretary

EXHIBIT INDEX

(a)(1)(C)	Form of Notice of Guaranteed Delivery.*
(a)(1)(D)	Form of Letter to Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees.*
(a)(1)(E)	Form of Letter to Clients for Use by Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees.*
(a)(1)(F)	Form of Internal Revenue Service Form W-9 (Request for Taxpayer Identification Number and Certification), including instructions for completing the form.*
(a)(1)(G)	Form of Summary Advertisement as published in <i>The Wall Street Journal</i> on April 14, 2015.*
(a)(2)	The Solicitation/Recommendation Statement of Norcraft Companies, Inc. filed April 14, 2015, as amended, incorporated herein by reference.

(a)(3) Not applicable.

(a)(1)(A)

(a)(1)(B)

Offer to Purchase, dated April 14, 2015.*

Form of Letter of Transmittal.*

(a)(4) Not applicable.

- (a)(5)(A) Press Release, dated March 30, 2015, issued by Fortune Brands, incorporated herein by reference to Exhibit (a)(5)(A) to the Schedule TO of Fortune Brands filed March 30, 2015.
- (a)(5)(B) Press Release, dated March 30, 2015, issued by Norcraft, incorporated herein by reference to the Solicitation/Recommendation Statement on Schedule 14D-9 of Norcraft Companies, Inc. filed March 30, 2015.
- (a)(5)(C) Press Release, dated April 13, 2015, issued by Fortune Brands, issued by Fortune Brands, incorporated herein by reference to Exhibit (a)(5)(C) to the Schedule TO of Fortune Brands filed April 13, 2015.
- (d)(1) Agreement and Plan of Merger, dated as of March 30, 2015, by and among Fortune Brands, the Purchaser and Norcraft, incorporated herein by reference to Exhibit 99.2 to the Current Report on Form 8-K of Fortune Brands filed March 30, 2015.
- (d)(2) Confidentiality Agreement, dated as of December 11, 2014, by and between Fortune Brands and Norcraft.*
- (d)(3) Exclusivity Agreement, dated as of March 4, 2015, by and between Fortune Brands and Norcraft.*
- (d)(4) Tender and Support Agreement (Buller Family), dated as of March 30, 2015, by and among Fortune Brands Home & Security, Inc. and the stockholders named therein, incorporated herein by reference to Exhibit 99.3 to the Schedule 13D of Fortune Brands filed April 7, 2015.
- (d)(5) Tender and Support Agreement (SKM), dated as of March 30, 2015, by and among Fortune Brands Home & Security, Inc. and the stockholders named therein, incorporated herein by reference to Exhibit 99.4 to the Schedule 13D of Fortune Brands filed April 7, 2015.
- (d)(6) Amended and Restated Tender and Support Agreement (Trimaran), dated as of April 13, 2015, by and among Fortune Brands Home & Security, Inc. and the stockholders named therein.*
- (g) Not applicable.
- (h) Not applicable.

^{*} Filed herewith.

Offer to Purchase for Cash

All Outstanding Shares of Common Stock

of

Norcraft Companies, Inc.

at

\$25.50 Per Share, Net in Cash,

by

Tahiti Acquisition Corp.

an indirect wholly-owned subsidiary of

Fortune Brands Home & Security, Inc.

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 11:59 P.M., NEW YORK CITY TIME, ON MAY 11, 2015, UNLESS THE OFFER IS EXTENDED (SUCH DATE AND TIME, AS IT MAY BE SO EXTENDED, THE "EXPIRATION DATE"), UNLESS EARLIER TERMINATED BY THE PURCHASER.

Tahiti Acquisition Corp., a Delaware corporation (the "Purchaser") and an indirect wholly-owned subsidiary of Fortune Brands Home & Security, Inc., a Delaware corporation ("Fortune Brands"), is offering to purchase all outstanding shares of common stock, par value \$0.01 per share (each, a "Share"), of Norcraft Companies, Inc., a Delaware corporation ("Norcraft"), at a price of \$25.50 per Share, net to the seller in cash, without interest (the "Offer Price") and less any applicable withholding taxes, upon the terms and subject to the conditions set forth in this Offer to Purchase (as it may be amended or supplemented, this "Offer to Purchase") and in the related Letter of Transmittal (as it may be amended or supplemented, the "Letter of Transmittal" and, together with this Offer to Purchase, the "Offer"). The Offer is being made for all outstanding Shares, and not for any securities convertible into Shares (including LLC units of Norcraft Companies, LLC ("LLC Units")), options to purchase Shares or other equity awards. The Offer is being made pursuant to an Agreement and Plan of Merger (as it may be amended or supplemented, the "Merger Agreement"), dated as of March 30, 2015, by and among Norcraft, Fortune Brands and the Purchaser, pursuant to which, after the completion of the Offer and the satisfaction or waiver of certain conditions, the Purchaser will be merged with and into Norcraft, with Norcraft continuing as the surviving corporation and an indirect wholly-owned subsidiary of Fortune Brands (the "Merger"). At the effective time of the Merger (the "Effective Time"), each Share issued and outstanding immediately prior to the Effective Time, other than (i) Shares held by Norcraft as treasury stock or by a Norcraft subsidiary or owned by Fortune Brands or the Purchaser, all of which will be canceled and shall cease to exist, and (ii) Shares owned by stockholders of Norcraft who or which are entitled to demand, and who properly demand, appraisal rights pursuant to Section 262 of the General Corporation Law of

THE NORCRAFT BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT NORCRAFT'S STOCKHOLDERS ACCEPT THE OFFER AND TENDER THEIR SHARES PURSUANT TO THE OFFER.

After careful consideration, the Norcraft Board of Directors (the "Norcraft Board") has unanimously adopted resolutions: (i) approving and declaring that the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger) are fair to and in the best interests of Norcraft and its stockholders; (ii) approving and declaring the advisability of the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger); (iii) recommending that the holders of Shares accept the Offer and tender their Shares pursuant to the Offer; and (iv) authorizing that the Merger be governed by Section 251(h) of the DGCL, if applicable.

There is no financing condition to the Offer. The Offer is subject to the satisfaction of the "Minimum Condition" and the other conditions described in Section 15—"Conditions to the Offer." A summary of the principal terms of the Offer appears on pages 1 through 8 of this Offer to Purchase. You should read this entire document carefully before deciding whether to tender your Shares pursuant to the Offer.

IMPORTANT

Any stockholder of Norcraft wishing to tender Shares pursuant to the Offer must (i) complete and sign the Letter of Transmittal that accompanies this Offer to Purchase in accordance with the instructions therein and mail or deliver the Letter of Transmittal and all other required documents to American Stock Transfer & Trust Company, LLC, the depositary for the Offer (the "Depositary"), together with either certificates representing the Shares tendered, or tender your Shares by book-entry transfer with a Letter of Transmittal or an Agent's Message, in each case by following the procedures described in Section 3 — "Procedures for Accepting the Offer and Tendering Shares" or (ii) request such stockholder's broker, dealer, commercial bank, trust company or other nominee to effect the transaction for the stockholder. A stockholder whose Shares are registered in the name of a broker, dealer, commercial bank, trust company or other nominee must contact such person if such stockholder wishes to tender such Shares.

Any stockholder of Norcraft who wishes to tender Shares and cannot deliver certificates representing such Shares and all other required documents to the Depositary on or prior to the Expiration Date (as defined in the Introduction to this Offer to Purchase) or who cannot comply with the procedures for book-entry transfer on a timely basis, may tender such Shares pursuant to the guaranteed delivery procedure described in Section 3—"Procedures for Accepting the Offer and Tendering Shares."

Questions and requests for assistance may be directed to the Information Agent (as defined herein and identified below) at its address and telephone number set forth below. Additional copies of this Offer to Purchase, the Letter of Transmittal, the Notice of Guaranteed Delivery and other related materials may also be obtained from the Information Agent. Stockholders may also contact their broker, dealer, commercial bank, trust company or other nominee for copies of these documents.

The Letter of Transmittal, certificates for Shares and any other required documents must reach the Depositary prior to the Expiration Date, unless the guaranteed delivery procedures described in Section 3—"Procedures for Accepting the Offer and Tendering Shares" are followed.

This transaction has not been approved or disapproved by the U.S. Securities and Exchange Commission (the "SEC") or any state securities commission, nor has the SEC or any state securities commission passed upon the fairness or merits of this transaction or upon the accuracy or adequacy of the information contained in this Offer to Purchase or the Letter of Transmittal. Any representation to the contrary is unlawful.

THIS OFFER TO PURCHASE AND THE LETTER OF TRANSMITTAL CONTAIN IMPORTANT INFORMATION, AND YOU SHOULD READ BOTH CAREFULLY AND IN THEIR ENTIRETY BEFORE MAKING A DECISION WITH RESPECT TO THE OFFER.

The Information Agent for the Offer is:



501 Madison Avenue, 20th Floor New York, New York 10022

Stockholders may call toll free: (888) 750-5834 Banks and Brokers may call collect: (212) 750-5833

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SUMMARY TERM SHEET

Tahiti Acquisition Corp., an indirect wholly-owned subsidiary of Fortune Brands, is offering to purchase all outstanding Shares at a price of \$25.50 per Share, net to the seller in cash, without interest and less any applicable withholding taxes, upon the terms and subject to the conditions set forth in the Merger Agreement, this Offer to Purchase and the accompanying Letter of Transmittal. The following are some questions you, as a stockholder of Norcraft, may have about the Offer and answers to those questions. This summary term sheet highlights selected information from this Offer to Purchase, and may not contain all of the information that is important to you and is qualified in its entirety by the more detailed descriptions and explanations contained in this Offer to Purchase and the accompanying Letter of Transmittal. To better understand the Offer and for a complete description of the legal terms of the Offer, you should read this Offer to Purchase and the accompanying Letter of Transmittal carefully and in their entirety. Questions or requests for assistance may be directed to the Information Agent at the address and telephone number set forth on the back cover of this Offer to Purchase. Unless otherwise indicated in this Offer to Purchase or the context otherwise requires, all references in this Offer to Purchase to "Purchaser," "we," "our," or "us" refer to Tahiti Acquisition Corp.

Who is offering to buy my Shares?

We are Tahiti Acquisition Corp., a Delaware corporation recently formed for the purpose of making this Offer. We are an indirect wholly-owned subsidiary of Fortune Brands. We were organized in connection with the Offer and have not carried on any activities other than entering into the Merger Agreement and the Support Agreements (see Section 12—"The Transaction Agreements"—"The Support Agreements") and activities in connection with the Offer. Upon the terms and subject to the conditions set forth in this Offer to Purchase, we will purchase all Shares validly tendered and not validly withdrawn pursuant to the Offer. See Section 9—"Certain Information Concerning Fortune Brands and the Purchaser."

Fortune Brands is a leading home and security products company that competes in attractive long-term growth markets in its categories. With a foundation of market-leading brands across a diversified mix of channels, and lean and flexible supply chains, as well as a tradition of strong product innovation and customer service, Fortune Brands sells its products through a wide array of sales channels, including kitchen and bath dealers, wholesalers oriented toward builders or professional remodelers, industrial and locksmith distributors, "do-it-yourself" remodeling-oriented home centers and other retail outlets. Fortune Brands hold market leadership positions in each of its business segments, fueled by a strong portfolio of trusted brands including Moen faucets, Master Lock and SentrySafe security products, MasterBrand cabinets and Therma-Tru doors. See Section 9—"Certain Information Concerning Fortune Brands and the Purchaser."

Pursuant to the Merger Agreement, the Purchaser has agreed to, and Fortune Brands has agreed to cause the Purchaser to, upon the terms and subject to the conditions in this Offer to Purchase and the accompanying Letter of Transmittal, accept and pay for Shares validly tendered and not validly withdrawn pursuant to the Offer.

How many shares of Norcraft common stock are you offering to purchase?

We are seeking to purchase all of the issued and outstanding Shares, upon the terms and subject to the conditions set forth in this Offer to Purchase and the Letter of Transmittal. See the "Introduction" to this Offer to Purchase and Section 1—"Terms of the Offer."

How much are you offering to pay for my Shares and what is the form of payment?

We are offering to pay \$25.50 per Share, net to you, in cash, without interest thereon and less any applicable withholding taxes, upon the terms and subject to the conditions contained in this Offer to Purchase and the accompanying Letter of Transmittal.

Will I have to pay any fees or commissions if I tender my Shares pursuant to the Offer?

If you are the record owner of your Shares and you directly tender your Shares to us pursuant to the Offer, you will not have to pay brokerage fees or similar expenses. If you own your Shares through a broker, dealer, commercial bank, trust company or other nominee, and your broker, dealer, commercial bank, trust company or other nominee tenders your Shares on your behalf, your broker, dealer, commercial bank, trust company or other nominee may charge you a fee for doing so. You should consult your broker, dealer, commercial bank, trust company or other nominee to determine whether any charges will apply. See the "Introduction" to this Offer to Purchase.

Why are you making the Offer?

We are making the Offer because the Purchaser and Fortune Brands want to acquire Norcraft. See Sections 1—"Terms of the Offer" and 13—"Purpose of the Offer; No Stockholder Approval; Plans for Norcraft."

Is there an agreement governing the Offer?

Yes. Norcraft, Fortune Brands and the Purchaser have entered into the Merger Agreement. The Merger Agreement provides, among other things, for the terms and conditions to the Offer and, following consummation of the Offer, the Merger. See Section 12—"The Transaction Agreements."

Has the Norcraft Board approved the Offer?

Yes. After careful consideration, the Norcraft Board has unanimously adopted resolutions: (i) approving and declaring that the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger) are fair to and in the best interests of Norcraft and its stockholders; (ii) approving and declaring the advisability of the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger); (iii) recommending that the holders of Shares accept the Offer and tender their Shares pursuant to the Offer; and (iv) authorizing that the Merger be governed by Section 251(h) of the DGCL, if applicable.

Accordingly, the Norcraft Board has unanimously recommended that you accept the Offer and tender your Shares pursuant to the Offer. Norcraft's full statement on the Offer is set forth in its Schedule 14D-9, which will be filed with the SEC in connection with the Offer and is being mailed to the stockholders of Norcraft with this Offer to Purchase and the Letter of Transmittal. See the "Introduction" to this Offer to Purchase.

What are the most significant conditions to the Offer?

The Offer is conditioned upon, among other things:

- immediately prior to the Expiration Date, there shall have been validly tendered and not validly withdrawn prior to the Expiration Date that number of Shares that when added to the Shares then owned by Fortune Brands and its subsidiaries would represent one Share more than one-half (1/2) of all Shares then outstanding on a fully diluted basis. We refer to this condition as the "Minimum Condition," which is more fully described in Section 15—"Conditions to the Offer";
- (i) any waiting period (and any extension thereof) applicable to the consummation of the Offer under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended (the "HSR Act"), having expired or been terminated or prior to the Expiration Date or (ii) the affirmative approval or clearance

- of Governmental Authorities required under Antitrust Laws of the United States relating to the purchase of Shares pursuant to the Offer and the consummation of the Merger having been obtained; and
- the absence of any occurrence, event, change, effect or development that has had or would reasonably be expected to have, individually or in the aggregate, a Company Material Adverse Effect (as defined in Section 12—"The Transaction Agreements").

The Offer is subject to certain other conditions as well. A more detailed discussion of the conditions to the Offer can be found in Section 15 —"Conditions to the Offer."

We reserve the right to waive some of the conditions to the Offer without Norcraft's consent. We cannot, however, waive or change the Minimum Condition without the consent of Norcraft. See Section 15—"Conditions to the Offer."

Is the Offer subject to any financing condition?

No. There is no financing condition to the Offer.

Is your financial condition relevant to my decision to tender my Shares pursuant to the Offer and do you have financial resources to make payment?

Fortune Brands and the Purchaser estimate that the total funds required to purchase all issued and outstanding Shares pursuant to the Offer and to complete the Merger pursuant to the Merger Agreement will be approximately \$600 million, including related transaction fees and expenses. Fortune Brands and the Purchaser anticipate funding these payments with cash on hand and from existing credit facilities. We do not believe that our financial condition is relevant to your decision whether to tender your Shares and accept the Offer because:

- cash is the only consideration that we are paying to the holders of the Shares in connection with the Offer;
- we are offering to purchase all of the outstanding Shares in the Offer;
- if the Offer is consummated, the Purchaser will acquire all remaining Shares for the same per Share cash price in the Merger (subject to certain appraisal rights under Section 262 of the DGCL);
- there is no financing condition to the completion of the Offer; and
- Fortune Brands has cash on hand and through existing credit facilities that will be sufficient to finance the Offer and the Merger.

See Sections 10—"Source and Amount of Funds" and 12—"The Transaction Agreements—The Merger Agreement."

How long do I have to decide whether to tender my Shares pursuant to the Offer?

Unless we extend or terminate the Offer, you will have until 11:59 p.m., New York City time, on May 11, 2015, to tender your Shares pursuant to the Offer. If we extend the Offer, you will have until the expiration of the Offer as so extended to tender your Shares pursuant to the Offer. Furthermore, if you cannot deliver everything required to make a valid tender by that time, you may still be able to participate in the Offer by using the guaranteed delivery procedure that is described later in this Offer to Purchase prior to that time. See Sections 1—"Terms of the Offer" and 3—"Procedures for Accepting the Offer and Tendering Shares."

Can the Offer be extended and under what circumstances?

Yes. We have agreed in the Merger Agreement that, so long as neither Norcraft nor Fortune Brands terminates the Merger Agreement in accordance with its terms, we may, if on any then-scheduled Expiration Date any of the Offer Conditions (as described in Section 15—"Conditions to the Offer") has not been satisfied.

or waived by Fortune Brands or us if permitted under the Merger Agreement, extend the Offer for one or more consecutive increments of not more than five business days each or such other number of business days as we, Fortune Brands and Norcraft may agree upon until the earlier of (A) the termination of the Merger Agreement in accordance with its terms and (B) October 30, 2015. In addition, if on any then-scheduled Expiration Date any of the Offer Conditions (as described in Section 15—"Conditions to the Offer") have not been satisfied or waived, at the request of Norcraft, we will extend the Offer, on one or more occasions, of not more than five business days each or such other number of business days as we, Fortune Brands and Norcraft may agree upon until the earlier of (A) the termination of the Merger Agreement in accordance with its terms and (B) October 30, 2015. In addition, we will extend the Offer for the minimum period required by (i) applicable laws, statutes, ordinances, codes, rules, regulations, decrees judgments, injunctions and orders of any Governmental Authority, or (ii) the applicable rules, regulations, interpretations or positions of the SEC or its staff or the New York Stock Exchange (the "NYSE"). Pursuant to the Merger Agreement, Purchaser may not terminate the Offer prior to the Expiration Date unless the Merger Agreement is validly terminated in accordance with its terms.

See Section 1—"Terms of the Offer" for more details on our obligations and ability to extend the Offer.

How will I be notified if you extend the Offer?

If we extend the Offer, we will inform the Depositary of any extension and will issue a press release announcing the extension not later than 9:00 a.m., New York City time, on the next business day after the day on which the Offer was scheduled to expire. See Section 1—"Terms of the Offer."

How do I tender my Shares?

To tender Shares, you must deliver the certificates representing your Shares, together with a completed Letter of Transmittal and any other documents required by the Letter of Transmittal or any other customary documents required by the Depositary, to the Depositary prior to the Expiration Date. The Letter of Transmittal is enclosed with this Offer to Purchase. If your Shares are held in street name (i.e., through a broker, dealer, commercial bank, trust company or other nominee), your Shares can be tendered by your nominee by book-entry transfer through The Depository Trust Company. If you are unable to deliver any required document or instrument to the Depositary by the Expiration Date, you may gain some extra time by having a broker, a bank or other fiduciary that is an eligible guarantor institution guarantee that the missing items will be received by the Depositary by using the enclosed Notice of Guaranteed Delivery. For the tender to be valid, however, the Depositary must receive the missing items together with the Shares within three NYSE trading days after the date of execution of the Notice of Guaranteed Delivery. See Section 3—"Procedures for Accepting the Offer and Tendering Shares."

In all cases, payment for tendered Shares will be made only after timely receipt by the Depositary of certificates for the Shares (or of a confirmation of a book-entry transfer of the Shares as described in Section 3—"Procedures for Accepting the Offer and Tendering Shares") and a properly completed and duly executed Letter of Transmittal and any other required documents for the Shares. See Section 2—"Acceptance for Payment and Payment for Shares."

Until what time may I withdraw previously tendered Shares?

You may withdraw your previously tendered Shares at any time prior to the expiration of the Offer and, unless previously accepted for payment as provided herein, tenders of Shares may also be withdrawn after the date that is 60 days from the date of this Offer to Purchase. If you tendered your Shares by giving instructions to a broker or other nominee, you must instruct your broker or nominee prior to the expiration of the Offer to arrange for the withdrawal of your Shares in a timely manner. See Section 4—"Withdrawal Rights."

How do I withdraw previously tendered Shares?

To withdraw previously tendered Shares, you must deliver a written notice of withdrawal, or a facsimile of one, with the required information to the Depositary while you still have the right to withdraw. If you tendered

Shares by giving instructions to a broker, dealer, commercial bank, trust company or other nominee, you must instruct the broker, dealer, commercial bank, trust company or other nominee to arrange for the withdrawal of your Shares. See Section 4—"Withdrawal Rights."

Will the consummation of the Offer be followed by a merger if less than all of the Shares are tendered pursuant to the Offer?

Yes. If we accept for payment at least such number of Shares as satisfies the Minimum Condition, as defined in Section 15—"Conditions to the Offer," and the other conditions to the Merger are satisfied or waived, we, Fortune Brands and Norcraft will cause the merger of us into Norcraft to become effective as soon as practicable following the consummation of the Offer in accordance with the terms of the Merger Agreement and without a vote by the stockholders of Norcraft to adopt the Merger Agreement or any other action by the stockholders of Norcraft pursuant to Section 251(h) of the DGCL. If the Merger takes place, each Share issued and outstanding immediately prior to the effective time of the Merger including as a result of the conversion of LLC Units of Norcraft Companies LLC (other than (i) Shares held by Norcraft as treasury stock or a Norcraft subsidiary or owned by Fortune Brands or the Purchaser, all of which will be canceled and will cease to exist, and (ii) Shares owned by any stockholder of Norcraft who or which is entitled to demand, and who or which properly demands, appraisal rights pursuant to Section 262 of the DGCL) will be converted into the right to receive \$25.50 per Share, net in cash, without interest and less any applicable withholding taxes (or any higher price per Share that is paid to the stockholders of Norcraft pursuant to the Offer) and Norcraft will become an indirect wholly-owned subsidiary of Fortune Brands. See the "Introduction" to this Offer to Purchase.

If a majority of Shares are tendered and are accepted for payment, will Norcraft continue as a public company?

No. Following the purchase of Shares tendered, we expect to promptly consummate the Merger in accordance with Section 251(h) of the DGCL, and no stockholder vote to adopt the Merger Agreement or any other action by the stockholders of Norcraft will be required in connection with the Merger. If the Merger occurs, Norcraft will no longer be publicly owned. We do not expect there to be a significant period of time between the consummation of the Offer and the consummation of the Merger. If you decide not to tender your Shares in the Offer and the Merger occurs as described above, you will receive as a result of the Merger the right to receive the same amount of cash per Share as if you had tendered your Shares in the Offer. Following the Offer, it is possible that the Shares might no longer constitute "margin securities" for purposes of the margin regulations of the Board of Governors' of the Federal Reserve System, in which case your Shares may no longer be used as collateral for loans made by brokers. See Section 7—"NYSE Listing; Exchange Act Registration; Margin Regulations."

If I decide not to tender, how will the Offer affect my Shares?

If you decide not to tender your Shares pursuant to the Offer and the Merger occurs as described above, you will receive as a result of the Merger the right to receive the same amount of cash per Share as if you had tendered your Shares pursuant to the Offer.

Subject to certain conditions, if we purchase Shares in the Offer, we are obligated under the Merger Agreement to cause the proposed Merger to occur.

Because the Merger will be governed by Section 251(h) of the DGCL, assuming the requirements of Section 251(h) of the DGCL are met, no stockholder vote to adopt the Merger Agreement or any other action by the stockholders of Norcraft will be required in connection with the Merger. We do not expect there to be significant time between the consummation of the Offer and the consummation of the Merger. See Section 7—"NYSE Listing; Exchange Act Registration; Margin Regulations."

Will there be a subsequent offering period?

No. Pursuant to Section 251(h) of the DGCL and due to the obligation of Fortune Brands, the Purchaser and Norcraft to take all necessary and appropriate action to cause the Merger to become effective as soon as

practicable following the consummation of the Offer, we expect the Merger to occur on the date of, and as promptly as practicable following, the consummation of the Offer without a subsequent offering period. See Section 1—"Terms of the Offer."

Have any stockholders already agreed to tender their Shares in the Offer or to otherwise support the Offer?

Yes. Concurrently with the execution of the Merger Agreement, certain persons holding Shares or the right to acquire Shares pursuant to exchange agreements for the exchange of LLC Units (Mark Buller, Herb Buller, Erna Buller, Philip Buller, David Buller, James Buller, SKM Equity Fund III, L.P., SKM Investment Fund, Trimaran Fund II, L.L.C., Trimaran Parallel Fund II, L.P., Trimaran Capital, L.L.C., CIBC Employee Private Equity Fund (Trimaran) Partners and BTO Trimaran, L.P. (each, a "Support Stockholder" and, collectively, the "Support Stockholders") entered into tender and support agreements with Fortune Brands and the Purchaser, as amended (each, a "Support Agreement" and, collectively, the "Support Agreements") pursuant to which each Support Stockholder agreed, among other things and subject to the terms and conditions set forth therein, to (i) tender and not withdraw the Shares beneficially owned by such Support Stockholder promptly following the commencement of the Offer but not later than two business days prior to the initial expiration date of the Offer (including any Shares that such Support Stockholder receives as a result of exercising Options or converting LLC Units or other securities) and (ii) vote such Shares against any action or agreement that would reasonably be expected in any material respect to impede, intervene with or prevent the Offer or the Merger. An aggregate of up to 10,586,377 Shares, or approximately 53.6% of the outstanding Shares (including LLC Units but excluding options), are subject to the Support Agreements. The Support Agreements will terminate upon termination of the Merger Agreement in accordance with its terms in order for Norcraft to accept a Superior Offer and upon certain other circumstances. The Support Agreement applies to the Support Stockholder's capacity as a holder of Shares, LLC Units, Options or other equity interests in Norcraft and not in the Support Stockholder's capacity as a director, officer or employee of Norcraft or in such Support Stockholder's capacit

What is the market value of my Shares as of a recent date?

On March 27, 2015, the last full trading day prior to the public announcement of the Merger Agreement, the last reported closing price per Share on the NYSE during normal trading hours was \$22.90 per Share. On April 13, 2015, the last full trading day before we commenced the Offer, the last reported closing price per Share reported on NYSE was \$25.63 per Share. See Section 6—"Price Range of Shares; Dividends."

If I accept the Offer, when and how will I get paid?

If the conditions to the Offer as described in Section 15—"Conditions to the Offer" are satisfied or waived and we consummate the Offer and accept your Shares for payment, we will pay you an amount equal to the number of Shares you tendered multiplied by \$25.50 in cash, without interest and less any applicable withholding taxes promptly following the Expiration Date. See Sections 1—"Terms of the Offer" and 2—"Acceptance for Payment and Payment for Shares."

What will happen to my stock options in the Offer?

The Offer is made only for Shares and is not made for any stock options to purchase Shares, including options that were granted under Norcraft's 2013 Equity Plan (each, an "**Option**" and, collectively, "**Options**"). Pursuant to the Merger Agreement, as of the Effective Time, each Option that is outstanding and unexercised immediately prior to the Effective Time will be canceled without any action on the part of any holder of any Option in consideration for the right at the Effective Time to receive a cash payment with respect thereto equal to the product of (A) the number of Shares subject to such Option as of immediately prior to the Effective Time and (B) the excess, if any, of the Offer Price over the exercise price per Share subject to such Option, less any required withholding of taxes (the "**Option Cash Payment**," and the sum of all such payments, the "**Total**

Option Cash Payments"), which will be paid through Norcraft's payroll on the first regular Norcraft payroll date following the Effective Time or as soon as thereafter as reasonably practicable. See Section 11—"The Merger Agreement; Other Agreements."

What will happen to my LLC Units in the Offer?

The Offer is made only for Shares and is not made for any units ("LLC Units") of Norcraft Companies, LLC, a subsidiary of Norcraft, which may be converted into Shares in certain circumstances. Pursuant to the Merger Agreement, prior to the Effective Time, each LLC Unit (other than those held by Issuer or its subsidiaries) will convert to a Share on a one-to-one basis pursuant to an exchange agreement between the holders of LLC Units and Norcraft. These Shares will be converted into the right to receive the Merger Consideration at the Effective Time. See Section 11—"The Merger Agreement; Other Agreements."

What are the United States federal income tax consequences of having my Shares accepted for payment in the Offer or receiving cash in the Merger?

The exchange of Shares for cash pursuant to the Offer or the Merger will be a taxable transaction for United States federal income tax purposes. In general, a stockholder that is a "U.S. holder" (as defined in Section 5—"Certain United States Federal Income Tax Consequences") who sells Shares pursuant to the Offer or receives cash in exchange for Shares pursuant to the Merger will recognize gain or loss for United States federal income tax purposes in an amount equal to the difference, if any, between the amount of cash received and the stockholder's adjusted tax basis in the Shares sold pursuant to the Offer or exchanged for cash pursuant to the Merger. Gain or loss will be determined separately for each block of Shares (that is, Shares acquired at the same cost in a single transaction) tendered pursuant to the Offer or exchanged for cash pursuant to the Merger. Such gain or loss will generally be long-term capital gain or loss provided that the stockholder's holding period for such Shares is more than one year at the time of consummation of the Offer or the Merger, as the case may be. See Section 5—"Certain United States Federal Income Tax Consequences."

Stockholders are urged to consult their tax advisors to determine the particular tax consequences to them (including the application and effect of any United States federal estate or gift tax rules, or any state, local or non-United States income and other tax laws) of the Offer and the Merger.

If I tender my Shares, will I have the right to have my shares appraised?

No appraisal rights are available in connection with the Offer, and Norcraft stockholders who tender shares in the Offer will not have appraisal rights in connection with the Merger. If the Merger is consummated, however, Norcraft stockholders whose Shares have not been purchased by the Purchaser pursuant to the Offer will have certain rights under Section 262 of the DGCL to demand appraisal of, and to receive payment in cash of the fair value of, their Shares. Norcraft stockholders that perfect these rights by complying with the procedures set forth in Section 262 of the DGCL will have the fair value of their Shares (exclusive of any element of value arising from the accomplishment or expectation of the Merger) determined by the Delaware Court of Chancery and will be entitled to receive a cash payment equal to such fair value from Norcraft. Any such judicial determination of the fair value of Shares could be based upon considerations other than, or in addition to, the price paid in the Offer and the market value of the Shares, including asset values and the investment value of the Shares. The value so determined could be more or less than the price paid by the Purchaser pursuant to the Offer and the Merger. You should be aware that an investment banking opinion as to the fairness, from a financial point of view, of the consideration payable in a sale transaction, such as the Offer or the Merger, is not an opinion as to fair value under Section 262 of the DGCL. If any stockholder of Norcraft who demands appraisal under Section 262 of the DGCL fails to perfect, or effectively withdraws or loses his or her right to appraisal, as provided in the DGCL, each of the Shares of such holder will be converted into the right to receive an amount equal to the Offer Price.

The foregoing summary of the rights of Norcraft stockholders under the DGCL is qualified in its entirety by the full text of Section 262 of the DGCL, which is filed as Annex II to Norcraft's Solicitation/Recommendation Statement on Schedule 14D-9 that is being mailed to you with this Offer to Purchase, and which is incorporated herein by reference. A more detailed discussion of appraisal rights can be found in Section 16—"Certain Legal Matters; Regulatory Approvals."

Who should I call if I have questions about the Offer?

You may call Innisfree M&A Incorporated at (888) 750-5834 (toll free). Innisfree M&A Incorporated is acting as the Information Agent for the Offer. See the back cover of this Offer to Purchase.

To the Holders of Shares of Common Stock of Norcraft:

INTRODUCTION

Tahiti Acquisition Corp., a Delaware corporation (the "Purchaser") and an indirect wholly-owned subsidiary of Fortune Brands Home & Security, Inc., a Delaware corporation ("Fortune Brands"), hereby offers to purchase (the "Offer") all outstanding shares of common stock, par value \$0.01 per share (each, a "Share"), of Norcraft Companies, Inc., a Delaware corporation ("Norcraft"), at a price of \$25.50 per Share net to the seller in cash, without interest (the "Offer Price") and less any applicable withholding taxes, upon the terms and subject to the conditions set forth in this Offer to Purchase (as it may be amended or supplemented, this "Offer to Purchase") and in the related Letter of Transmittal (as it may be amended or supplemented, the "Letter of Transmittal").

The Offer is being made pursuant to the Agreement and Plan of Merger, dated as of March 30, 2015 (as it may be amended or supplemented, the "Merger Agreement"), by and among Norcraft, Fortune Brands and the Purchaser. The Offer is conditioned upon (i) the satisfaction of the Minimum Condition, (ii) the expiration or termination of any waiting period (and any extension thereof) applicable to the consummation of the Offer under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended (the "HSR Act") and the grant of any required approval of the Offer, the Merger (as defined below) and the other transactions contemplated by the Merger Agreement (collectively, the "Transactions") by any federal, state or local, domestic, foreign or multinational government, court, regulatory or administrative agency, commission, authority or other governmental instrumentality ("Governmental Authority"), (iii) the absence of a Company Material Adverse Effect (as defined in Section 12—"The Transaction Agreements"—"The Merger Agreement"—"Representations and Warranties") and (iv) certain other conditions described in Section 15—"Conditions to the Offer." The term "Minimum Condition" is defined in Section 15—"Conditions to the Offer." and generally requires that the Shares that have been validly tendered and not validly withdrawn (not including as tendered those Shares that are tendered pursuant to guaranteed delivery procedures and not actually delivered prior to the Expiration Date, when added to any Shares already owned by Fortune Brands or the Purchaser or any of their respective subsidiaries, represent one Share more than one-half (1/2) of the sum of all Shares then outstanding on a fully diluted basis.

Norcraft has advised Fortune Brands that, as of March 30, 2015, there were (i) 17,311,573 Shares issued and outstanding, (ii) 2,029,413 Shares reserved for issuance pursuant to Norcraft's 2013 Equity Plan (as defined below) (including, as of March 30, 2015, outstanding options to purchase 1,142,383 Shares), and (iii) 2,426,167 LLC units of Norcraft Companies LLC ("LLC Units"), a subsidiary of Norcraft, exchangeable for 2,426,167 Shares pursuant to an exchange agreement between the holders of LLC Units and Norcraft.

The Merger Agreement is more fully described in Section 12—"The Transaction Agreements."

Tendering stockholders who are record owners of their Shares and tender directly to American Stock Transfer & Trust Company, LLC, the depositary for the Offer (the "**Depositary**"), will not be obligated to pay brokerage fees or commissions or, except as otherwise provided in Instruction 6 of the Letter of Transmittal, stock transfer taxes with respect to the purchase of Shares by the Purchaser pursuant to the Offer. Stockholders who hold their Shares through a broker, dealer, commercial bank, trust company or other nominee should consult such institution as to whether it charges any service fees or commissions.

After careful consideration, the Norcraft Board of Directors (the "Norcraft Board") has unanimously adopted resolutions: (i) approving and declaring that the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger) are fair to and in the best interests of Norcraft

and its stockholders; (ii) approving and declaring the advisability of the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger); (iii) recommending that the holders of Shares accept the Offer and tender their Shares pursuant to the Offer; and (iv) authorizing that the Merger be governed by Section 251(h) of the General Corporation Law of the State of Delaware, if applicable.

A complete description of the reasons for the Norcraft Board's approval of the Offer and the Merger will be set forth in Norcraft's Solicitation/Recommendation Statement on Schedule 14D-9 (the "Schedule 14D-9") that is being mailed to you with this Offer to Purchase.

The Merger Agreement provides that, subject to the conditions described in Section 12—"The Transaction Agreements," the Purchaser will be merged with and into Norcraft with Norcraft continuing as the surviving corporation (the "Surviving Corporation"), indirectly wholly-owned by Fortune Brands (the "Merger"). Pursuant to the Merger Agreement, at the effective time of the Merger (the "Effective Time"), each Share outstanding immediately prior to the Effective Time (including Shares resulting from the exchange of LLC Units pursuant to exchange agreements) will be converted into the right to receive \$25.50 per Share (or any greater per Share price paid in the Offer), net in cash, without interest and less any applicable withholding tax, other than (i) Shares held by Norcraft as treasury stock or by Norcraft subsidiaries or owned by Fortune Brands or the Purchaser, all of which will be canceled and will cease to exist, and (ii) Shares owned by any stockholder of Norcraft who or which is entitled to demand, and who or which properly demands, appraisal rights pursuant to Section 262 of the General Corporation Law of the State of Delaware (the "DGCL").

Section 251(h) of the DGCL provides that, subject to certain statutory requirements, if following consummation of a successful tender offer for a public corporation the acquiror holds at least the amount of shares of each class of stock of the target corporation that would otherwise be required to approve a merger involving the target corporation, and the other stockholders receive the same consideration for their stock in the merger as was payable in the tender offer, the acquiror can effect a merger without any action of the other stockholders of the target corporation. Therefore, Norcraft, Fortune Brands and the Purchaser have agreed that, subject to the conditions specified in the Merger Agreement, the Merger will become effective as soon as practicable after the consummation of the Offer, without a meeting of the stockholders of Norcraft to adopt the Merger Agreement, in accordance with Section 251(h) of the DGCL. See Section 13—"Purpose of the Offer; No Stockholder Approval; Plans for Norcraft."

The Offer is conditioned upon the fulfillment of the conditions described in Section 15—"Conditions to the Offer."

The Offer and withdrawal rights will expire at 11:59 p.m., New York City time, on May 11, 2015, unless the Offer is extended (such date and time, as it may be so extended, the "Expiration Date") unless earlier terminated by the Purchaser). See Section 12—"The Transaction Agreements—The Merger Agreement."

THE OFFER TO PURCHASE, THE LETTER OF TRANSMITTAL AND NORCRAFT'S SOLICITATION/RECOMMENDATION STATEMENT ON SCHEDULE 14D-9 (WHICH CONTAINS THE RECOMMENDATION OF THE NORCRAFT BOARD AND THE REASONS FOR THEIR RECOMMENDATION) CONTAIN IMPORTANT INFORMATION. STOCKHOLDERS OF NORCRAFT SHOULD CAREFULLY READ THESE DOCUMENTS IN THEIR ENTIRETY BEFORE MAKING A DECISION WITH RESPECT TO THE OFFER.

THE TENDER OFFER

1. Terms of the Offer.

Upon the terms and subject to the conditions to the Offer (including, if the Offer is extended or amended, the terms and conditions of such extension or amendment), the Purchaser will accept for payment and pay for all Shares validly tendered prior to the Expiration Date and not validly withdrawn as permitted under Section 4—"Withdrawal Rights."

The Offer is conditioned upon (i) the satisfaction of the Minimum Condition, (ii) the satisfaction of applicable regulatory requirements under the HSR Act, (iii) the absence of a Company Material Adverse Effect (as defined in Section 12—"The Transaction Agreements"—"The Merger Agreement"—"Representations and Warranties") and (iv) the other conditions described in Section 15—"Conditions to the Offer." The term "Minimum Condition" is defined in Section 15—"Conditions to the Offer" and generally requires that the Shares that have been validly tendered and not validly withdrawn prior to the Expiration Date, when added to any Shares already owned by Fortune Brands or the Purchaser or any of their respective subsidiaries, represent one Share more than one-half (1/2) of the sum of all Shares then outstanding on a fully diluted basis. We may terminate the Offer without purchasing any Shares if certain events described in Section 12—"The Transaction Agreements" occur.

Subject to the applicable rules and regulations of the SEC and the provisions of the Merger Agreement, the Purchaser expressly reserves the right, in its sole discretion, to waive any condition of the Offer in whole or in part, or to modify the terms or conditions to the Offer, except that, without the written consent of Norcraft, the Purchaser may not (A) decrease the Offer Price, (B) change the form of consideration payable in the Offer, (C) decrease the maximum number of Shares sought to be purchased in the Offer, (D) add to the Offer conditions or amend, modify or supplement any Offer condition in any manner adverse to any holder of Shares, (E) amend, modify or waive the Minimum Condition, (F) extend or otherwise change the Expiration Date in a manner other than as required or permitted by the Merger Agreement or (G) provide for a "subsequent offering period" (or any extension thereof) in accordance with Rule 14d-11 under the Exchange Act (as defined below). The rights reserved by the Purchaser by this paragraph are in addition to the Purchaser's rights pursuant to Section 15—"Conditions to the Offer."

We may, in our sole and absolute discretion, increase the amount of cash constituting the Offer Price without the consent of Norcraft. If, on or before the Expiration Date, we increase the consideration being paid for Shares accepted for payment in the Offer, this increased consideration will be paid to all stockholders whose Shares are purchased in the Offer, whether or not their Shares were tendered before the announcement of the increase in consideration.

The Merger Agreement provides that if at the Expiration Date the Minimum Condition has not been satisfied or any of the other Offer Conditions (as described in Section 15—"Conditions to the Offer") has not been satisfied, or waived by Fortune Brands or us if permitted thereunder, we may, and if requested by Norcraft, will extend the Offer for one or more consecutive increments of not more than five business days each or such other number of business days as we, Fortune Brands and Norcraft may agree upon, and the parties' respective rights to terminate the Merger Agreement until the earlier of (A) the termination of the Merger Agreement in accordance with its terms and (B) October 30, 2015. In addition, the Purchaser will extend the Offer for any period required by any rule, regulation, interpretation or position of the SEC, the staff thereof or the New York Stock Exchange (the "NYSE") applicable to the Offer or as may be required by any other United States federal, state or local or any Governmental Authority. Pursuant to the Merger Agreement, Purchaser may not terminate the Offer prior to the Expiration Date unless the Merger Agreement is validly terminated in accordance with its terms.

There can be no assurance that the Purchaser will be required under the Merger Agreement to extend, or choose to extend (if not so required) the Offer. During any extension of the offering period pursuant to the paragraphs above, all Shares previously tendered and not validly withdrawn will remain subject to the Offer and subject to withdrawal rights. See Section 4—"Withdrawal Rights."

If, upon the terms and subject to the conditions set forth in the Merger Agreement, the Purchaser makes a material change in the terms of the Offer or the information concerning the Offer, or if the Purchaser waives a material condition of the Offer, the Purchaser will disseminate additional tender offer materials and will extend the Offer, in each case, if and to the extent required by Rules 14d-4(d), 14d-6(c) and l4e-1 under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise. The minimum period during which a tender offer must remain open following material changes in the terms of such tender offer or the information concerning such tender offer, other than a change in the consideration offered or a change in the percentage of securities sought, will depend upon the facts and circumstances, including the relative materiality of the terms or information changes. With respect to a change in the consideration offered or a change in the percentage of securities sought, a tender offer generally must remain open for a minimum of ten business days following such change to allow for adequate disclosure to stockholders.

The Purchaser expressly reserves the right, in its sole discretion, upon the terms and subject to the conditions set forth in the Merger Agreement and subject to the applicable rules and regulations of the SEC, not to accept for payment or pay for any Shares and to delay the acceptance for payment of or payment for Shares if, at the Expiration Date, any of the conditions to the Offer set forth in Section 15—"Conditions to the Offer" have not been satisfied or waived or upon the occurrence of any of the events set forth in Section 15—"Conditions to the Offer." The Purchaser's reservation of the right to delay the acceptance of, or payment for, Shares is subject to the provisions of Rule 14e-1(c) under the Exchange Act, which requires that the Purchaser pay the consideration offered or return Shares deposited by or on behalf of tendering stockholders promptly after the termination of the Offer. Under certain circumstances, Fortune Brands and the Purchaser may terminate the Merger Agreement and the Offer. See Section 12—"The Transaction Agreements—The Merger Agreement—Termination."

Any extension, waiver or amendment of the Offer, delay in acceptance for payment or in payment or termination of the Offer will be followed, as promptly as practicable, by public announcement thereof, such announcement in the case of an extension to be issued not later than 9:00 a.m., New York City time, on the next business day after the previously scheduled Expiration Date in accordance with the public announcement requirements of Rules 14d-4(d), 14d-6(c) and 14e-1(d) under the Exchange Act. Without limiting the Purchaser's obligation under such rules or the manner in which the Purchaser may choose to make any public announcement, the Purchaser currently intends to make announcements by issuing a press release and making any appropriate filing with the SEC.

Following the purchase of Shares tendered, we expect to consummate the Merger in accordance with Section 251(h) of the DGCL, and no stockholder vote to adopt the Merger Agreement or any other action by the stockholders of Norcraft will be required in connection with the Merger. We do not expect there to be a significant period of time between the consummation of the Offer and the consummation of the Merger.

Norcraft has provided the Purchaser with its list of stockholders and security position listings for the purpose of disseminating the Offer to holders of Shares. This Offer to Purchase and the related Letter of Transmittal will be mailed to record holders of Shares whose names appear on Norcraft's stockholder list and will be furnished to brokers, dealers, commercial banks, trust companies and similar persons whose names, or the names of whose nominees, appear on the stockholder list or, if applicable, who are listed as participants in a clearing agency's security position listing, for subsequent transmittal to beneficial owners of Shares.

2. Acceptance for Payment and Payment for Shares.

Upon the terms and subject to the conditions to the Offer (including, if the Offer is extended or amended, the terms and conditions of any such extension or amendment), the Purchaser will (i) promptly following the

Expiration Date, accept for payment all Shares validly tendered and not validly withdrawn prior to the Expiration Date and (ii) promptly thereafter pay for all such Shares as soon as practicable following the Expiration Date. Acceptance for payment of Shares pursuant to and subject to the conditions to the Offer is referred to as the "Offer Closing" and the date on which the Offer Closing occurs is the "Offer Closing Date."

In all cases, payment for Shares tendered and accepted for payment pursuant to the Offer will be made only after timely receipt by the Depositary of (i) certificates representing such Shares or confirmation of the book-entry transfer of such Shares into the Depositary's account at The Depository Trust Company ("DTC" or the "Book-Entry Transfer Facility") pursuant to the procedures set forth in Section 3—"Procedures for Accepting the Offer and Tendering Shares," (ii) a Letter of Transmittal (or facsimile thereof), properly completed and duly executed, with any required signature guarantees (or, in the case of a book-entry transfer, an Agent's Message (as defined in Section 3 below) in lieu of the Letter of Transmittal) and (iii) any other documents required by the Letter of Transmittal or any other customary documents required by the Depositary. See Section 3—"Procedures for Accepting the Offer and Tendering Shares."

For purposes of the Offer, the Purchaser will be deemed to have accepted for payment and thereby purchased Shares validly tendered and not validly withdrawn, prior to the Expiration Date if and when the Purchaser gives oral or written notice to the Depositary of its acceptance for payment of such Shares pursuant to the Offer and the conditions to the Offer have been satisfied or waived, to the extent permissible under the Merger Agreement. Upon the terms and subject to the conditions to the Offer, payment for Shares accepted for payment pursuant to the Offer will be made by deposit of the purchase price therefor with the Depositary, which will act as agent for the tendering stockholders for purposes of receiving payments from the Purchaser and transmitting such payments to the tendering stockholders. Under no circumstances will interest be paid on the Offer Price for Shares, regardless of any extension of the Offer or any delay in payment for Shares.

If any tendered Shares are not accepted for payment pursuant to the terms and conditions to the Offer for any reason, or if certificates are submitted for more Shares than are tendered, certificates for these unpurchased Shares will be returned (or new certificates for the Shares not tendered will be sent), without expense to the tendering stockholder (or, in the case of Shares tendered by book-entry transfer into the Depositary's account at the Book-Entry Transfer Facility pursuant to the procedures set forth in Section 3—"Procedures for Accepting the Offer and Tendering Shares," these Shares will be credited to an account maintained with the Book-Entry Transfer Facility) promptly following expiration or termination of the Offer.

3. Procedures for Accepting the Offer and Tendering Shares.

Valid Tender of Shares. Except as set forth below, to validly tender Shares pursuant to the Offer, (i) a properly completed and duly executed Letter of Transmittal (or a manually executed photocopies thereof) in accordance with the instructions in the Letter of Transmittal, with any required signature guarantees, or an Agent's Message (as defined herein) in connection with a book-entry delivery of Shares, and any other documents required by the Letter of Transmittal or any other customary documents required by the Depositary, must be received by the Depositary at its address set forth on the back cover of this Offer to Purchase prior to the Expiration Date and either (A) certificates representing Shares tendered must be delivered to the Depositary or (B) these Shares must be properly delivered pursuant to the procedures for book-entry transfer described below and a confirmation of such delivery received by the Depositary (which confirmation must include an Agent's Message if the tendering stockholder has not delivered a Letter of Transmittal), in each case, prior to the Expiration Date or (ii) the tendering stockholder must comply with the guaranteed delivery procedures set forth below. The term "Agent's Message" means a message, transmitted by the Book-Entry Transfer Facility to, and received by, the Depositary and forming a part of a Book-Entry Confirmation (as defined herein), which states that the Book-Entry Transfer Facility has received an express acknowledgment from the participant in the Book-Entry Transfer Facility tendering the Shares that are the subject of such Book-Entry Confirmation that such participant has received and agrees to be bound by the terms of the Letter of Transmittal and that the Purchaser may enforce such agreement against the participant.

Book-Entry Transfer. The Depositary will establish an account with respect to the Shares at the Book-Entry Transfer Facility for purposes of the Offer within two business days after the date of this Offer to Purchase. Any financial institution that is a participant in the Book-Entry Transfer Facility's systems may make a book-entry transfer of Shares by causing the Book-Entry Transfer Facility to transfer the Shares into the Depositary's account in accordance with the Book-Entry Transfer Facility's procedures for the transfer. However, although delivery of Shares may be effected through book-entry transfer, either the Letter of Transmittal (or facsimile thereof), properly completed and duly executed, together with any required signature guarantees, or an Agent's Message in lieu of the Letter of Transmittal, and any other required documents, must, in any case, be transmitted to and received by the Depositary at its address set forth on the back cover of this Offer to Purchase by the Expiration Date, or the tendering stockholder must comply with the guaranteed delivery procedures described below. The confirmation of a book-entry transfer of Shares into the Depositary's account at the Book-Entry Transfer Facility as described above is referred to herein as a "Book-Entry Confirmation."

Delivery of documents to DTC in accordance with DTC's procedures does not constitute delivery to the Depositary.

Signature Guarantees and Stock Powers. Except as otherwise provided below, all signatures on a Letter of Transmittal must be guaranteed by a financial institution (including most commercial banks, savings and loan associations and brokerage houses) that is a member in good standing of a recognized Medallion Program approved by the Securities Transfer Association, Inc., including any of the Security Transfer Agents Medallion Program, the New York Stock Exchange Medallion Signature Program and the Stock Exchanges Medallion Program or an "eligible guarantor institution," as such term is defined in Rule 17Ad-15 of the Exchange Act (each, an "Eligible Institution"). Signatures on a Letter of Transmittal need not be guaranteed (i) if the Letter of Transmittal is signed by the registered owner(s) (which term, for purposes of this Section 3—"Procedures for Accepting the Offer and Tendering Shares," includes any participant in any of the Book-Entry Transfer Facility's systems whose name appears on a security position listing as the owner of the Shares) of Shares tendered therewith and such registered owner has not completed the box entitled "Special Payment Instructions" or the box entitled "Special Delivery Instructions" on the Letter of Transmittal or (ii) if such Shares are tendered for the account of an Eligible Institution. See Instructions 1 and 5 in the Letter of Transmittal, or if payment is to be made or certificates for Shares not tendered or not accepted for payment are to be returned to a person other than the registered owner of the certificates surrendered, then the tendered certificates must be endorsed or accompanied by appropriate stock powers, in either case, signed exactly as the name or names of the registered owner(s) or holder(s) appear on the certificates, with the signatures on the certificates or stock powers guaranteed as described above. See Instructions 1 and 5 in the Letter of Transmittal.

If certificates representing Shares are forwarded separately to the Depositary, a properly completed and duly executed Letter of Transmittal (or facsimile) must accompany each delivery of certificates.

Guaranteed Delivery. A stockholder who desires to tender Shares pursuant to the Offer and whose certificates for Shares are not immediately available and cannot be delivered to the Depositary prior to the Expiration Date, or who cannot complete the procedure for book-entry transfer prior to the Expiration Date, or who cannot deliver all required documents to the Depositary prior to the Expiration Date, may tender such Shares by satisfying all of the requirements set forth below:

- such tender is made by or through an Eligible Institution;
- a properly completed and duly executed Notice of Guaranteed Delivery, substantially in the form herewith provided by the Purchaser, is received by the Depositary (as provided below) prior to the Expiration Date; and
- the certificates for all tendered Shares, in proper form for transfer (or a Book-Entry Confirmation with respect to all such Shares), together with a properly completed and duly executed Letter of Transmittal (or facsimile thereof), with any required signature guarantees (or, in the case of a book-entry transfer,

an Agent's Message in lieu of the Letter of Transmittal), and any other required documents, are received by the Depositary within three trading days after the date of execution of such Notice of Guaranteed Delivery. A "trading day" is any day on which the NYSE is open for business.

The Notice of Guaranteed Delivery may be delivered by hand to the Depositary or transmitted by facsimile transmission or mail to the Depositary and must include a guarantee by an Eligible Institution in the form set forth in such Notice of Guaranteed Delivery.

Shares tendered by a Notice of Guaranteed Delivery will not be deemed validly tendered for purposes of satisfying the Minimum Condition unless and until the Shares to which such Notice of Guaranteed Delivery relates are delivered to the Depositary.

THE METHOD OF DELIVERY OF SHARES, THE LETTER OF TRANSMITTAL AND ALL OTHER REQUIRED DOCUMENTS, INCLUDING DELIVERY THROUGH THE BOOK-ENTRY TRANSFER FACILITY, IS AT THE ELECTION AND RISK OF THE TENDERING STOCKHOLDER. DELIVERY OF ALL SUCH DOCUMENTS WILL BE DEEMED MADE ONLY WHEN ACTUALLY RECEIVED BY THE DEPOSITARY (INCLUDING, IN THE CASE OF A BOOK-ENTRY TRANSFER, BY BOOK-ENTRY CONFIRMATION). IF THIS DELIVERY IS BY MAIL, IT IS RECOMMENDED THAT ALL SUCH DOCUMENTS BE SENT BY PROPERLY INSURED REGISTERED MAIL WITH RETURN RECEIPT REQUESTED. IN ALL CASES, SUFFICIENT TIME SHOULD BE ALLOWED TO ENSURE TIMELY DELIVERY.

Other Requirements. Notwithstanding any provision of the Merger Agreement, the Purchaser will pay for Shares validly tendered and not validly withdrawn pursuant to the Offer prior to the Expiration Date only after timely receipt by the Depositary of (i) certificates for (or a timely Book-Entry Confirmation with respect to) these Shares, (ii) a Letter of Transmittal (or facsimile thereof), properly completed and duly executed, with any required signature guarantees (or, in the case of a book-entry transfer, an Agent's Message in lieu of the Letter of Transmittal) and (iii) any other documents required by the Letter of Transmittal or any other customary documents required by the Depositary. Accordingly, tendering stockholders may be paid at different times depending upon when certificates for Shares or Book-Entry Confirmations with respect to Shares are actually received by the Depositary. Under no circumstances will the Purchaser pay interest on the purchase price of Shares, regardless of any extension of the Offer or any delay in making such payment. If your Shares are held in street name (i.e., through a broker, dealer, commercial bank, trust company or other nominee), your Shares can be tendered by your nominee by book-entry transfer through the Depositary. If you are unable to deliver any required document or instrument to the Depositary by the Expiration Date, you may gain some extra time by having a broker, a bank or other fiduciary that is an eligible guarantor institution guarantee that the missing items will be received by the Depositary by using the enclosed Notice of Guaranteed Delivery. For the tender to be valid, however, the Depositary must receive the missing items together with the Shares within three NYSE trading days after the date of execution of the Notice of Guaranteed Delivery.

Binding Agreement. Our acceptance for payment of Shares tendered pursuant to one of the procedures described above will constitute a binding agreement between the tendering stockholder and the Purchaser upon the terms and subject to the conditions to the Offer.

Appointment as Proxy. By executing and delivering a Letter of Transmittal as set forth above (or, in the case of a book-entry transfer, by delivery of an Agent's Message in lieu of a Letter of Transmittal), the tendering stockholder irrevocably appoints the Purchaser's designees as such stockholder's proxies, each with full power of substitution, to the full extent of such stockholder's rights with respect to the Shares tendered by such stockholder and accepted for payment by the Purchaser and with respect to any and all other Shares or other securities issued or issuable in respect of such Shares on or after the date of the Merger Agreement. All such proxies and powers of attorney will be considered coupled with an interest in the tendered Shares. Such appointment is effective when, and only to the extent that, the Purchaser accepts for payment Shares tendered by

such stockholder as provided herein. Upon the effectiveness of such appointment, all prior powers of attorney, proxies and consents given by such stockholder will be revoked, and no subsequent powers of attorney, proxies and consents may be given (and, if given, will not be deemed effective). Our designees will, with respect to the Shares or other securities and rights for which the appointment is effective, be empowered to exercise all voting and other rights of such stockholder as they, in their sole discretion, may deem proper at any annual, special, adjourned or postponed meeting of the stockholders of Norcraft or by written consent in lieu of any such meeting or otherwise. The Purchaser reserves the right to require that, in order for Shares to be deemed validly tendered, immediately upon payment for such Shares, the Purchaser must be able to exercise full voting, consent and other rights to the extent permitted under applicable law with respect to such Shares and other securities, including voting at any meeting of stockholders or executing a written consent concerning any matter.

Determination of Validity. All questions as to the validity, form, eligibility (including time of receipt) and acceptance of any tender of Shares will be determined by the Purchaser in its sole and absolute discretion, which determination will be final and binding. The Purchaser reserves the absolute right to reject any and all tenders determined by the Purchaser not to be in proper form or the acceptance for payment of or payment for which may, in the Purchaser's opinion, be unlawful. The Purchaser also reserves the absolute right to waive any defect or irregularity in the tender of any Shares of any particular stockholder whether or not similar defects or irregularities are waived in the case of any other stockholder. No tender of Shares will be deemed to have been validly made until all defects and irregularities relating thereto have been cured or waived. None of Fortune Brands, the Purchaser or any of their respective affiliates or assigns, the Depositary, Innisfree M&A Incorporated (the "Information Agent") or any other person will be under any duty to give notification of any defects or irregularities in tenders or incur any liability for failure to give any such notification. Subject to the Purchaser's obligations under the Merger Agreement, the Purchaser's interpretation of the terms and conditions to the Offer (including the Letter of Transmittal and the Instructions thereto and any other documents related to the Offer) will be final and binding.

Backup Withholding. In order to avoid United States federal backup withholding at a rate of 28% on payments of cash pursuant to the Offer, a stockholder that is a "U.S. person" (as defined in the instructions to the Internal Revenue Service ("IRS") Form W-9 provided with the Letter of Transmittal) who surrenders Shares in the Offer must, unless an exemption applies, provide the Depositary with such stockholder's correct taxpayer identification number ("TIN") on an IRS Form W-9, certify under penalties of perjury that such TIN is correct and provide certain other certifications. If a stockholder does not provide such stockholder's correct TIN or fails to provide the required certifications, the IRS may impose a penalty on such stockholder, and payment of cash to such stockholder pursuant to the Offer may be subject to backup withholding at a rate of 28%. All stockholders that are U.S. persons surrendering Shares pursuant to the Offer should complete and sign the IRS Form W-9 included as part of the Letter of Transmittal to provide the information and certifications necessary to avoid backup withholding (unless an applicable exemption exists and is proved in a manner satisfactory to the Purchaser and the Depositary). Certain stockholders (including, among others, all corporations and certain foreign individuals and entities) are not subject to backup withholding. Foreign stockholders should complete and sign an appropriate IRS Form W-8 (instead of an IRS Form W-9) in order to avoid backup withholding. The various IRS Forms W-8 may be obtained from the Depositary or at www.irs.gov. See Instruction 9 in the Letter of Transmittal.

4. Withdrawal Rights.

Except as otherwise provided in this Section 4—"Withdrawal Rights," tenders of Shares pursuant to the Offer are irrevocable. However, a stockholder may withdraw Shares tendered pursuant to the Offer at any time prior to the Expiration Date as explained below. Further, if the Purchaser has not accepted Shares for payment by June 13, 2015, they may be withdrawn at any time prior to the Purchaser's acceptance for payment after that date.

For a withdrawal of Shares to be effective, a written or facsimile transmission notice of withdrawal must be timely received by the Depositary at its address set forth on the back cover of this Offer to Purchase. Any notice

of withdrawal must specify the name of the person having tendered the Shares to be withdrawn, the number of Shares to be withdrawn and the name of the registered holder of the Shares to be withdrawn, if different from that of the person who tendered such Shares. The signature(s) on the notice of withdrawal must be guaranteed by an Eligible Institution, unless such Shares have been tendered for the account of any Eligible Institution. If Shares have been tendered pursuant to the procedures for book-entry transfer as set forth in Section 3—"Procedures for Accepting the Offer and Tendering Shares," any notice of withdrawal must specify the name and number of the account at the Book-Entry Transfer Facility to be credited with the withdrawn Shares. If certificates representing the Shares have been delivered or otherwise identified to the Depositary, the name of the registered owner and the serial numbers shown on such certificates must also be furnished to the Depositary prior to the physical release of such certificates.

All questions as to the form and validity (including time of receipt) of any notice of withdrawal will be determined by the Purchaser, in its sole discretion, which determination will be final and binding. No withdrawal of Shares will be deemed to have been validly made until all defects and irregularities have been cured or waived. None of Fortune Brands, the Purchaser or any of their respective affiliates or assigns, the Depositary, the Information Agent or any other person will be under any duty to give notification of any defects or irregularities in any notice of withdrawal or incur any liability for failure to give such notification. Withdrawals of tenders of Shares may not be rescinded, and any Shares validly withdrawn will be deemed not to have been validly tendered for purposes of the Offer. However, validly withdrawn Shares may be retendered by following one of the procedures for tendering Shares described in Section 3—"Procedures for Accepting the Offer and Tendering Shares" at any time prior to the Expiration Date.

If the Purchaser extends the Offer, delays its acceptance for payment of Shares or is unable to accept for payment Shares pursuant to the Offer for any reason, then, without prejudice to the Purchaser's rights under the Offer, the Depositary may nevertheless, on the Purchaser's behalf, retain tendered Shares, and such Shares may not be withdrawn except to the extent that tendering stockholders exercise withdrawal rights as described in this Section 4
—"Withdrawal Rights" prior to the Expiration Date or as otherwise required by Rule 14e-1(c) under the Exchange Act.

5. Certain United States Federal Income Tax Consequences.

The following is a summary of certain United States federal income tax consequences of the Offer and the Merger to stockholders of Norcraft whose Shares are tendered and accepted for payment pursuant to the Offer or whose Shares are not tendered but instead are converted into the right to receive cash in the Merger. The discussion is for general information only and does not purport to consider all aspects of United States federal income taxation that might be relevant to stockholders of Norcraft, nor does it address any aspects of the United States federal estate or gift tax rules or any state, local or non-United States income or other tax laws that may apply to a particular stockholder in connection with the Offer and the Merger. The discussion is based on current provisions of the Internal Revenue Code of 1986, as amended (the "Code"), existing, proposed and temporary regulations thereunder and administrative and judicial interpretations thereof, all of which are subject to change, possibly with a retroactive effect. The discussion applies only to stockholders of Norcraft who hold Shares as capital assets for United States federal income tax purposes. This discussion does not address all of the United States federal income tax consequences that may be relevant to a stockholder in light of such stockholder's particular circumstances or to stockholders subject to special rules, such as stockholders who received their Shares pursuant to the exercise of employee stock options or otherwise as compensation.

As used in this summary, a "U.S. holder" is any stockholder who is, for United States federal income tax purposes: (i) an individual who is a citizen or resident of the United States; (ii) a corporation (or other entity taxable as a corporation for United States federal income tax purposes) that is created or organized in or under the laws of the United States or of any political subdivision thereof; (iii) any estate the income of which is subject to United States federal income taxation regardless of its source; or (iv) any trust if a court within the United States is able to exercise primary supervision over the administration of the trust and one or more United States

persons have the authority to control all substantial decisions of the trust, or if a valid election is in place to treat the trust as a United States person. As used in this summary, the term "non-U.S. holder" means any stockholder (other than an entity that is classified as a partnership under the Code) that is not, for United States federal income tax purposes, a U.S. holder.

If a partnership (including any entity or arrangement treated as a partnership for United States federal income tax purposes) holds Shares, the tax treatment of a partner in the partnership generally will depend upon the status of the partner and the activities of the partnership. Partners in a partnership holding Shares should consult their tax advisors regarding the tax consequences of the Offer and the Merger.

Because this discussion is intended to be a general summary only and individual circumstances may differ, each stockholder should consult his, her or its tax advisor to determine the applicability of the rules discussed below and the particular tax effects of the Offer and the Merger on a beneficial holder of Shares, including the application and effect of the alternative minimum tax and any state, local and foreign tax laws and of changes in such laws.

U.S. holders. The exchange of Shares for cash pursuant to the Offer or the Merger will be a taxable transaction for United States federal income tax purposes. In general, a U.S. holder who sells Shares pursuant to the Offer or receives cash in exchange for Shares pursuant to the Merger will recognize gain or loss for United States federal income tax purposes in an amount equal to the difference, if any, between the amount of cash received and the stockholder's adjusted tax basis in the Shares sold pursuant to the Offer or exchanged for cash pursuant to the Merger. Gain or loss will be determined separately for each block of Shares (that is, Shares acquired at the same cost in a single transaction) tendered pursuant to the Offer or exchanged for cash pursuant to the Merger. Such gain or loss will be long-term capital gain or loss provided that a stockholder's holding period for such Shares is more than one year at the time of consummation of the Offer or the Merger, as the case may be. Long-term capital gains recognized by individual and certain other non-corporate U.S. holders are generally taxed at preferential U.S. federal income tax rates. In the case of a Share that has been held for one year or less, such capital gains generally will be subject to tax at ordinary income tax rates. The deductibility of capital losses is subject to certain limitations.

Non-U.S. holders. A non-U.S. holder who tenders Shares pursuant to the Offer or receives cash in exchange for Shares pursuant to the Merger will not be taxed on any gain recognized on a disposition of Shares unless:

- the gain is effectively connected with the non-U.S. holder's conduct of a trade or business in the United States and, if required by an applicable income tax treaty, is attributable to a permanent establishment maintained by the non-U.S. holder in the United States. In such cases, the gain will be capital gain subject to United States federal income tax (but not withholding of taxes) on a net basis at the rates applicable to United States persons (unless an applicable income tax treaty provides otherwise) and, if the non-U.S. holder is a foreign corporation, an additional "branch profits tax" may also apply at a rate of 30% (or such lower rate as may be specified by an applicable income tax treaty);
- the non-U.S. holder is an individual who holds Shares as a capital asset, is present in the United States for 183 days or more in the taxable year of the disposition and certain other requirements are met (in which case, except as otherwise provided by an applicable income tax treaty, the gain, which may be offset by United States source capital losses recognized in the same taxable year, generally will be subject to a flat 30% United States federal income tax); or
- the non-U.S. holder owned (directly, indirectly or constructively) more than 5% of the Shares at any time during the five years preceding the consummation of the Offer or the Merger, as applicable, and Norcraft was a "United States real property holding corporation" for United States federal income tax purposes at any time within the shorter of such five-year period and the non-U.S. holder's holding period with respect to its Shares. Norcraft believes that it is not a United States real property holding corporation and that it has not been a United States real property holding corporation during the five years preceding the commencement of the Offer.

Backup withholding. A stockholder whose Shares are purchased in the Offer or exchanged for cash pursuant to the Merger may be subject to United States federal backup withholding at a rate of 28% unless certain information is provided to the Depositary or an exemption applies. See Section 3 — "Procedures for Accepting the Offer and Tendering Shares—Backup Withholding." Backup withholding is not an additional tax. Any amounts withheld under the backup withholding rules may be allowed as a refund or credit against a stockholder's federal income tax liability provided that the required information is timely furnished to the IRS.

6. Price Range of Shares; Dividends.

Shares are traded on the NYSE under the symbol "NCFT." The following table sets forth, for the periods indicated, the high and low sale prices per Share, as reported by the NYSE, and cash dividends declared per share. Share prices are as reported on the NYSE based on published financial sources.

	Stock Price		Cash Dividends	
	High Low		Declared Per Share	
Year Ended December 31, 2013				
Fourth Quarter	19.63	15.36		_
Year Ending December 31, 2014				
First Quarter	\$19.82	\$15.67	\$	
Second Quarter	17.87	14.12		_
Third Quarter	17.20	13.09		_
Fourth Quarter	20.37	15.25		_
Year Ending December 31, 2015				
First Quarter	\$25.75	\$18.50	\$	_
Second Quarter (through April 13, 2015)	\$26.02	\$25.49	\$	_

On March 27, 2015, the last full trading day prior to the public announcement of the Merger Agreement, the last reported closing price per Share on the NYSE during normal trading hours was \$22.90 per Share. On April 13, 2015, the last full trading day prior to the commencement of the Offer, the last reported closing price per Share on the NYSE during normal trading hours was \$25.63 per Share. According to Norcraft's Form 10-K for the fiscal year ended December 31, 2014, Norcraft has not declared and paid cash dividends on the Shares in fiscal years 2013 and 2014. Under the terms of the Merger Agreement, between the date of the Merger Agreement and the Effective Time, except as otherwise consented to by Fortune Brands in writing (which consent will not be unreasonably withheld, delayed or conditioned), Norcraft is not permitted to declare, authorize, set aside for payment or pay any dividends. See Section 14—"Dividends and Distributions."

Before deciding whether to tender their Shares pursuant to the Offer, stockholders are urged to obtain a current market quotation for the Shares.

7. NYSE Listing; Exchange Act Registration; Margin Regulations.

Assuming the requirements of Section 251(h) of the DGCL are satisfied, no stockholder vote to adopt the Merger Agreement or any other action by the stockholders of Norcraft will be required in connection with the Merger. Following the completion of the Offer and subject to the satisfaction or waiver of certain conditions, the Purchaser will be merged with and into Norcraft, and Norcraft will be the Surviving Corporation. The Certificate of Incorporation and the Bylaws of the Purchaser will be the Certificate of Incorporation and the Bylaws of the Surviving Corporation until thereafter changed or amended. The Purchaser's directors immediately prior to the Effective Time will be the initial directors of the Surviving Corporation until their successors have been elected or appointed. Norcraft's officers immediately prior to the Effective Time will be the initial officers of the surviving Corporation until their successors have been elected or appointed.

NYSE Listing. The Shares are currently listed on the NYSE, but following the Effective Time the Shares will no longer meet the requirements for continued listing on the NYSE because the only stockholder will be Fortune Brands. According to the published NYSE guidelines, the NYSE would consider delisting the Shares if, among other things, (i) the total number of holders of Shares falls below 400, (ii) the total number of holders of Shares falls below 1,200 and the average monthly trading volume for the Shares is less than 100,000 for the most recent 12 months or (iii) the number of publicly held Shares (exclusive of holdings of Shares held by officers or directors of Norcraft and their immediate families and other concentrated holdings of 10% or more) should fall below 600,000. Additionally, following consummation of the Offer, Fortune Brands may cause Norcraft to take all action necessary to be treated as a "controlled company," as defined by Section 303A.00 of the NYSE Listing Manual (or any successor provision), which means that Norcraft would be exempt from the requirement that the Norcraft Board be composed of a majority of "independent directors" and the related rules covering the independence of directors serving on the nominating and corporate governance committee and the compensation committee of the Norcraft Board. See Section 12
—"Transaction Agreement—The Merger Agreement—Appointment of Directors after Acceptance for Payment of Shares Tendered in the Offer."

Exchange Act Registration. The Shares currently are registered under the Exchange Act.

We intend to seek to cause Norcraft to apply for termination of the registration of Shares as soon as possible after consummation of the Offer if the requirements for termination of registration are met. Termination of the registration of Shares under the Exchange Act would reduce the information required to be furnished by Norcraft to its stockholders and to the SEC and would make certain provisions of the Exchange Act (such as the short-swing profit recovery provisions of Section 16(b), the requirement of furnishing a proxy statement or information statement in connection with stockholders' meetings or actions in lieu of a stockholders' meeting pursuant to Section 14(a) and 14(c) of the Exchange Act and the related requirement of furnishing an annual report to stockholders) no longer applicable with respect to Shares. In addition, if Shares are no longer registered under the Exchange Act, the requirements of Rule 13e-3 with respect to "going private" transactions would no longer be applicable to Norcraft. Furthermore, the ability of "affiliates" of Norcraft and persons holding "restricted securities" of Norcraft to dispose of such securities pursuant to Rule 144 under the Securities Act of 1933, as amended, may be impaired or eliminated. If the registration of Shares under the Exchange Act was terminated, Shares would no longer be eligible for continued inclusion on the Board of Governors' of the Federal Reserve System (the "Federal Reserve Board's") list of "margin securities" or eligible for stock exchange listing.

If the registration of Shares is not terminated prior to the Merger, then the registration of Shares under the Exchange Act will be terminated following completion of the Merger.

Margin Regulations. The Shares are currently "margin securities" under the regulations of the Federal Reserve Board, which has the effect, among other things, of allowing brokers to extend credit using such Shares as collateral. Depending upon factors similar to those described above regarding listing and market quotations, following the Offer, Shares may no longer constitute "margin securities" for the purposes of the margin regulations of the Federal Reserve Board, in which event the Shares would be ineligible as collateral for margin loans made by brokers.

8. Certain Information Concerning Norcraft.

The following description of Norcraft and its business has been taken from Norcraft's Annual Report on Form 10-K for the fiscal year ended December 31, 2014, and is qualified in its entirety by reference to such report:

General. Norcraft is a leading manufacturer of kitchen and bathroom cabinetry in the U.S. and Canada, producing a broad range of high-quality cabinetry across most price points. Norcraft's business is conducted through four business divisions (each with its own president or general manager). Norcraft is a single source supplier of what it believes is one of the most comprehensive product offerings in the industry that encompasses a variety of price points, styles, materials and customization levels. Norcraft's product offerings includes stock

and semi-custom cabinets manufactured in both framed and full access styles and more than 900,000 door and finish combinations. Norcraft has seven main brands, encompassing the full range of products, including: Mid Continent Cabinetry, Norcraft Cabinetry, Brookwood Cabinetry, Fieldstone Cabinetry, StarMark Cabinetry, UltraCraft Cabinetry and Urban Effects.

Norcraft is a Delaware corporation with its principal executive offices located at 3020 Denmark Avenue, Suite 100, Eagan, Minnesota 55121. The telephone number for Norcraft is (800) 297-0661.

Available Information. Norcraft is subject to the information and reporting requirements of the Exchange Act and in accordance therewith is obligated to file reports and other information with the SEC relating to its business, financial condition and other matters. Certain information, as of particular dates, concerning Norcraft's business, principal physical properties, capital structure, material pending litigation, operating results, financial condition, directors and officers (including their remuneration and equity awards granted to them), the principal holders of Norcraft's securities, any material interests of such persons in transactions with Norcraft and other matters is required to be disclosed in proxy statements and periodic reports distributed to Norcraft's stockholders and filed with the SEC. Such reports, proxy statements and other information should be available for inspection at the public reference room at the SEC's office at 100 F Street, N.E., Washington, D.C. 20549-0213. Copies may be obtained by mail, upon payment of the SEC's customary charges, by writing to its principal office at 100 F Street, N.E., Washington, D.C. 20549-0213. Further information on the operation of the SEC's Public Reference Room in Washington, D.C. can be obtained by calling the SEC at (800) SEC-0330. The SEC also maintains an Internet web site that contains reports, proxy statements and other information about issuers, such as Norcraft, who file electronically with the SEC. The address of that site is http://www.sec.gov. Norcraft also maintains an Internet website at http://www.norcraftcompanies.com. The information contained in, accessible from or connected to Norcraft's website is not incorporated into, or otherwise a part of, this Offer to Purchase or any of Norcraft's filings with the SEC. The website addresses referred to in this paragraph are inactive text references and are not intended to be actual links to the websites.

Sources of Information. Except as otherwise set forth herein, the information concerning Norcraft contained in this Offer to Purchase has been based upon publicly available documents and records on file with the SEC and other public sources. Although we have no knowledge that any such information contains any misstatements or omissions, none of Fortune Brands, the Purchaser or any of their respective affiliates or assigns, the Information Agent or the Depositary assumes responsibility for the accuracy or completeness of the information concerning Norcraft contained in such documents and records or for any failure by Norcraft to disclose events which may have occurred or may affect the significance or accuracy of any such information.

Certain Projections. In a presentation to Fortune Brands' management, Norcraft provided Fortune Brands with selected unaudited projected financial information concerning Norcraft. Such information is described in Norcraft's Schedule 14D-9, which will be filed with the SEC and is being mailed to Norcraft's stockholders with this Offer to Purchase. Norcraft's stockholders are urged to, and should, carefully read the Schedule 14D-9. Norcraft has advised Fortune Brands that the unaudited prospective financial information was not prepared with a view toward public disclosure, and the inclusion of such information in Norcraft's Schedule 14D-9 should not be regarded as an indication that any of Fortune Brands, Norcraft, their respective financial advisors or any other recipient of this information considered, or now considers, it to be necessarily predictive of actual future results. The unaudited prospective financial information was not included in Norcraft's Schedule 14D-9 in order to influence any stockholder to make any investment decision with respect to the Offer or the Merger, including whether to tender Shares in the Offer or whether to seek appraisal rights with respect to the Shares. Norcraft has advised us that, while presented with numerical specificity, the unaudited prospective financial information reflects numerous estimates and assumptions with respect to matters such as industry performance and competition, general business, economic and geopolitical conditions and additional matters specific to Norcraft's business, all of which are difficult to predict and many of which are beyond Norcraft's control. Norcraft also advised us that the unaudited prospective financial information was, in general, prepared primarily for internal use and is subjective in many respects. As a result, there can be no assurance that the prospective results will be realized or that actual results will not be significantly higher or lower than estimated. Since the unaudited

prospective financial information covers multiple years, such information by its nature becomes less predictive with each successive year. Norcraft's stockholders are urged to review Norcraft's most recent SEC filings for a description of risk factors with respect to Norcraft's business. In addition, Norcraft has advised us that the unaudited prospective financial information was not prepared with a view toward complying with United States generally accepted accounting principles, the published guidelines of the SEC regarding projections or the guidelines established by the American Institute of Certified Public Accountants for preparation and presentation of prospective financial information. None of Norcraft's independent registered public accounting firm and any other independent accountants have compiled, examined, or performed any procedures with respect to the unaudited prospective financial information contained therein, nor have they expressed any opinion or any other form of assurance on such information or its achievability. Furthermore, the unaudited prospective financial information does not take into account any circumstances or events actually occurring after the date it was prepared.

9. Certain Information Concerning Fortune Brands and the Purchaser.

General. The Purchaser is a Delaware corporation with its principal offices located at c/o Fortune Brands Home & Security, Inc., 520 Lake Cook Road, Deerfield, Illinois 60015. The telephone number of the Purchaser is (847) 484-4400. The Purchaser is an indirect wholly-owned subsidiary of Fortune Brands. The Purchaser was formed for the purpose of making a tender offer for all of the Shares of Norcraft and has not engaged, and does not expect to engage, in any business other than in connection with the Offer and the Merger.

Fortune Brands is a Delaware corporation with its principal offices located at 520 Lake Cook Road, Deerfield, IL 60015. The telephone number of Fortune Brands is (847) 484-4400.

Fortune Brands is a leading home and security products company that competes in attractive long-term growth markets in its categories. With a foundation of market-leading brands across a diversified mix of channels, and lean and flexible supply chains, as well as a tradition of strong product innovation and customer service, Fortune Brands sells its products through a wide array of sales channels, including kitchen and bath dealers, wholesalers oriented toward builders or professional remodelers, industrial and locksmith distributors, "do-it-yourself" remodeling-oriented home centers and other retail outlets. Fortune Brands holds market leadership positions in each of its business segments, fueled by a strong portfolio of trusted brands including Moen faucets, Master Lock and SentrySafe security products, MasterBrand cabinets and Therma-Tru doors.

The name, citizenship, business address, business phone number, present principal occupation or employment and past material occupation, positions, offices or employment for at least the last five years for each director and each of the executive officers of Fortune Brands and the Purchaser and certain other information are set forth in Schedule I hereto.

During the last five years, none of Fortune Brands, the Purchaser and, to the best knowledge of Fortune Brands and the Purchaser, any of the persons listed in Schedule I hereto (i) has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) or (ii) was a party to any judicial or administrative proceeding (except for matters that were dismissed without sanction or settlement) that resulted in a judgment, decree or final order enjoining the person from future violations of, or prohibiting activities subject to, federal or state securities laws, or a finding of any violation of such laws.

Except as described in this Offer to Purchase and Schedule I hereto, (i) none of Fortune Brands, the Purchaser, any majority-owned subsidiary of Fortune Brands and, to the best knowledge of Fortune Brands and the Purchaser, any of the persons listed in Schedule I hereto or any associate of any of the persons so listed beneficially owns or has any right to acquire, directly or indirectly, any Shares and (ii) none of Fortune Brands, the Purchaser and, to the best knowledge of Fortune Brands and the Purchaser, any of the persons or entities referred to above nor any director, executive officer or subsidiary of any of the foregoing has effected any transaction in the Shares during the past 60 days. As of the date of this Offer to Purchase, Fortune Brands does not (and none of its subsidiaries, including the Purchaser) beneficially own any Shares.

Except as provided in the Merger Agreement or as otherwise described in this Offer to Purchase, none of Fortune Brands, the Purchaser and, to the best knowledge of Fortune Brands and the Purchaser, any of the persons listed in Schedule I hereto has any contract, arrangement, understanding or relationship with any other person with respect to any securities of Norcraft, including any contract, arrangement, understanding or relationship concerning the transfer or voting of such securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of loans, guarantees against loss, guarantees of profits, division of profits or loss or the giving or withholding of proxies.

Except as set forth in this Offer to Purchase, none of Fortune Brands, the Purchaser and, to the best knowledge of Fortune Brands and the Purchaser, any of the persons listed on Schedule I hereto has had any business relationship or transaction with Norcraft or any of its executive officers, directors or affiliates that is required to be reported under the rules and regulations of the SEC applicable to the Offer. Except as set forth in this Offer to Purchase, there have been no contacts, negotiations or transactions between Fortune Brands or any of their subsidiaries or, to the best knowledge of Fortune Brands, any of the persons listed in Schedule I hereto, on the one hand, and Norcraft or its affiliates, on the other hand, concerning a merger, consolidation or acquisition, tender offer or other acquisition of securities, an election of directors or a sale or other transfer of a material amount of assets during the past two years.

Available Information. Pursuant to Rule 14d-3 under the Exchange Act, Fortune Brands and the Purchaser filed with the SEC a Tender Offer Statement on Schedule TO (the "Schedule TO"), of which this Offer to Purchase forms a part and is one of the exhibits to the Schedule TO. The Schedule TO and the exhibits thereto can be inspected and copied at the public reference facilities maintained by the SEC at 100 F Street, N.E., Washington, D.C. 20549-0213. Information regarding the public reference facilities may be obtained from the SEC by telephoning (800) SEC-0330. Fortune Brands' filings are also available to the public on the SEC's internet site (http://www.sec.gov). Copies of such materials may also be obtained by mail from the Public Reference Section of the SEC at 100 F Street, N.E., Washington, D.C. 20549-0213 at prescribed rates.

10. Source and Amount of Funds.

The Offer is not conditioned upon obtaining financing. Because the only consideration to be paid in the Offer and the Merger is cash, the Offer is to purchase all issued and outstanding Shares, and there is no financing condition to the completion of the Offer, we believe the financial condition of Fortune Brands and Purchaser is not material to a decision by a holder of Shares whether to sell, hold or tender Shares into the Offer.

Fortune Brands and Purchaser estimate that the total funds required to complete the Offer and the Merger and to pay related transaction fees and expenses will be approximately \$600 million. Fortune Brands will provide the Purchaser with sufficient funds to pay for all Shares accepted for payment in the Offer or to be acquired in the Merger. Fortune Brands expects to obtain the funds from cash on hand and from available credit facilities of Fortune Brands.

11. Background of the Offer; Past Contacts or Negotiations with Norcraft.

The following is a description of contacts between representatives of Fortune Brands or the Purchaser with representatives of Norcraft that resulted in the execution of the Merger Agreement and the agreements related to the Offer. The information set forth below regarding Norcraft was provided by Norcraft, and, except as may be required by applicable securities laws, none of Fortune Brands, the Purchaser or any of their affiliates takes any responsibility for the accuracy or completeness of any information regarding meetings or discussions in which Fortune Brands or its affiliates or representatives did not participate. For a review of Norcraft's activities relating to these contacts, please refer to Norcraft's Schedule 14D-9 being mailed to stockholders with this Offer to Purchase.

Fortune Brands regularly evaluates various strategic opportunities to improve its competitive position and enhance value for Fortune Brands stockholders. This includes opportunities for acquisitions of other companies or their assets. In early fall 2014, management of Fortune Brands considered the potential acquisition of Norcraft and engaged RBC Capital Markets, LLC ("RBC") as its financial advisor.

On October 20, 2014, in accordance with instructions from Fortune Brands, representatives of RBC contacted Mark Buller, Chairman and Chief Executive Officer of Norcraft, via telephone to inform him of Fortune Brands' interest in a potential acquisition of Norcraft and invited him to an in-person meeting with Chris Klein, Chief Executive Officer of Fortune Brands, to discuss a potential acquisition.

On October 23, 2014, Messrs. Klein and Buller met at the offices of Fortune Brands in Deerfield, Illinois to discuss a potential acquisition. This discussion included the reasons for Fortune Brands' interest in Norcraft and how the integration of Norcraft into Fortune Brands might be achieved. Mr. Buller indicated that, although Norcraft was not for sale, he would discuss Fortune Brands' interest in a potential acquisition with the Norcraft Board. At the conclusion of the meeting, Mr. Klein presented to Mr. Buller a written non-binding indication of interest outlining a proposal to acquire all outstanding Shares of Norcraft at a price of \$22.00 per Share in cash. Fortune Brands offered to enter into a confidentiality agreement with respect to the proposed transaction.

On October 27, 2014, Mr. Buller contacted a representative of RBC via telephone to inform him that he appreciated the interest of Fortune Brands in Norcraft and that he had a positive meeting with Mr. Klein. Mr. Buller further informed RBC that the Norcraft Board would be meeting in the near future and would consider the Fortune Brands proposal at such meeting.

On October 28, 2014, Mr. Buller contacted Mr. Klein via telephone to discuss the proposed transaction. This discussion covered Fortune Brands' future plans for the combined companies and the integration of Norcraft's business and employees into Fortune Brands. Mr. Buller also informed Mr. Klein that Norcraft was evaluating Fortune Brands' proposal and would discuss the proposal with the Norcraft Board at a meeting the week of November 3, 2014.

On November 13, 2014, Mr. Buller contacted Mr. Klein to inform Fortune Brands that the Norcraft Board was seriously considering Fortune Brands' proposal and that Norcraft would need additional time to consider the proposed transaction and consult with its advisors.

On December 5, 2014, Mr. Buller contacted Mr. Klein via telephone and communicated to him that \$22.00 per Share was not a sufficient price for the proposed transaction. Mr. Buller informed Mr. Klein that Norcraft would be willing to provide additional information to Fortune Brands with the intent of allowing Fortune Brands to increase the proposed purchase price if Fortune Brands agreed to enter into a confidentiality agreement, which agreement would include standstill provisions prohibiting Fortune Brands from engaging in certain unsolicited transactions with respect to Norcraft's securities.

On December 8, 2014, Mr. Buller contacted Mr. Klein via email to communicate that Norcraft would be retaining financial advisors and was in discussions with Citigroup Global Markets Inc. ("Citi") to act as its financial advisor and provided a preliminary draft of the Confidentiality Agreement to Fortune Brands. The parties agreed that, following the negotiation and execution of the Confidentiality Agreement, representatives of Citi would contact representatives of RBC to discuss the proposed transaction.

During the week of December 8, 2014, Fortune Brands and Norcraft negotiated the terms of the Confidentiality Agreement and executed the Confidentiality Agreement on December 11, 2014.

During the remainder of December 2014, as instructed by their clients, representatives of RBC and Citi discussed general terms of the proposed transaction.

On January 7, 2015, management of Fortune Brands, including Mr. Klein, Chuck Elias, Senior Vice President of Strategy of Fortune Brands, and David M. Randich, President, MasterBrand Cabinets, Inc., a subsidiary of Fortune Brands, and representatives of RBC met with management of Norcraft, including Mr. Buller and Leigh Ginter, Chief Financial Officer of Norcraft, and representatives of Citi at Mr. Buller's home in Winnipeg, Canada to discuss the proposed transaction. This discussion included general information about transaction structure and timing, information about Norcraft, and the integration of Norcraft into Fortune Brands. Mr. Klein also discussed with Mr. Buller his opportunities with respect to the business in the post-closing period.

On January 14, 2015, PricewaterhouseCoopers ("**PwC**"), Norcraft's tax advisor, presented to representatives of Fortune Brands and RBC via a conference call PwC's analysis regarding the Tax Receivables Agreements between Norcraft and certain of its shareholders and holders of LLC Units (the "**Norcraft TRAs**"). This analysis also included a discussion of the proposed tax benefits that would be provided to an acquirer as a result of its acquisition of Norcraft.

On January 15, 2015, Mr. Klein contacted Mr. Buller via email noting that Fortune Brands was in the process of analyzing with its tax advisors the impact on the proposed transaction of the Norcraft TRAs. Mr. Klein noted that Fortune Brands would need additional information about the Norcraft TRAs before considering revisions to its proposal.

On January 27, 2015, Mr. Klein delivered to Mr. Buller a revised written indication of interest with a proposed transaction price of \$25.00 per Share. Mr. Klein then instructed RBC to contact Citi to continue discussing the proposed transaction. As instructed, representatives of RBC and Citi continued to discuss financial aspects of the proposed transaction, including information regarding payments under the Norcraft TRAs.

On February 3, 2015, Mr. Buller contacted Mr. Klein via telephone to discuss the proposed transaction, including the proposed purchase price. Mr. Buller informed Mr. Klein that Norcraft did not consider the \$25.00 per Share price sufficient to transact and encouraged Fortune Brands to increase its proposed price. Mr. Klein noted that, while Fortune Brands would consider revising its proposal, it was unlikely that the proposed price could increase significantly higher than \$25.00 per Share.

On February 5, 2015, Citi, at the direction of Norcraft, shared updated materials with RBC, including Norcraft's preliminary financial results for the fourth quarter of the 2014 fiscal year and a brief discussion by management of their increased confidence in the outlook for 2015.

On February 8, 2015, Chris Reilly, a director of Norcraft, and Mr. Klein spoke via telephone about Fortune Brands' proposed purchase price. Mr. Reilly indicated that \$25.00 per Share was still too low for a proposed transaction. Mr. Klein indicated that Fortune Brands may be able to increase its purchase price modestly.

On February 10, 2015, Mr. Klein contacted Mr. Buller via email with a revised proposed purchase price of \$25.50 per Share. Such revised proposal included that such amount should be considered the highest transaction price that Fortune Brands would be able to propose, and should be treated as Fortune Brands' best and final proposed purchase price.

On February 13, 2015, Mr. Buller contacted Mr. Klein via telephone to request an increase in Fortune Brands' proposed purchase price, and Mr. Klein responded that Fortune Brands would consult with its advisors in response to this request. Following the call on February 13, 2015 and at the request of Fortune Brands and Norcraft, representatives of RBC and Citi discussed the proposed transaction.

On February 17, 2015, at the direction of Fortune Brands, representatives of RBC communicated to representatives of Citi that Fortune Brands was firm on its proposed \$25.50 per Share purchase price.

On February 21 and 22, 2015, representatives of Citi, on behalf of Norcraft, communicated to representatives of RBC that Norcraft was prepared to move forward with the \$25.50 per Share proposal, subject to certain items, including the negotiation of a merger agreement over the ensuing 30 days while Fortune Brands

completed its due diligence, inclusion of a post-closing go-shop right for Norcraft, confirmation that TRA payment obligations would be satisfied at closing and severance adjustments for certain executives.

On February 23, 2015, Mr. Klein delivered to Mr. Buller a revised written indication of interest with a \$25.50 per Share purchase price and proposed a 25-day go-shop period with a \$15 million termination fee if a superior proposal were reached with one of the go-shop bidders and a \$25 million termination fee for any other bidder. The letter also indicated the need for Fortune Brands to complete its due diligence, including with respect to the items outlined in Norcraft's latest proposal, and requested that Norcraft enter into a 30-day exclusivity agreement with Fortune Brands while the parties continued to work towards a negotiated transaction.

On February 27, 2015, Fortune Brands instructed its legal counsel, Kirkland & Ellis LLP ("**Kirkland**"), to contact legal counsel for Norcraft, Ropes & Gray LLP ("**Ropes**"), to discuss the terms of Fortune Brands' February 23, 2015 proposal, including the outlines of the go-shop period and the terms of the exclusivity agreement. On February 27, 2015, Kirkland and Ropes discussed the structure of the proposed transaction, including the parameters of the go-shop right for Norcraft.

In early March 2015, Fortune Brands and its advisors were given access to an electronic dataroom and continued conducting due diligence on Norcraft.

On March 4, 2015, Fortune Brands and Norcraft entered into an exclusivity agreement, which provided Fortune Brands with 30 days for exclusive negotiations of a proposed transaction with Norcraft.

On March 6, 2015, Mr. Klein contacted Mr. Buller via email to discuss the timing of and process for the proposed transaction.

On March 7, 2015, Ropes delivered a preliminary draft of the Merger Agreement to Kirkland. Over the week of March 9, 2015, Fortune Brands and its advisors reviewed and revised the draft Merger Agreement.

On March 11, 2015, Mr. Klein contacted Mr. Buller via email with an agenda for an in-person meeting.

On March 12, 2015, representatives of Citi contacted Mr. Klein to discuss the status and timing of the proposed transaction. Mr. Klein informed Citi of Fortune Brands' expectations with respect to the timing of the proposed transaction and due diligence process.

On March 13, 2015, there was an in-person meeting with members of Norcraft management, including Messrs. Buller and Ginter in Minneapolis, Minnesota at which representatives of Fortune Brands and RBC received a presentation from Norcraft management. Representatives of Citi also were in attendance. The discussion among Fortune Brands, Norcraft and their financial advisors included integration and due diligence matters with respect to the proposed transaction. Also on March 13, 2015, Kirkland delivered a revised draft of the Merger Agreement to Ropes, and during the subsequent week Kirkland and Ropes continued to negotiate terms of the Merger Agreement.

On March 14, 2015, Mr. Klein and Mr. Buller spoke via telephone to discuss matters relating to Mr. Buller's proposed Support Agreement.

On March 17, 2015, Mr. Klein contacted Mr. Buller via telephone to finalize a schedule for an in-person meeting between the management teams of Fortune Brands and Norcraft to discuss the proposed transaction and integration. As contemplated by the exclusivity agreement, Fortune Brands also confirmed on March 17, 2015 its interest in pursuing the proposed transaction. Also on March 17, 2015, Kirkland delivered to Ropes a preliminary draft of the form of Support Agreement.

On March 18, 2015, members of management of Fortune Brands, including Messrs. Klein and Randich, and representatives of RBC met with members of management of Norcraft, including Messrs. Buller and Ginter and John Swedeen, President of Starmark, Simon Solomon, President of Ultracraft, Eric Tanquist, Vice President of

Finance and Administration for Norcraft, Kurt Wanninger, President of Mid Continent and representatives of Citi to discuss the proposed transaction, including due diligence matters, transaction timing, and integration.

On March 20, 2015, Ropes delivered to Kirkland a revised draft of the Merger Agreement, and, on March 22, 2015, Ropes delivered to Kirkland drafts of the other transaction agreements. During the week of March 23, 2015, Fortune Brands and Norcraft, and their respective advisors at Kirkland and Ropes, continued to negotiate the terms of the Merger Agreement and the other transaction agreements, including provisions related to the go-shop period, Norcraft's ability to solicit and accept a superior proposal and transaction certainty.

During the week of March 23, 2015, Fortune Brands and Norcraft and their respective advisors continued to negotiate the terms of the Merger Agreement and the other transaction agreements.

On March 25, 2015, Mr. Klein contacted Mr. Buller via telephone to discuss the details of the proposed transaction, including the provisions of the TRA Termination Agreements and the Support Agreements.

On March 27, 2015, the Norcraft Board met to consider the draft Merger Agreement and the Transactions. Following the Norcraft Board meeting, Ropes contacted Kirkland to discuss additional proposed changes to the Merger Agreement.

On March 28, 2015, Mr. Klein contacted Mr. Buller to finalize the remaining transaction points, including the final terms of the Merger Agreement, the severance agreements for certain Norcraft employees, and the Support Agreements.

On March 29, 2015, after careful consideration, the Norcraft Board unanimously adopted resolutions: (i) approving and declaring that the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger) are fair to and in the best interests of Norcraft and its stockholders; (ii) approving and declaring the advisability of the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger); (iii) recommending that the holders of Shares accept the Offer and tender their Shares pursuant to the Offer; and (iv) authorizing that the Merger be governed by Section 251(h) of the DGCL, if applicable.

On March 29, 2015, Fortune Brands and Norcraft, and their respective advisors at Kirkland and Ropes, finalized the Merger Agreement and the other transaction agreements.

Before the opening of trading on the NYSE on March 30, 2015, the parties executed the Merger Agreement and other transaction agreements, and each of the parties issued a press release announcing the signing of the Merger Agreement. Also on March 30, 2015, Norcraft's 35-day go-shop period commenced.

12. The Transaction Agreements.

The Merger Agreement

The following is a summary of certain provisions of the Merger Agreement. The following description of the Merger Agreement and the transactions contemplated thereby is subject to, and qualified in its entirety by, the full text of the Merger Agreement, a copy of which is attached as an exhibit to the Schedule TO and is incorporated herein by reference. For a further understanding of the Merger Agreement, you are encouraged to read the full text of the Merger Agreement. The Merger Agreement has been attached to provide investors with information regarding its terms. It is not intended to provide any other factual information about Norcraft, Fortune Brands or the Purchaser, their respective businesses, or the actual conduct of their respective businesses during the period prior to the consummation of the Merger. The Merger Agreement contains representations and warranties that are the product of negotiations among the parties thereto and that the parties made to, and solely for the benefit of, each other as of specified dates. The assertions embodied in those representations and warranties are subject to qualifications and limitations agreed to by the respective parties and are also qualified in important part by confidential disclosure schedules delivered in connection with the Merger Agreement. The

representations and warranties may have been made for the purpose of allocating contractual risk between the parties to the agreements instead of establishing these matters as facts, and may be subject to standards of materiality applicable to the contracting parties that differ from those applicable to investors. Neither the stockholders of Norcraft nor any other third party should rely on the representations, warranties and covenants or any descriptions thereof as characterizations of the actual state of facts or conditions of Fortune Brands, the Purchaser, Norcraft or any of their respective subsidiaries or affiliates. Capitalized terms used in this Section 12—"The Transaction Agreements" and not otherwise defined have the respective meanings assigned thereto in the Merger Agreement.

The Offer. The Merger Agreement provides that Purchaser will (and that Fortune Brands will cause Purchaser to) commence the Offer on or before April 21, 2015, but in no event earlier than April 14, 2015. The obligations of the Purchaser, and of Fortune Brands to cause the Purchaser, to consummate the Offer in accordance with its terms, and to promptly accept for payment and pay for all Shares validly tendered and not validly withdrawn pursuant to the Offer will be subject to the satisfaction or waiver by the Purchaser of the conditions (the "Offer Conditions") described in Section 15—"Conditions to the Offer." The Purchaser expressly reserves the right, at any time, in its sole discretion, to waive any Offer Condition in whole or in part, or to modify the terms of the Offer; provided, however, without the prior written consent of Norcraft, the Purchaser will not (i) decrease the Offer Price, (ii) change the form of consideration payable in the Offer, (iii) decrease the maximum number of Shares sought to be purchased in the Offer, (iv) add to the Offer conditions or amend, modify or supplement any Offer condition in any manner adverse to any holder of Shares, (v) amend, modify or waive the Minimum Condition, (vi) extend or otherwise change the Expiration Date in a manner other than as required or permitted by the Merger Agreement or (vii) provide for a "subsequent offering period" (or any extension thereof) in accordance with Rule 14d-11 under the Exchange Act.

The Offer is initially scheduled to expire at 11:59 p.m., New York City time, on May 11, 2015, which is twenty business days after the commencement of the Offer. The Offer shall be extended from time to time as follows: (i) if, on the scheduled Expiration Date, the Minimum Condition has not been satisfied or any of the other Offer Conditions has not been satisfied, or waived by Fortune Brands or the Purchaser if permitted under the Merger Agreement, then the Purchaser may and, if requested by Norcraft, will extend the Offer for one or more consecutive increments of not more than five business days each or such other number of business days the parties may agree upon in accordance with the Merger Agreement and the parties' respective rights to terminate the Merger Agreement in accordance with its terms and (ii) the Purchaser shall extend the Offer for the minimum period required by applicable law or the applicable rules, regulations, interpretations or positions of the SEC or its staff or the NYSE. Notwithstanding the foregoing, the Purchaser is not required to extend the offer beyond October 30, 2015 or the date the Merger Agreement terminates. Pursuant to the Merger Agreement, Purchaser may not terminate the Offer prior to the Expiration Date unless the Merger Agreement is validly terminated in accordance with its terms.

The Merger Agreement further provides that, subject to the terms and conditions of the Merger Agreement (including the prior satisfaction of the Minimum Condition) and satisfaction or waiver by the Purchaser of all of the Offer Conditions, after the Expiration Date, the Purchaser will, and Fortune Brands will cause the Purchaser to, promptly accept for payment and promptly thereafter pay for all Shares that are validly tendered in the Offer and not validly withdrawn (the "Offer Acceptance Time").

The Merger. The Merger Agreement provides that, upon the terms and subject to the conditions set forth therein, and in accordance with the DGCL, at the Effective Time, the Purchaser will be merged with and into Norcraft, and the separate corporate existence of the Purchaser will cease and Norcraft will be the Surviving Corporation. Subject to the satisfaction or waiver (to the extent permitted by applicable law) of the conditions to the Merger (and as described in this Section 12—"The Transaction Agreements—Conditions to the Merger") the closing of the Merger shall take place on the date of, and as promptly as practicable following, the consummation of the Offer, or such other date, time or place is agreed to in writing by Fortune Brands, the Purchaser and Norcraft (the "Closing Date"). Subject to the provisions of the Merger Agreement, on the Closing Date, Fortune Brands, the Purchaser and Norcraft will file with the Secretary of State of the State of Delaware a certificate of

merger, executed in accordance with, and in such form as is required by, the relevant provisions of the DGCL with respect to the Merger (the "Certificate of Merger"). The Merger shall become effective upon the filing of the Certificate of Merger or at such later time as is agreed to by the parties hereto and specified in the Certificate of Merger (the time at which the Merger becomes effective being referred to herein as the "Effective Time"). The Merger will be governed by Section 251(h) of the DGCL. The parties agreed to take all necessary and appropriate action to cause the Merger to become effective as soon as practicable following the consummation of the Offer, without a meeting of the Norcraft stockholders in accordance with Section 251(h) of the DGCL.

Organizational Documents, Directors and Officers of the Surviving Corporation. The Merger Agreement provides that at the Effective Time, the certificate of incorporation and the bylaws of Norcraft, as in effect immediately prior to the Effective Time, will be amended to read as the certificate of incorporation and the bylaws of the Purchaser read immediately prior to the Effective Time, until thereafter amended in accordance with the terms thereof or with applicable law, except that references to the Purchaser will be automatically amended and will become references to the Surviving Corporation. Each of the parties to the Merger Agreement will take all necessary action to cause the directors of the Purchaser immediately prior to the Effective Time to be the directors of the Surviving Corporation immediately following the Effective Time, until their successors are duly elected or appointed and qualified or their earlier death, resignation or removal in accordance with the certificate of incorporation until their successors are duly appointed and qualified or their earlier death, resignation or removal in accordance with the certificate of incorporation and bylaws of the Surviving Corporation.

Effect of the Merger on Capital Stock.

At the Effective Time:

- each issued and outstanding share of the Purchaser shall be converted into and become one validly issued, fully paid and nonassessable share of common stock, par value \$0.01 per share, of the Surviving Corporation;
- each Share held by Norcraft as treasury stock, held by a wholly-owned subsidiary of Norcraft or held by Fortune Brands or the Purchaser immediately prior to the Effective Time shall automatically be canceled and retired and shall cease to exist, and no consideration or payment shall be delivered in exchange therefor or in respect thereof; and
- each issued and outstanding Share (other than (i) Shares to be canceled as described in the immediately preceding bullet point and (ii) Shares held by a holder who properly exercises appraisal rights with respect to the Shares in accordance with the provisions of Section 262 of the DGCL) shall be converted automatically into, and thereafter solely represent, the right to receive the Offer Price in cash without interest (the "Merger Consideration") subject to any withholding of taxes.

As of the Effective Time, all Shares shall no longer be outstanding and shall automatically be canceled and shall cease to exist, and the holders immediately prior to the Effective Time of Shares not represented by certificates and the holders of certificates that immediately prior to the Effective Time represented Shares shall cease to have any rights with respect thereto, except the right to receive the Merger Consideration upon surrender thereof (without interest and subject to any withholding taxes).

Treatment of Equity Awards. No later than the Effective Time, Fortune Brands shall provide all funds necessary to fulfill the obligations under this section to the Surviving Corporation, and all payments required under this section shall be made at, or as soon as practicable after, the Effective Time. The following treatment applies to equity-based awards made under Norcraft's 2013 Equity Plan.

At the Effective Time, each outstanding option to purchase Shares (each, an "**Option**") will be canceled in exchange for a cash payment, subject to any tax withholdings, equal to the product of (x) the total number of

Shares subject to the Option *multiplied by* (y) the excess, if any, of the Merger Consideration over the exercise price per share of Shares under such Option. If the exercise price per share of any such Option is equal to or greater than the Merger Consideration, then the Option will be canceled without any cash payment being made in respect thereof.

Treatment of LLC Units of Norcraft Companies, LLC. Prior to the Effective Time, each LLC Unit (other than those held by Norcraft or its subsidiaries) will convert to a Share on a one-to-one basis pursuant to an exchange agreement between the holders of LLC Units and Norcraft. These Shares will be converted into the right to receive the Merger Consideration at the Effective Time.

Representations and Warranties. In the Merger Agreement, Norcraft has made customary representations and warranties to Fortune Brands and the Purchaser, which are subject to the disclosure schedule to the Merger Agreement and to certain disclosure in Norcraft's SEC filings prior to the date of the Merger Agreement, including representations relating to: organization, standing and corporate power; capitalization; authority and noncontravention; governmental approvals; SEC filings and undisclosed liabilities; required filings and consents; the absence of certain changes; compliance with laws; permits and licenses; disclosure controls and procedures; tax matters; absence of litigation; employee benefits matters; labor matters; environmental matters; intellectual property; anti-takeover provisions; property; material contracts; relationship with suppliers and customers; the opinion of financial advisors; brokers and other advisors; the lack of necessity of a shareholder vote; information supplied; certain business practices; competing proposals; affiliate transactions; and insurance.

Some of the representations and warranties in the Merger Agreement made by Norcraft are qualified by "materiality" or "Company Material Adverse Effect." For purposes of the Merger Agreement, "Company Material Adverse Effect" means any change, event, effect, development, occurrence, state of facts or development (whether or not constituting a breach of a representation, warranty or covenant set forth in the Merger Agreement) that, individually or in the aggregate with any such other changes, events, effects, developments, occurrences, state of facts or developments, (a) has had or would reasonably be expected to have a material adverse effect on the business, results of operations, properties, assets, liabilities or condition (financial or otherwise), in each case, of Norcraft and its subsidiaries taken as a whole, or (b) prevents or materially impedes, or would reasonably be expected to prevent or materially impede Norcraft's ability to perform its obligations under the Merger Agreement and consummate the Offer, the Merger or the other Transactions in accordance of the terms hereof, other than, in the case of clause (a), any changes, events, effects, developments, occurrences, state of facts or developments relating to or attributable to: (i) any changes in general economic or political conditions, or in the financial, credit or securities markets in general (including changes in interest rates, exchange rates, stock, bond and/or debt prices) in any country or region in which Norcraft or any of its subsidiaries conducts business; (ii) any events, circumstances, changes or effects that similarly affects Norcraft's competitors in the United States or Canada cabinet business; (iii) any changes in Laws applicable to Norcraft or any of its subsidiaries or any of their respective properties or assets or changes in United States generally accepted accounting principles ("GAAP") or rules and policies of the Public Company Accounting Oversight Board; (iv) any natural disasters or acts of war, sabotage or terrorism, or armed hostilities, or any escalation or worsening thereof; (v) the entry into, announcement or performance of the Merger Agreement and the transactions contemplated thereby (including compliance with the covenants set forth herein and any action taken or omitted to be taken by Norcraft at the request of or with the consent of Fortune Brands or the Purchaser); (vi) any changes, in and of themselves, in the market price or trading volume of Shares or any failure, in and of itself, to meet internal or published projections, forecasts or revenue, net retail sales, comparable store sales or earnings predictions for any period; or (vii) the existence of any litigation, in and of itself (but, for the avoidance of doubt, not the facts or circumstances underlying such litigation), arising from allegations of a breach of fiduciary duty or other violation of applicable law relating to the Merger Agreement or the transactions contemplated by the Merger Agreement; provided, however, that the exceptions set forth in the foregoing clauses (i), (ii), (iii) and (iv) shall only apply if such change, event, effect, development, occurrence, state of facts or development does not disproportionately affect Norcraft or its subsidiaries relative to other persons in the industries in which Norcraft and its subsidiaries operate.

Additionally, the Merger Agreement provides that Norcraft has represented that the Norcraft Board, at a meeting duly called and held, duly adopted resolutions unanimously: (i) approving and declaring that the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger) are fair to and in the best interests of Norcraft and its stockholders; (ii) approving and declaring the advisability of the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger); (iii) recommending that the holders of Shares accept the Offer and tender their Shares pursuant to the Offer; and (iv) authorizing that the Merger be governed by Section 251(h) of the DGCL, if applicable (the "Norcraft Board Recommendation"), which resolutions, as of the date thereof, have not been rescinded, modified or withdrawn in anyway.

In the Merger Agreement, Fortune Brands and the Purchaser have made customary representations and warranties to Norcraft, including representations relating to: organization, standing and corporate power; authority and noncontravention; required filing and consents; absence of certain agreements; absence of litigation; information supplied; funds; ownership of the Purchaser; investment intention; brokers; solvency; and ownership of Shares.

Some of the representations and warranties in the Merger Agreement made by the Purchaser and Fortune Brands are qualified by "materiality" or "Parent Material Adverse Effect." For purposes of the Merger Agreement, "Parent Material Adverse Effect" means any change, event, effect, development, occurrence, state of facts or development that is materially adverse to the business, results of operations, properties, assets, liabilities or financial condition of Fortune Brands and its subsidiaries, taken as a whole which, individually or in the aggregate, would reasonably be expected to prevent or materially delay or impair the ability of Fortune Brands to consummate the Offer, the Merger and the other transactions.

Conduct of Business. The Merger Agreement provides that, except as contemplated or permitted by the Merger Agreement, as required by applicable law or as set forth in the disclosure schedules to the Merger Agreement, during the period from the date of the Merger Agreement until the Effective Time, unless Fortune Brands otherwise consents in writing (which consent shall not be unreasonably withheld, delayed or conditioned), Norcraft shall, and shall cause its subsidiaries to, (i) conduct their respective businesses in all material respects in the ordinary course of business consistent with past practice and (ii) use reasonable best efforts to preserve intact their business organizations, to keep available the services of their officers and employees and to preserve the relationships with those persons having business relationships with Norcraft or any of its subsidiaries, in each case in the ordinary course of business consistent with past practice.

In addition, between the date of the Merger Agreement and the Effective Time, except as otherwise consented to by Fortune Brands in writing (which consent will not be unreasonably withheld, conditioned or delayed), as required by applicable law, as disclosed in the disclosure schedules to the Merger Agreement or as otherwise required by the Merger Agreement, Norcraft and its subsidiaries shall not take the following actions:

- (i) the issuance, sale or grant of any shares of its capital stock or any other securities or rights convertible into, exchangeable or exercisable for, or evidencing the right to subscribe for any shares of its capital stock, or any rights, warrants or options to purchase any shares of its capital stock, or any securities or rights convertible into, exchangeable or exercisable for, or evidencing the right to subscribe for, any shares of its capital stock, subject to certain exceptions;
- (ii) amendment of the certificate of incorporation or bylaws of Norcraft (or such equivalent organizational or governing documents of any of its subsidiaries), or the adoption of any stockholder rights plan;
- (ii) purchase, redemption or acquisition of its capital stock or any rights, warrants or options to acquire any such shares, subject to certain exceptions;
- (iii) declaration or payment of any dividend or other distribution, payable in cash, stock, property or otherwise, with respect to Norcraft's or any of its subsidiaries' capital stock, voting securities or other equity interests, subject to certain exceptions;

- (iv) adjustment, split, combination, subdivision, reclassification, exchange or similar transactions with respect to its capital stock or other equity interests:
- except as required pursuant to existing written agreements or benefit plans or as otherwise required by law, (A) increases to the compensation or other benefits payable to any employee, director, executive officer, consultant or independent contractor of Norcraft of its subsidiaries (each, a "Company Person"), other than increases in cash compensation to any Company Person engaged as a consultant or independent contractor who earns, after such increase, annual compensation of less than \$100,000 or, in the case of employees who are neither directors nor officers of Norcraft or any of its subsidiaries, increases in cash compensation in the ordinary course of business consistent with past practice (including, for this purpose, the normal salary and bonus review process conducted each year), (B) granting severance or termination pay to, or enter into any severance agreement with, any Company Person, (C) entering into any employment agreement or consultant or independent contractor agreement (other than an "at will" agreement that may be terminated by Norcraft without cost or penalty) with any Company Person, other than a Company Person engaged as a consultant or independent contractor who earns annual compensation of less than \$100,000, (D) adopting or amending any benefit plan of Norcraft, (E) granting any awards under any bonus, incentive, performance or other compensation plan or arrangement or benefit plan or (F) amending or modifying any outstanding equity award other than to the extent required by the terms of the Merger Agreement;
- (vi) incurrence, assumption, guarantee or prepayment of indebtedness for borrowed money, subject to certain exceptions;
- (vii) loans, advances or capital contributions to any other persons (other than loans or advances between Norcraft's wholly-owned subsidiaries or between Norcraft and any of its wholly-owned subsidiaries);
- (viii) sales, assignments, leases, subleases, licenses, sell and leaseback transactions, mortgages, pledges or other encumbrances with respect to any material asset or property, subject to certain exceptions;
- (ix) capital expenditures in excess of \$1,000,000 (other than in the ordinary course of business or as set forth in the 2014 capital expense budgets disclosed to Fortune Brands) and any increases in the fee arrangements with third party financial advisors;
- (x) other than in the ordinary course of business, directly or indirectly making any acquisition (including by merger) of the capital stock or a material portion of the assets of any other person;
- (xi) granting any material refunds, credits, rebates or other allowances to any supplier or customer, other than in the ordinary course of business consistent with past practice;
- (xii) except with respect to stockholder litigation that is addressed in a separate covenant agreed by the parties, settling, paying, discharging, compromising or satisfying any proceeding where such settlement, payment, discharge, compromise or satisfaction would (x) require the payment by Norcraft or any of its subsidiaries of any amount in excess of \$500,000 or (y) impose any restrictions or limitations upon the operations or business of Norcraft or any of its subsidiaries, whether before, on or after the Effective Time;
- (xiii) instituting or commencing any proceeding outside the ordinary course of business consistent with past practice;
- (xiv) implementation or adoption of any change to Norcraft's methods, principles and policies of accounting, except as required by GAAP or applicable law;
- (xv) adoption of a plan or agreement of complete or partial liquidation or dissolution, restructuring, recapitalization, merger, consolidation or other reorganization of Norcraft or any of its subsidiaries (other than the Merger Agreement);

- (xvi) modification, amendment, cancellation, waiver, release, assignment of any material rights or claims with respect to material contracts, or the entry into such a material contract not in the ordinary course of business;
- (xvii) the taking of any action that would reasonably be expected to prevent or materially impede, interfere with, hinder or delay the consummation by Fortune Brands or any of its subsidiaries of the transactions contemplated thereby (including the Offer and the Merger);
- (xviii) increases in the fee arrangement with Norcraft's third-party financial advisor, the calculation of which has been disclosed to Fortune Brands;
- (xix) other than in the ordinary course, (i) any action that would reasonably be expected to result in the cancellation by the insurer of existing material insurance policies or material insurance coverage of Norcraft or its subsidiaries (excluding cancellation upon expiration or nonrenewal) and (ii) adoption of any change, in any material respect, in the structure, terms and scope of such insurance coverage; and
- (xx) agreements, resolutions, authorizations or commitments to take any of the foregoing actions.

The Merger Agreement provides that from the date of the Merger Agreement until the Effective Time, Norcraft and its subsidiaries will not willfully and intentionally take any action that would reasonably be expected to prevent or materially impede, interfere with, hinder or delay consummation by Fortune Brands or any of its subsidiaries of the Transactions.

Rule 14d-10 Matters. The Merger Agreement provides that prior to the Offer Acceptance Time, Norcraft (acting through the Norcraft Board, its compensation committee or its "independent directors" as defined by the NYSE rules) will take all such steps as may be required to cause each agreement, arrangement or understanding that has been or will be entered into by Norcraft or its subsidiaries with any of its officers, directors or employees pursuant to which compensation, severance or other benefits is paid to such officer, director or employee to be approved as an "employment compensation, severance or other employee benefit arrangement" within the meaning of Rule 14d-10(d)(1) under the Exchange Act and to otherwise satisfy the requirements of the non-exclusive safe harbor set forth in Rule 14d-10(d) under the Exchange Act.

Go-Shop; Non-Solicitation; Acquisition Proposals

During the period (the "Go-Shop Period") commencing on March 30, 2015, and ending at 11:59 p.m. New York City time on May 4, 2015 (the "Go-Shop Period End Date"), Norcraft and its representatives and subsidiaries shall be permitted to, directly or indirectly, (x) solicit, initiate, encourage and facilitate any inquiry, discussion, offer or request that constitutes, or could reasonably be expected to lead to, a Competing Proposal (as defined below) and (y) engage in discussions and negotiations with, and furnish non-public information relating to Norcraft and its subsidiaries and afford access to the books and records of Norcraft and its subsidiaries to any person in connection with a Competing Proposal (as defined below) or any inquiry, discussion, offer or request that could reasonably be expected to lead to a Competing Proposal; provided that prior to furnishing such information or affording such access, (i) Norcraft has entered into an acceptable confidentiality agreement with such persons and (ii) Norcraft has previously provided or made available (or concurrently provides or makes available) such information to Fortune Brands. Notwithstanding the foregoing, Norcraft shall not, and shall not permit its subsidiaries to, reimburse or agree to reimburse the expenses of any third party (other than Norcraft's representatives) in connection with a Competing Proposal or any inquiry, discussion, offer or request that could reasonably be expected to lead to a Competing Proposal.

Following the Go-Shop Period End Date, except as may relate to any Excluded Party (as defined below) or as otherwise permitted by the Merger Agreement, (i) Norcraft and its subsidiaries will, and Norcraft will cause its and its subsidiaries' representatives to, immediately cease and cause to be terminated any existing solicitation of, or discussions or negotiations with, any person relating to any Competing Proposal or any inquiry, discussion,

offer or request that could reasonably be expected to lead to a Competing Proposal and (ii) Norcraft shall as promptly as possible request that each person that has previously executed a confidentiality or similar agreement in connection with its consideration of a Competing Proposal to return to Norcraft or destroy any non-public information previously furnished or made available to such person or any of its representatives by or on behalf of Norcraft or its representatives in accordance with the terms of the confidentiality agreement or similar agreement in place with such person.

In addition, following the Go-Shop Period End Date, except as may relate to any Excluded Party or as otherwise permitted by the Merger Agreement, Norcraft shall not, shall cause its directors, officers and subsidiaries not to, and shall use its reasonable best efforts to cause each of its representatives not to, directly or indirectly:

- solicit, initiate, knowingly encourage or knowingly facilitate any inquiry by, discussion with, or offer or request from a third party that constitutes or could reasonably be expected to lead to, a Competing Proposal;
- engage in any discussions (except to notify such person of the existence of the provisions of the non-solicitation provisions of the Merger Agreement without more) or negotiations with any third party, or furnish any non-public information, or afford access to the books and records of Norcraft or its subsidiaries to any third party, in each case if such third party, to Norcraft's knowledge, is seeking to make or has made a Competing Proposal; or
- approve, endorse, recommend or enter into any letter of intent, memorandum of understanding, agreement in principle, acquisition agreement, merger agreement or similar definitive agreement (other than an acceptable confidentiality agreement) with respect to any Competing Proposal (each, an "Alternative Acquisition Agreement").

The Merger Agreement also provides that as promptly as reasonably practicable following the determination by Norcraft Board that a person is an Excluded Party and in any event no later than the earlier of (x) two business days after such determination and (y) Go-Shop Period End Date: (i) Norcraft shall deliver to Fortune Brands a written notice setting forth: (A) the identity of each Excluded Party and each other person that, to the knowledge of Norcraft, has (or is expected to have) a material equity interest in the Competing Proposal proposed by such Excluded Party; and (B) the material terms and conditions of the pending Competing Proposal made by such Excluded Party (it being understood that price per share, structure (including the requirement for such Excluded Party to make any TRA Termination Payment (as defined below)), to the extent part of the Competing Proposal, closing conditions, and financing provisions shall be considered material terms of any such pending Competing Proposal); and (ii) Norcraft shall deliver to Fortune Brands copies of all proposed definitive documents received by Norcraft from any such Excluded Party relating to any Competing Proposal. In addition, from and after the expiration of the Go-Shop Period, Norcraft shall, as promptly as reasonably practicable, and in any event within one business day of receipt by Norcraft of any Competing Proposal or any inquiry or request that could reasonably be expected to lead to any Competing Proposal, (i) deliver to Fortune Brands a written notice setting forth: (A) the identity of the person making such Competing Proposal, inquiry or request; and (B) the material terms and conditions of any such Competing Proposal (it being understood that price per share will be considered a material term of any such Competing Proposal); and (ii) deliver to Fortune Brands copies of all proposed definitive documents received by Norcraft from any such person relating to any such Competing Proposal. Norcraft shall keep Fortune Brands reasonably informed of each

In accordance with the provisions of the Merger Agreement, at any time after the Go-Shop Period End Date and prior to the Offer Acceptance Time, Norcraft or its board of directors, directly or indirectly through its representatives, may (i) furnish nonpublic information to any person making a Competing Proposal (provided, however, that prior to so furnishing such information, Norcraft has entered into an acceptable confidentiality agreement with such person and previously provided such information to Fortune Brands), and (ii) engage in discussions or negotiations with such

person with respect to the Competing Proposal, in each case if: (x) such person has submitted a bona fide written Competing Proposal that did not result from a breach of the Merger Agreement's go-shop or non-solicitation provisions, and that the board of directors of Norcraft, or any duly authorized committee thereof, determines in good faith, after consultation with its financial and legal advisors, constitutes, or could reasonably be expected to lead to, a Superior Proposal (as defined below) and (y) the Norcraft Board determines in good faith, after consultation with legal counsel, that failure to take such action would be inconsistent with the Norcraft Board's fiduciary duties under applicable law. Prior to taking any of the actions referred to in this paragraph, Norcraft shall notify Fortune Brands and the Purchaser orally and in writing that it proposes to furnish non-public information and/or enter into discussions or negotiations as provided in this paragraph.

Subject to the exceptions set forth below, the Merger Agreement prohibits the Norcraft Board from:

- (i) withholding, withdrawing, modifying, amending or qualifying or publicly proposing to withhold, withdraw, modify, amend or qualify, any part of the Norcraft Board Recommendation in a manner adverse to Fortune Brands or the Purchaser, (ii) adopting, approving, recommending or endorsing, or publicly proposing to adopt, approve, recommend or endorse, any Competing Proposal, (iii) failing to publicly reaffirm the Norcraft Board Recommendation within five business days of a written request by Fortune Brands (provided, however, that (A) such five business day period shall be extended for an additional five business days following any material modification to any Competing Proposal occurring after the receipt of Fortune Brands' written request, (B) such reaffirmation may include such additional disclosures as would reasonably be necessary to satisfy the fiduciary duties of the board of directors of Norcraft or comply with applicable law and (C) Fortune Brands shall be entitled to make such a written request for reaffirmation only once for each Competing Proposal and once for each material amendment to such Competing Proposal), (iv) failing to recommend, in a Solicitation/Recommendation Statement on Schedule 14D-9, against any Competing Proposal subject to Regulation 14D under the Exchange Act within five business days after commencement of such Competing Proposal or (v) taking any action to exempt any person (other than Fortune Brands and its affiliates) from the provisions of any takeover statutes or similar federal or state law (any action described in clauses (i) through (v) a "Norcraft Adverse Recommendation Change"); or
- approving or recommending, or proposing publicly to approve or recommend, or causing to authorize Norcraft or any of its subsidiaries to enter into, any Alternative Acquisition Agreement.

At any time prior to the Offer Acceptance Time, the Norcraft Board may effect an Norcraft Adverse Recommendation Change (and, solely with respect to a Superior Proposal (defined below), terminate the Merger Agreement only if (i) (A) a Competing Proposal (that did not result from a breach of the Merger Agreement) is made to Norcraft and not withdrawn and (B) the Norcraft Board determines in good faith, after consultation with its legal and financial advisors, that such Competing Proposal constitutes a Superior Proposal, and, after consultation with legal advisors, that failure to take such action would be inconsistent with its fiduciary duties under applicable law. In addition, the Norcraft Board may effect an Adverse Recommendation Change by withholding, withdrawing, modifying, amending or qualifying, or publicly proposing to withhold, withdraw, modify, amend or qualify, any part of the Norcraft Board Recommendation in a manner adverse to Fortune Brands or the Purchaser if the Norcraft Board determines in good faith, after consultation with its legal advisors, that failure to take such action would be inconsistent with the directors' fiduciary duties under applicable law.

The Norcraft Board shall not make an Norcraft Adverse Recommendation Change or, with respect to a Superior Proposal, terminate the Merger Agreement, unless (i) Norcraft shall have first provided Fortune Brands written notice ("Notice of Superior Proposal") to take such action, which notice shall include the material terms and conditions of the transaction that constitutes such Superior Proposal, the identity of the party making such Superior Proposal, and copies of any definitive documents, and which notice shall be given at least four business days prior to its taking such action (the "Notice Period"); (ii) Norcraft shall have, and shall have caused its legal counsel and financial advisors to, negotiate with Fortune Brands and its affiliates and representatives during the Notice Period in good faith (to the extent Fortune Brands desires to negotiate) to make such modifications to the terms and conditions of the Merger Agreement in the case of a Superior Proposal, so that the Merger Agreement

results in a transaction no less favorable to the stockholders of Norcraft than such Competing Proposal that was deemed a Superior Proposal, and (iii) at the end of the four business day period, the Norcraft Board shall have determined in good faith, after consultation with its legal and financial advisors, taking into account any changes to the Merger Agreement proposed in writing by Fortune Brands and the Purchaser in response to Notice of Superior Proposal or otherwise, that the Superior Proposal giving rise to the Notice of Superior Proposal continues to constitute a Superior Proposal. In the event of any amendment or modification to the financial terms or any other material terms of such Superior Proposal, the Norcraft Board shall, in each case, be required to submit a new Notice of Superior Proposal, commencing a new Notice Period, and Norcraft shall comply again with the requirements set forth in this paragraph with respect to the matching rights of Fortune Brands; provided, however, that all references to four business days in this paragraph shall, in each such event, be deemed to be two business days.

The Merger Agreement does not prohibit Norcraft or the Norcraft Board (or a duly authorized committee thereof) from (i) taking and disclosing to the stockholders of Norcraft a position contemplated by Rule 14e-2(a) under the Exchange Act or making a statement contemplated by Item 1012(a) of Regulation M-A or Rule 14d-9 under the Exchange Act or (ii) making any "stop, look and listen" communication to the stockholders of Norcraft pursuant to Rule 14d-9(f) under the Exchange Act if the Norcraft Board has determined in good faith, in each case, after consultation with its legal advisors, that failure to do so would be inconsistent with the Norcraft Board's fiduciary duties under applicable law, and none of such actions shall be a basis in itself for Fortune Brands to terminate the Merger Agreement for breach.

As used in the Merger Agreement, a "Competing Proposal" means mean any bona fide written proposal or offer (other than a proposal or offer by Fortune Brands or any of its subsidiaries), including any amendments, adjustments, changes, revisions and supplements thereto, from a person relating to (i) a merger, reorganization, sale of assets, share exchange, consolidation, business combination, recapitalization, dissolution, liquidation, joint venture or similar transaction involving Norcraft or any of its subsidiaries whose assets, individually or in the aggregate, constitute 20% or more of the consolidated assets of Norcraft as determined on a book-value basis; (ii) the acquisition (whether by merger, consolidation, equity investment, joint venture or otherwise) by any Person of 20% or more of the assets of Norcraft and its subsidiaries, taken as a whole as determined on a book-value basis; (iii) the acquisition in any manner, directly or indirectly, by any person of 20% or more of the issued and outstanding Shares, or (iv) any purchase, acquisition, tender offer or exchange offer that, if consummated, would result in any Person beneficially owning 20% or more of Shares or any class of equity or voting securities of Norcraft or any of its subsidiaries whose assets, individually or in the aggregate, constitute 20% or more of the consolidated assets of Norcraft as determined on a book-value basis.

As used in the Merger Agreement, a "**Superior Proposal**" means a bona fide written Competing Proposal (with all percentages in the definition of Competing Proposal increased to fifty percent (50%)) that did not arise out of a breach of the non-solicitation provisions of the Merger Agreement made by a third party on terms that the Norcraft Board determines in good faith, after consultation with Norcraft's financial and legal advisors, and considering all factors as the Norcraft Board (in consultation with its financial and legal advisors) considers to be appropriate (including financing risk, regulatory approval risk, the conditionality, timing and likelihood of consummation of such proposal and the experience and reputation of the proposed buyer) to be more favorable to Norcraft's stockholders from a financial point of view than the Offer and the other Transactions (after giving effect to all adjustments to the terms thereof which may be offered by Fortune Brands in writing, including pursuant to its matching rights with respect to a Competing Proposal.

As used in the Merger Agreement, an "Excluded Party" means any person from which Norcraft received during the Go-Shop Period a written Competing Proposal that: (a) remains pending as of, and shall not have been withdrawn on or prior to, the Go-Shop Period End Date (or, for any date on or prior to the Go-Shop Period End Date, such Competing Proposal shall not have been withdrawn as of such date) and (b) the Norcraft Board reasonably determines in good faith on or prior to the Go-Shop Period End Date, after consultation with Norcraft's financial and legal advisors, constitutes or is reasonably likely to result in a Superior Proposal (and Norcraft provides written notice to Fortune Brands of such determination promptly of such determination and, in

any event, no later than the earlier of (x) two business days after such determination or (y) the Go-Shop Period End Date); provided, however, that a person that is an Excluded Party shall cease to be an Excluded Party (i) upon the withdrawal, termination or expiration of such Competing Proposal (as it may be amended, adjusted, changed, revised, extended and supplemented) or (ii) if, to the extent such person was a group, at any time after Go-Shop Period End Date, those persons who were members of such group immediately prior to the Go-Shop Period End Date cease to constitute at least 50% of the equity financing of such group.

Reasonable Best Efforts. The Merger Agreement requires Fortune Brands, the Purchaser and Norcraft to cooperate and use their reasonable best efforts to among other things:

- cause the Transactions to be consummated;
- obtain all actions or non-actions, approvals, consents, waivers, registrations, permits, authorizations and other confirmations from any Governmental Authority or third party necessary in connection with the consummation of the Transactions;
- make all necessary registrations and filings (including filings with Governmental Authorities, if any) in connection with the Transactions;
- defend any lawsuits or other legal proceedings, whether judicial or administrative, challenging the Merger Agreement or consummation of the Transactions performed or consummated by such party in accordance with the terms of the Merger Agreement, including seeking to have any stay or temporary restraining order entered by any court or other Governmental Authority vacated or reversed; and
- obtain any other third party consents that are necessary, proper or advisable to consummate the Merger.

The Merger Agreement requires that each party (i) (A) make an appropriate filing of a Notification and Report Form pursuant to the HSR Act with respect to the Transactions within ten business days after the date of the Merger Agreement. In addition, the Merger Agreement provides that Norcraft, on the one hand, and Fortune Brands and the Purchaser, on the other hand, agree to take promptly any and all reasonable steps necessary to avoid, eliminate or resolve each and every impediment and obtain all clearances, consents, approvals and waivers under Antitrust Laws that may be required by any Governmental Authority, so as to enable the parties to close the Transactions, including in the case of Fortune Brands and the Purchaser (and their respective affiliates), committing to or effecting, by consent decree, hold separate orders, trust, or otherwise, the sale or disposition of such assets or businesses as are required to be divested in order to avoid the entry of, or to effect the dissolution of or vacate or lift, any order, that would otherwise have the effect of preventing or materially delaying the consummation of any of the Transactions; provided, however, that Fortune Brands and the Purchaser shall not be required to take any action which could reasonably be expected to materially impair the overall value of the resulting combined business of Fortune Brands, its subsidiaries and Norcraft, taken as a whole, following consummation of the Transactions.

For the purposes of the Merger Agreement, "Antitrust Laws" means the HSR Act and any other applicable U.S. or foreign competition, antitrust, merger control or investment Laws.

Pursuant to the Merger Agreement Norcraft, Fortune Brands and Norcraft are required to provide prompt written notice to the other party upon the occurrence of certain events, including

- any notice or other communication received from any Governmental Authority in connection with the Merger Agreement or any of the Transactions;
- any notice or other communication received from any person alleging that the consent, approval, permission or waiver of such person is or may be required in connection with any of the Transactions;
- any actions, suits, claims, investigations or proceedings commenced or, to such party's knowledge, threatened against, relating to or involving or otherwise affecting such party or any of its subsidiaries which relate to the Merger Agreement or any of the Transactions;
- any stockholder litigation relating to the Merger Agreement or the Transactions; and

• the discovery by a party to this Merger Agreement of any fact, circumstance or event, the occurrence or non-occurrence of which could reasonably be expected to result in (i) the failure of any representation or warranty of such party contained in the Merger Agreement to be true or correct in all material respects at or prior to the closing of the Merger, (ii) any failure of such party to comply in all material respects with such party's covenants or agreements contained in the Merger Agreement, or (iii) the failure of any of the conditions to the Offer or the Merger to be satisfied or the satisfaction of which to be materially delayed.

Public Announcements. The Merger Agreement provides that Fortune Brands and Norcraft shall consult with each other before issuing, and give each other the opportunity to review and comment upon, any press release or other public statements with respect to the Transactions and shall not issue any such press release or make any such public statement without the consent of the other (which consent shall not be unreasonably withheld or delayed), except as such party may reasonably conclude after consultation with outside legal counsel may be required by applicable law, court process or by obligations pursuant to any listing agreement with any national securities exchange or national securities quotation system, in which case such party shall consult with the other party about, and shall use its reasonable best efforts to allow the other party reasonable time (taking into account the circumstances) to comment on, such release or announcement in advance of such issuance, and such comments will be considered in good faith; provided, however, that Fortune Brands may discuss the Merger Agreement and the Transactions, including their effect on Fortune Brands' business and financial projections, with investors and analysts, including, without limitation, on its quarterly earnings calls, so long as Fortune Brands' comments are not inconsistent with the press releases previously issued and agreed upon by the parties.

Takeover Laws. Pursuant to the Merger Agreement, each of Norcraft and the Norcraft Board has taken such actions and votes as are necessary to render the provisions of any "fair price," "moratorium," "control share acquisition" or any other takeover or anti-takeover statute or similar federal or state Law inapplicable to the Merger Agreement, the Offer, the Merger or any other transaction contemplated by the Merger Agreement.

Indemnification and Insurance. The Merger Agreement provides that, for a period of six years after the Effective Time, Fortune Brands and the Surviving Corporation will indemnify, defend and hold harmless each current and former director and officer of Norcraft and any of its subsidiaries to the same extent such individuals are indemnified as of the date of the Merger Agreement (including with respect to advancement of expenses) by Norcraft pursuant to Norcraft's and any of its subsidiaries' respective organizational documents and indemnification agreements, if any, in existence on the date of the Merger Agreement with such individuals for acts or omissions occurring prior to the Effective Time.

Prior to the Effective Time, Fortune Brands shall, or shall request Norcraft to, purchase and prepay a six-year "tail" policy on terms and conditions providing substantially equivalent benefits and coverage levels as the policies of directors' and officers' liability insurance and fiduciary liability insurance in effect as of the date of the Merger Agreement as maintained by Norcraft and its subsidiaries with respect to matters arising on or before the Effective Time (the "**D&O Insurance**"), covering without limitation the Transactions (the "**Tail Policy**"); provided, however, that if such "tail" policy is not available at a cost per year equal to or less than 250% of the aggregate annual premiums paid by Norcraft during the most recent policy year for the D&O Insurance, Fortune Brands or, at Fortune Brands' request, Norcraft shall purchase the best coverage as is reasonably available for such amount. Fortune Brands shall cause the Tail Policy to be maintained in full force and effect, for its full term, and cause all obligations thereunder to be honored by the Surviving Corporation.

In the event that Fortune Brands, the Surviving Corporation or any of their respective successors or assigns (i) consolidates with or merges into any other person and is not the continuing or surviving corporation or entity of such consolidation or merger or (ii) transfers or conveys all or substantially all of its properties and assets to any person, then, and in each such case, provision shall be made so that the successors and assigns of Fortune Brands and the Surviving Corporation shall assume all of the indemnification and insurance obligations set forth above.

Litigation. Norcraft shall as promptly as reasonably practicable notify Fortune Brands in writing of, and shall give Fortune Brands the opportunity to participate (at Fortune Brands' expense) in the defense and settlement of, any stockholder litigation relating to the Merger Agreement or the Transactions. The parties shall cooperate in good faith to address any such stockholder litigation. No compromise or full or partial settlement of any stockholder litigation shall be agreed to by Norcraft without Fortune Brands' prior written consent (which consent shall not be unreasonably withheld, conditioned or delayed).

Section 16. Prior to the Offer Acceptance Time, Norcraft shall take all steps reasonably necessary to cause the Transactions, including any dispositions of equity securities of Norcraft (including derivative securities with respect to such equity securities of Norcraft) by each individual who is or will be subject to the reporting requirements of Section 16(a) of the Exchange Act with respect to Norcraft, to be exempt under Rule 16b-3 promulgated under the Exchange Act.

Employee Matters. For Norcraft employees who are employed as of immediately prior to the Effective Time and who continue to be employed by the Surviving Corporation or its subsidiaries immediately after the Effective Time ("Norcraft Employees"), Fortune Brands shall provide customary service credit to the same extent as any Company Employee was entitled before the Effective Time (but not for equity plans or accruals under any defined benefit plans and except to the extent service credits will result in the duplication of benefits). Norcraft Employees will also be eligible to participate in any new employee benefit plan ("New Plan") to the extent coverage under such New Plan replaces coverage under a comparable Company Benefit Plan. Fortune Brands shall waive all pre-existing condition exclusions and actively-at-work requirements of medical, vision or dental plans for Norcraft Employees and their covered dependents. In addition, Fortune Brands shall cause any eligible expenses incurred by Norcraft Employees under a Norcraft Benefit Plan during the portion of the plan year prior to the Effective Time to be taken into account under such New Plan.

Nothing in the Merger Agreement, express or implied, shall (i) confer upon any employee of Norcraft or any of its subsidiaries, or any representative of any such employee, any rights or remedies, including any right to employment or continued employment for any period or terms of employment, or (ii) be interpreted to prevent or restrict Fortune Brands or the Surviving Corporation from terminating the employment of or modifying the terms of employment of any employee of Norcraft or any of its subsidiaries, including the amendment, adoption or termination of any employee benefit or compensation plan, program or arrangement, after the date of the Merger Closing.

Payoff Letter. The Merger Agreement provides that upon the request of Fortune Brands no later than the fifth business day prior to the Offer Acceptance Time, Norcraft will use reasonable best efforts to obtain customary payoff letters reasonably acceptable to Fortune Brands for indebtedness of borrowed money of Norcraft or any of its subsidiaries.

No Control of Other Party's Business. Nothing in the Merger Agreement is intended to give Fortune Brands or Purchaser, directly or indirectly, the right to control or direct the operations of Norcraft or its subsidiaries prior to the Effective Time. Prior to the Effective Time, Norcraft shall exercise, consistent with the terms and conditions of the Merger Agreement, complete control and supervision over its and its subsidiaries' respective operations.

Conditions to the Merger. The Merger Agreement provides that the respective obligations of each of Fortune Brands, the Purchaser and Norcraft to effect the Merger are subject to the satisfaction (or waiver, if permissible under applicable law) on or prior to the Effective Time of the following conditions:

- no Governmental Authority shall have enacted, issued, promulgated, enforced or entered any Law or Order which is then in effect and has the effect of enjoining or otherwise prohibiting the making of the Offer or the consummation of the Offer or the Merger; and
- the Purchaser (or Fortune Brands on the Purchaser's behalf) shall have accepted for payment all of the Shares validly tendered pursuant to the Offer and not withdrawn (collectively, the "Conditions to the Merger").

Termination. The Merger Agreement may be terminated and the Transactions abandoned at any time prior to the Effective Time:

- by the mutual written consent of Fortune Brands and Norcraft; or
- by either of Fortune Brands or Norcraft:
 - if the Effective Time has not occurred by October 30, 2015 (the "End Date") (provided that this termination right will not be available to any party whose failure to perform its obligations under the Merger Agreement has been the principal cause of or resulted in the failure of the Offer or the Merger to have been consummated on or before such date) (an "End Date Termination"); or
 - if any law is enacted or any Governmental Authority issues an order prohibiting the other transactions contemplated by the Merger Agreement and such order shall have become final and non-appealable; provided that the terminating party shall have used its reasonable best efforts to have such order removed (and provided further that this termination right shall not be available to a party if the issuance of such final, non-appealable order was primarily due to the failure of such party to perform any of its obligations under the Merger Agreement);
- by Fortune Brands, at any time prior to the Effective Time:
 - if Norcraft breaches or fails to perform in any material respect any of its representations, warranties, covenants or agreements contained in the Merger Agreement, which breach or failure to perform (i) would reasonably be expected to result in a failure of any of the conditions defined and described in Section 15—"Conditions to the Offer" or any Condition to the Merger and (ii) cannot be cured by Norcraft by the End Date or, if capable of being cured, has not been cured within thirty calendar days following receipt of written notice from Fortune Brands (a "Breach Termination"); provided that Fortune Brands will not have the right to terminate the Merger Agreement pursuant to this provision if the Offer Closing shall have occurred or if Fortune Brands or the Purchaser is then in material breach of any of its representations, warranties, covenants or other agreements thereunder such that the conditions to the Offer or Conditions to the Merger are unable to be satisfied;
 - if the Norcraft Board has effected an Norcraft Adverse Recommendation Change (a "Changed Recommendation Termination"); or
 - if Norcraft or any of its subsidiaries or any of their representatives shall have breached the go-shop or non-solicitation provisions in the Merger Agreement in any material respect (a "Go-Shop/Non-Solicitation Violation Termination");
- by Norcraft, at any time prior to the Effective Time:
 - if Fortune Brands or the Purchaser breaches or fails to perform any of its representations, warranties, covenants or agreements contained in the Merger Agreement, which breach or failure to perform (i) would reasonably be expected to result in a failure of any of the conditions defined and described in Section 15—"Conditions to the Offer" or any Conditions to the Merger and (ii) cannot be cured by Fortune Brands by the End Date or, if capable of being cured, has not been cured within thirty calendar days following receipt of written notice from Norcraft; provided that Norcraft will not have the right to terminate the Merger Agreement pursuant to this provision if the Offer Closing shall have occurred or if Norcraft is then in material breach of any representations, warranties, covenants or other agreements thereunder such that the conditions to the Offer or Conditions to the Merger are unable to be satisfied;
 - prior to the Offer Closing, if the Norcraft Board has determined to enter into a definitive acquisition agreement relating to a transaction that is a Superior Proposal under the go-shop or non-solicitation provisions of the Merger Agreement; provided that this termination right shall not be available to Norcraft if prior thereto Norcraft shall have materially breached any of the go-shop

or non-solicitation provisions of the Merger Agreement or if Norcraft has not paid the Termination Fee (as defined below) to Fortune Brands or caused the Termination Fee to be paid to Fortune Brands in accordance with the terms of the Merger Agreement (a "Superior Proposal Termination");

- all conditions to the Merger have been satisfied (other than those conditions that by their nature are to be satisfied by actions taken at the Merger Closing), and Fortune Brands and the Purchaser fail to consummate the Merger within two business days following the date the Merger Closing should have occurred;
- Fortune Brands and the Purchaser fail to timely commence the Offer or consummate the Offer after all of the conditions to the Offer have been satisfied or waived; or
- during the period beginning on August 31, 2015 and ending on September 4, 2015, if on the date of termination certain regulatory approvals of the Merger shall not have been obtained (a "**Regulatory Conditions Termination**").

Effect of Termination. In the event of the termination of the Agreement, written notice thereof shall be given to the other party or parties, specifying the provision of the Merger Agreement pursuant to which such termination is made and the basis therefor is described in reasonable detail, and the Merger Agreement shall become null and void (other than confidentiality and certain other provisions, which shall survive such termination); provided, however, that, subject to the provisions below describing the Termination Fee (including the limitations on liability contained therein), no party shall be relieved or released from any liabilities or damages arising out of any material breach of the Merger Agreement. The Confidentiality Agreement and certain other provisions in the Merger Agreement shall survive in accordance with their terms the termination of the Merger Agreement.

Termination Fee. Norcraft will pay Fortune Brands a termination fee of \$20,000,000 (the "Termination Fee") under the following circumstances:

- if the Merger Agreement is terminated (x) by Fortune Brands or Norcraft pursuant to an End Date Termination or (y) by Fortune Brands pursuant to a Breach Termination and (A) a Competing Proposal has been made to Norcraft after March 30, 2015 and has not been withdrawn prior to the termination of the Merger Agreement and (B) within twelve months after the termination of the Merger Agreement, Norcraft (1) enters into a definitive agreement for the consummation of a Competing Proposal and such Competing Proposal is subsequently consummated (regardless of whether such consummation occurs within the twelve-month period) or (2) consummates a Competing Proposal, then Norcraft shall pay, or cause to be paid, to Fortune Brands the Termination Fee concurrently with the consummation of such transaction arising from such Competing Proposal;
- if Norcraft terminates the Merger Agreement pursuant to a Superior Proposal Termination, then Norcraft shall pay, or cause to be paid, to Fortune Brands the Termination Fee concurrently with such termination;
- if Fortune Brands terminates the Merger Agreement pursuant to a Changed Recommendation Termination or Go-Shop/Non-Solicitation Violation Termination, then Norcraft shall pay, or cause to be paid, to Fortune Brands the Termination Fee not later than the second business day following such termination; or
- if Norcraft terminates the Merger Agreement pursuant to Regulatory Conditions Termination, and within twelve months after the termination of the Merger Agreement, Norcraft (1) enters into a definitive agreement for the consummation of a Competing Proposal and such Competing Proposal is subsequently consummated (regardless of whether such consummation occurs within the twelve month period) or (2) consummates a Competing Proposal, then Norcraft shall pay, or cause to be paid, to

Fortune Brands the Termination Fee concurrently with the consummation of such transaction arising from such Competing Proposal (provided, however, that for purposes of this paragraph, the references to "20%" in the definition of Competing Proposal shall be deemed to be references to "50%").

If (i) the Termination Fee becomes payable by Norcraft in connection with termination by Norcraft prior to May 29, 2015 (the "**Cut-Off Date**") pursuant to a Superior Proposal Termination to accept a Competing Proposal from, or an Alternative Acquisition Agreement with, an Excluded Party and (ii) such termination occurs prior to the Cut-Off Date, then the Termination Fee shall be an amount equal to \$10,000,000. In all other cases, the Termination Fee is \$20,000,000.

Pursuant to the Merger Agreement, in no event will Norcraft be required to pay the Termination Fee on more than one occasion.

The Support Agreements

On March 30, 2015, concurrently with the execution of the Merger Agreement, certain persons holding Shares or the right to acquire Shares pursuant to exchange agreements for the exchange of LLC Units (Mark Buller, Herb Buller, Erna Buller, Philip Buller, David Buller, James Buller, SKM Equity Fund III, L.P., SKM Investment Fund, Trimaran Fund II, L.L.C., Trimaran Parallel Fund II, L.P., Trimaran Capital, L.L.C., CIBC Employee Private Equity Fund (Trimaran) Partners and BTO Trimaran, L.P.) (each a "Support Stockholder" and, collectively, the "Support Stockholders"), entered into tender and support agreements with Fortune Brands and the Purchaser, as amended (each a "Support Agreement" and, collectively, the "Support Agreements") pursuant to which each Support Stockholder agreed, among other things and subject to the terms and conditions set forth therein, to (i) tender and not withdraw the Shares beneficially owned by such Support Stockholder promptly following the commencement of the Offer but not later than two (2) business days prior to the initial expiration date of the Offer (including any Shares that such Support Stockholder receives as a result of exercising Options or converting LLC Units or other securities) and (ii) vote such Shares against any action or agreement that would reasonably be expected in any material respect to impede, intervene with or prevent the Offer or the Merger. An aggregate of up to 10,586,377 Shares, or approximately 53.6% of the outstanding Shares (including LLC Units but excluding options), are subject to the Support Agreements. On April 13, 2015, Fortune Brands, the Purchaser and certain entities associated with Trimaran Capital L.L.C. entered into an amended and restated Support Agreement to correct a clerical error with respect to Schedule I to the original Support Agreement.

Each Support Agreement further provides that each Support Stockholder shall not, and shall not permit any of its representatives to, directly or indirectly initiate, solicit, propose, encourage or take any other action to facilitate any proposal that is or would reasonably be expected to lead to a Competing Proposal, enter into any agreement with respect to any Competing Proposal, or participate in any discussions regarding a Competing Proposal. The Support Agreement applies to the Support Stockholder solely in the Support Stockholder's capacity as a holder of Shares, LLC Units, Options or other equity interests in Norcraft and not in the Support Stockholder's capacity as a director, officer or employee of Norcraft or in such Support Stockholder's capacity as a trustee or fiduciary of any Norcraft benefit plan or trust.

Each Support Agreement will terminate upon the earlier of (i) the termination of the Merger Agreement in accordance with its terms, (ii) the Effective Time of the Merger, (iii) the mutual written consent of Fortune Brands and the Supporting Stockholder thereto and (iv) any change to the terms of the Offer or Merger without the prior written consent of the Supporting Stockholder thereto that (A) reduces the number of Shares of subject to the Offer, (B) reduces the Offer Price, (C) amends, modifies or waives the Minimum Condition, (D) adds to the Offer Conditions or amends, modifies or supplements any Offer Condition in any manner adverse to the Supporting Stockholder, (E) except as required or permitted in the Merger Agreement, terminates, extends or otherwise amends or modifies the expiration date of the Offer or (F) changes the form of consideration payable in the Offer.

Upon termination of any of the Support Agreements, (i) all obligations of the parties under the terminating Support Agreement will terminate, without any liability or other obligation on the part of any party thereto to any person in respect hereof or the transactions contemplated thereby, and no party shall have any claim against another (and no person shall have any rights against such party), whether under contract, tort or otherwise, with

respect to the subject matter thereof and (ii) unless the terminating Support Agreement has terminated due to the completion of the Merger, Supporting Stockholders shall be permitted to withdraw their Shares tendered pursuant to the Offer; provided, however, that the termination of the terminating Supporting Agreement shall not relieve any party from liability for any intentional breach prior to such termination.

The foregoing summary is qualified in its entirety by reference to each Support Agreement, copies of which are filed as exhibits to the Schedule TO and each of which is incorporated herein by reference.

The Confidentiality Agreement

Norcraft and Fortune Brands entered into a confidentiality letter agreement, dated as of December 12, 2014 (the "Confidentiality Agreement"), pursuant to which Norcraft and Fortune Brands agreed that, subject to certain limitations, certain information related to the other party (the "Disclosing Party") or its affiliates furnished to such party (the "Receiving Party") or its affiliates and its and their respective representatives, shall be used by the Receiving Party and its representatives solely for the purpose of evaluating, negotiating and executing a possible negotiated transaction between or involving Fortune Brands and Norcraft and would, for a period of two years from the date of the Confidentiality Agreement, be kept confidential, except as provided in the Confidentiality Agreement. Fortune Brands also agreed, among other things, to certain "standstill" provisions that prohibit Fortune Brands and its representatives from taking certain actions with respect to Norcraft for a period ending on the earlier of (i) the one-year anniversary of the date of the Confidentiality Agreement or (ii) the date on which Norcraft or Norcraft's security holders entered into a definitive agreement with a third party to engage in, or make a public announcement with respect to, the acquisition, whether by stock or asset purchase, merger, tender or exchange offer or otherwise, of all or substantially all of the assets of Norcraft or a majority of the outstanding voting securities of Norcraft. In addition, Norcraft and Fortune Brands agreed, subject to certain exceptions, that certain information, including information that related to Fortune Brands and Norcraft and the existence of a possible transaction involving Fortune Brands and Norcraft, shall be kept confidential.

The foregoing summary description of the Confidentiality Agreement is qualified in its entirety by reference to the Confidentiality Agreement, a copy of which is filed as an exhibit to the Schedule TO.

Exclusivity Agreement

Norcraft and Fortune Brands entered into an exclusivity agreement, dated as of March 4, 2015 (the "Exclusivity Agreement"), pursuant to which Norcraft agreed that, during the period after March 4, 2015 and prior to the earlier of (i) April 3, 2015 and (ii) the execution of a definitive agreement between Norcraft and Fortune Brands (the "Interim Period"), Norcraft would not, and Norcraft would cause its affiliates and its and their respective representatives not to solicit or encourage the submission of any expression of interest or proposal relating to any acquisition of Norcraft, participate in discussions regarding any such proposal or provide to any third party a draft merger agreement or other definitive documentation with respect to any alternative transaction, or enter into or consummate the transactions contemplated by any such agreement or documentation. At any time following March 19, 2015, Norcraft was permitted to terminate the Exclusivity Agreement if Fortune Brands had not on such date confirmed that it remained interested in pursuing a potential transaction. On March 17, 2015, a representative of Fortune Brands issued the necessary confirmation to a representative of Norcraft that Fortune Brands remained interested in pursuing a potential transaction.

The foregoing summary of the provisions of the Exclusivity Agreement is qualified in its entirety by reference to the Exclusivity Agreement, a copy of which is filed as an exhibit to the Schedule TO and is incorporated herein by reference.

13. Purpose of the Offer; No Stockholder Approval; Plans for Norcraft.

Purpose of the Offer. The purpose of the Offer and the Merger is for Fortune Brands, through the Purchaser, to acquire control of, and the entire equity interest in, Norcraft, while allowing Norcraft's stockholders an opportunity to receive the Offer Price promptly by tendering their Shares pursuant to the Offer. Pursuant to the Merger, Fortune Brands will acquire all outstanding Shares not tendered and purchased pursuant to the Offer or otherwise. If the Offer is successful, the Purchaser intends to consummate the Merger as promptly as practicable. After completion of the Offer and the Merger, Norcraft will be an indirect wholly-owned subsidiary of Fortune Brands.

Stockholders of Norcraft who tender their Shares pursuant to the Offer will cease to have any equity interest in Norcraft or any right to participate in its earnings and future growth after the Offer Closing. If the Merger is consummated, non-tendering stockholders also will no longer have an equity interest in Norcraft. On the other hand, after tendering their Shares pursuant to the Offer or the subsequent Merger, stockholders of Norcraft will not bear the risk of any decrease in the value of Shares.

No Stockholder Approval. If the Offer is consummated, we do not anticipate seeking the approval of Norcraft's remaining public stockholders before effecting the Merger. Section 251(h) of the DGCL provides that, subject to certain statutory requirements, if following consummation of a successful tender offer for a public corporation, the acquirer holds at least the amount of shares of each class of stock of the target corporation that would otherwise be required to approve a merger involving the target corporation, and the other stockholders receive the same consideration for their stock in the merger as was payable in the tender offer, the acquirer can effect a merger without any action by the other stockholders of the target corporation. Therefore, the parties have agreed that, subject to the conditions specified in the Merger Agreement, the Merger will become effective as soon as practicable after the consummation of the Offer, without a stockholder vote to adopt the Merger Agreement or any other action by the stockholders of Norcraft, in accordance with Section 251(h) of the DGCL.

Plans for Norcraft. If the Offer and Merger are consummated, at the Effective Time, the Certificate of Incorporation and the Bylaws of the Surviving Corporation will be amended to read as the Certificate of Incorporation and the Bylaws of the Purchaser read immediately prior to the Effective Time until thereafter changed or amended in accordance with applicable law, except that references to the Purchaser will be automatically amended and will become references to the Surviving Corporation. The Purchaser's directors immediately prior to the Effective Time will be the initial directors of the Surviving Corporation until their successors have been elected or appointed. Norcraft's officers immediately prior to the Effective Time will be the initial officers of the Surviving Corporation until their successors have been elected or appointed. See "Section 12—The Transaction Agreements—Organizational Documents, Directors and Officers of the Surviving Corporation" above.

Fortune Brands and the Purchaser are conducting a detailed review of Norcraft and its assets, corporate structure, capitalization, operations, properties, policies, management and personnel, and will consider what changes would be desirable in light of the circumstances that exist upon completion of the Offer. Fortune Brands and the Purchaser will continue to evaluate the business and operations of Norcraft during the pendency of the Offer and after the consummation of the Offer and the Merger and will take such actions as they deem appropriate under the circumstances then existing. Plans may change based on further analysis and Fortune Brands, the Purchaser and, after completion of the Offer and the Merger, the reconstituted Norcraft Board reserve the right to change their plans and intentions at any time, as deemed appropriate.

Except as disclosed in this Offer to Purchase, Fortune Brands and the Purchaser do not have any present plan or proposal that would result in the acquisition by any person of additional securities of Norcraft, the disposition of securities of Norcraft, an extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving Norcraft or its subsidiaries or the sale or transfer of a material amount of assets of Norcraft or its subsidiaries.

14. Dividends and Distributions.

On March 30, 2015, immediately following the execution of the Merger Agreement, Norcraft entered into three tax receivable termination agreements (the "Tax Receivable Termination Agreements") with shareholders and holders of LLC Units (the "TRA Counterparties") of Norcraft and one of its subsidiaries, Norcraft Companies LLC, who hold rights to payments under tax receivable agreements (the "Norcraft TRAs"). The Norcraft TRAs as originally entered into prior to Norcraft's initial public offering provide for early termination payments in a change of control transaction. The Tax Receivable Termination Agreements provide for payments of the amounts that would be paid if the Merger is consummated in satisfaction of the existing TRAs (the "TRA Termination Payments") and confirm the termination of the TRAs upon such payments. The foregoing description of the Tax Receivable Termination Agreements is not complete and is qualified in its entirety by reference to the Tax Receivable Termination Agreements, copies of which are filed as exhibits to the Schedule 14D-9 and each of which is incorporated herein by reference.

The Merger Agreement provides that between the date of the Merger Agreement and the Effective Time, except as otherwise consented to by Fortune Brands in writing (which consent will not be unreasonably withheld, delayed or conditioned), Norcraft will not, and will not permit any of its subsidiaries to, declare, authorize, set aside for payment or pay any dividend on, or make any other distribution (whether in cash, stock or property) in respect of, any Shares or other equity interests, other than (i) dividends and distributions paid by any subsidiary of Norcraft to Norcraft or any wholly-owned subsidiary of Norcraft, (ii) tax distributions contemplated by the Limited Liability Company Agreement of Norcraft Companies, LLC and (iii) payments under the Norcraft TRAs (or substantially equivalent payments pursuant to the Tax Receivable Termination Agreements).

15. Conditions to the Offer.

Capitalized terms used but not defined in this Section 15—"Conditions to the Offer" have the meanings ascribed to them in the Merger Agreement.

Notwithstanding any other terms or provisions of the Offer or the Merger Agreement, Purchaser will not be obligated to accept for payment, and, subject to the rules and regulations of the SEC (including Rule 14e-l(c) promulgated under the Exchange Act), will not be obligated to pay for, or may delay the acceptance for payment of or payment for, any validly tendered Shares pursuant to the Offer (and not theretofore accepted for payment or paid for), if:

- the Minimum Condition has not been met;
- (i) any applicable waiting period (or any extension thereof) under the HSR Act relating to the purchase of shares pursuant to the Offer or the consummation of the Merger shall not have expired or otherwise been terminated or (ii) the affirmative approval or clearance of Governmental Authorities required under Antitrust Laws of the United States relating to the purchase of Shares pursuant to the Offer and the consummation of the Merger have not been obtained; or
- any of the following conditions shall have occurred and be continuing as of the expiration of the Offer:
 - each of the representations and warranties of Norcraft set forth in (x) Section 3.1 (Organization and Qualification; Subsidiaries), Section 3.2 (Certificate of Incorporation and Bylaws), Section 3.3 (Capitalization), Section 3.4 (Authority Relative to the Agreement); Section 3.5 (No Conflicts; Required Filings and Consents), Section 3.23 (Opinion of Financial Advisor) and Section 3.25 (Brokers) shall be true and correct in all material respects as of the expiration of the Offer with the same force and effect as if made as of the expiration of the Offer (except to the extent expressly made as of an earlier date, in which case as of such earlier date);
 - the other representations and warranties of Norcraft set forth in the Merger Agreement, disregarding all qualifications and exceptions
 contained therein relating to materiality or Company Material Adverse Effect, shall be true and correct as of the date of the Merger
 Agreement and as of the

Expiration Date with the same effect as though made on and as of the Expiration Date (except to the extent expressly made as of an earlier date, in which case as of such earlier date), except where the failure to be true and correct would not have a Company Material Adverse Effect;

- a Governmental Authority shall have enacted, issued, promulgated, enforced or entered any Law or Order which is then in effect and has the effect of enjoining or otherwise prohibiting the making of the Offer or the consummation of the Offer or the Merger;
- Norcraft shall have failed to perform or comply in all material respects with its obligations required to be performed or complied with by it under the Merger Agreement;
- since the date of the Merger Agreement, there shall have occurred any Company Material Adverse Effect that is continuing; or
- the Merger Agreement shall have been terminated in accordance with the terms of the Merger Agreement.

The Merger Agreement provides that the foregoing conditions are in addition to, and not a limitation of, the rights of Fortune Brands and the Purchaser to extend, terminate or modify the Offer pursuant to the terms of the Merger Agreement. The Merger Agreement further provides that the foregoing conditions are for the sole benefit of Fortune Brands and Purchaser, and, subject to the terms and conditions of the Merger Agreement and applicable Law, may be waived by Fortune Brands and the Purchaser, in whole or in part, at any time and from time to time in their sole discretion (other than the Minimum Condition). Any reference in this Section 15—"Conditions to the Offer" or in the Merger Agreement to a condition or requirement being satisfied shall be deemed to be satisfied if such condition or requirement is so waived. The failure by Fortune Brands or the Purchaser at any time to exercise any of the foregoing rights will not be deemed a waiver of any such right and each such right will be deemed an ongoing right that may be asserted at any time and from time to time.

16. Certain Legal Matters; Regulatory Approvals.

General. Except as otherwise set forth in this Offer to Purchase, based on Fortune Brands' and the Purchaser's review of publicly available filings by Norcraft with the SEC and other information regarding Norcraft, Fortune Brands and the Purchaser are not aware of any licenses or other regulatory permits that appear to be material to the business of Norcraft and that might be adversely affected by the acquisition of Shares by the Purchaser or Fortune Brands pursuant to the Offer or of any approval or other action by any governmental, administrative or regulatory agency or authority that would be required for the acquisition or ownership of Shares by the Purchaser or Fortune Brands pursuant to the Offer. In addition, except as set forth below, Fortune Brands and the Purchaser are not aware of any filings, approvals or other actions by or with any Governmental Authority or administrative or regulatory agency that would be required for Fortune Brands' and the Purchaser's acquisition or ownership of the Shares. Should any such approval or other action be required, Fortune Brands and the Purchaser currently expect that such approval or action, except as described below under "State Takeover Laws," would be sought or taken. There can be no assurance that any such approval or action, if needed, would be obtained or, if obtained, that it will be obtained without substantial conditions; and there can be no assurance that, in the event that such approvals were not obtained or such other actions were not taken, adverse consequences might not result to Norcraft's or Fortune Brands' business or that certain parts of Norcraft's or Fortune Brands' business might not have to be disposed of or held separate. In such an event, we may not be required to purchase any Shares in the Offer. See Section 15—"Conditions to the Offer."

United States Antitrust Compliance. Under the HSR Act, and the rules and regulations promulgated thereunder by the U.S. Federal Trade Commission (the "FTC"), certain acquisition transactions may not be consummated until certain information and documentary material has been furnished for review by the FTC and

the Antitrust Division of the U.S. Department of Justice (the "**Antitrust Division**") and certain waiting period requirements have been satisfied. These requirements apply to Fortune Brands by virtue of the Purchaser's acquisition of Shares in the Offer (and the Merger).

Under the HSR Act, the purchase of Shares in the Offer may not be completed until the expiration of a fifteen-calendar-day waiting period following the filing of certain required information and documentary material concerning the Offer (and the Merger) with the FTC and the Antitrust Division, unless the waiting period is earlier terminated by the FTC and the Antitrust Division. On April 13, 2015, the parties filed such Premerger Notification and Report Forms under the HSR Act with the FTC and the Antitrust Division in connection with the purchase of Shares in the Offer. Under the HSR Act, the required waiting period will expire at 11:59 pm, New York City time on April 28, 2015, unless earlier terminated by the FTC and the Antitrust Division or Fortune Brands receives a request for additional information or documentary material ("Second Request") from either the FTC or the Antitrust Division prior to that time. If a Second Request is issued, the waiting period with respect to the Offer (and the Merger) would be extended for an additional period of ten calendar days following the date of Fortune Brands' substantial compliance with that request. If either the 15-day or 10-day waiting period expires on a Saturday, Sunday or federal holiday, then the period is extended until 11:59 p.m. of the next day that is not a Saturday, Sunday or federal holiday. The FTC or the Antitrust Division may terminate the additional ten-day waiting period before its expiration. Although Norcraft is also required to file certain information and documentary material with the FTC and the Antitrust Division in connection with the Offer, neither Norcraft's failure to make its filing nor comply with its own Second Request in a timely manner will extend the waiting period with respect to the purchase of Shares in the Offer (and the Merger).

The FTC and the Antitrust Division frequently scrutinize the legality under the U.S. antitrust laws of transactions, such as the Purchaser's acquisition of the Shares in the Offer and the Merger. At any time before or after the Purchaser's purchase of Shares in the Offer and the Merger, the FTC or the Antitrust Division could take any action under the antitrust laws that it either considers necessary or desirable in the public interest, including seeking a court order (i) to enjoin the purchase of Shares in the Offer and the Merger, (ii) to require the divestiture of Shares purchased in the Offer and Merger or (iii) to require the divestiture of substantial assets of Fortune Brands, Norcraft or any of their respective subsidiaries or affiliates. Private parties, as well as state attorneys general, also may bring legal actions under the antitrust laws under certain circumstances. See Section 15—"Conditions to the Offer."

No Stockholder Approval. Norcraft has represented in the Merger Agreement that the execution, delivery and performance of the Merger Agreement by Norcraft and the consummation by Norcraft of the Offer and the Merger have been duly and validly authorized by all necessary corporate action on the part of Norcraft, and no other corporate proceedings on the part of Norcraft are necessary to authorize the Merger Agreement or to consummate the Offer and the Merger (other than the filing and recordation of appropriate merger documents as required by the DGCL). If the Offer is consummated, we do not anticipate seeking the approval of Norcraft's remaining public stockholders before effecting the Merger. Section 251(h) of the DGCL provides that, subject to certain statutory requirements, if following consummation of a successful tender offer for a public corporation, the acquiror holds at least the amount of shares of each class of stock of the target corporation that would otherwise be required to approve a merger involving the target corporation, and the other stockholders receive the same consideration for their stock in the merger as was payable in the tender offer, the acquiror can effect a merger without any action of the other stockholders of the target corporation. Therefore, Norcraft, Fortune Brands and the Purchaser have agreed that, subject to the conditions specified in the Merger Agreement, the Merger will become effective as soon as practicable after the consummation of the Offer, without a meeting of the stockholders of Norcraft to adopt the Merger Agreement, in accordance with Section 251(h) of the DGCL.

State Takeover Laws. A number of states have adopted takeover laws and regulations that purport, to varying degrees, to be applicable to attempts to acquire securities of corporations that are incorporated in such states or that have substantial assets, stockholders, principal executive offices or principal places of business therein.

In general, Section 203 of the DGCL prevents an "interested stockholder" (including a person who owns or has the right to acquire 15% or more of a corporation's outstanding voting stock) from engaging in a "business combination" (defined to include mergers and certain other actions) with a Delaware corporation for a period of three years following the date such person became an interested stockholder unless, among other things, the "business combination" is approved by the board of directors of such corporation prior to such date. Norcraft has elected in its amended and restated certificate of incorporation not to be subject to Section 203 of the DGCL.

Norcraft has represented to us in the Merger Agreement that the Norcraft Board (at a meeting or meetings duly called and held) has approved, for purposes of the DGCL and any other "interested stockholder" or other similar statute or regulation that might be deemed applicable, the Offer, the Merger, the Merger Agreement and the transactions contemplated thereby. The Purchaser has not attempted to comply with any other state takeover statutes in connection with the Offer or the Merger. The Purchaser reserves the right to challenge the validity or applicability of any state law allegedly applicable to the Offer, the Merger, the Merger Agreement or the transactions contemplated thereby, and nothing in this Offer to Purchase or any action taken in connection herewith is intended as a waiver of that right. In the event that it is asserted that one or more takeover statutes apply to the Offer or the Merger, and it is not determined by an appropriate court that such statute or statutes do not apply or are invalid as applied to the Offer, the Merger, the Merger Agreement and the other agreements and transactions referred to therein, as applicable, the Purchaser may be required to file certain documents with, or receive approvals from, the relevant state authorities, and the Purchaser might be unable to accept for payment or purchase Shares tendered pursuant to the Offer or be delayed in continuing or consummating the Offer. In such case, the Purchaser may not be obligated to accept for purchase, or pay for, any Shares tendered. See Section 15—"Conditions to the Offer."

Appraisal Rights. No appraisal rights are available to the holders of Shares in connection with the Offer. However, if the Merger takes place pursuant to Section 251(h) of the DGCL stockholders who have not tendered their Shares pursuant to the Offer and who comply with the applicable legal requirements will have appraisal rights under Section 262 of the DGCL. If you choose to exercise your appraisal rights in connection with the Merger and you comply with the applicable legal requirements under the DGCL, you will be entitled to payment for your Shares based on a judicial determination of the fair value of your Shares, together with interest, as determined by the Delaware Court of Chancery. This value may be the same as, more than or less than the price that the Purchaser is offering to pay you in the Offer and the Merger. Moreover, the Purchaser may argue in an appraisal proceeding that, for purposes of such a proceeding, the fair value of such Shares is less than the price paid in the Offer and the Merger.

Under Section 262 of the DGCL, where a merger is approved under Section 251(h) of the DGCL, either a constituent corporation before the effective date of the merger, or the surviving corporation within ten days thereafter, shall notify each of the holders of any class or series of stock of such constituent corporation who are entitled to appraisal rights of the approval of the merger and that appraisal rights are available for any or all shares of such class or series of stock of such constituent corporation, and shall include in such notice a copy of Section 262. **The Schedule 14D-9 constitutes the formal notice of appraisal rights under Section 262 of the DGCL**. Any holder of Shares who wishes to exercise such appraisal rights or who wishes to preserve his, her or its right to do so, should review the discussion of appraisal rights in the Schedule 14D-9 as well as Section 262 of the DGCL, attached as Annex II to the Schedule 14D-9, carefully because failure to timely and properly comply with the procedures specified may result in the loss of appraisal rights under the DGCL.

Any stockholder wishing to exercise appraisal rights is urged to consult legal counsel before attempting to exercise such rights.

As described more fully in the Schedule 14D-9, if a stockholder elects to exercise appraisal rights under Section 262 of the DGCL with respect to Shares held immediately prior to the Effective Time, such stockholder must do all of the following:

- within the later of the consummation of the Offer, which shall occur on the date on which acceptance and payment for Shares occurs, and twenty days after the date of mailing of the notice of appraisal rights in the Schedule 14D-9 (which date of mailing is April 14, 2015), deliver to Norcraft at the address indicated below, a demand in writing for appraisal of such Shares, which demand must reasonably inform Norcraft of the identity of the stockholder and that the stockholder is demanding appraisal;
- not tender such Shares in the Offer; and
- continuously hold of record such Shares from the date on which the written demand for appraisal is made through the Effective Time.

The foregoing summary of the rights of Norcraft's stockholders to seek appraisal rights under Delaware law is qualified in its entirety by reference to Section 262 of the DGCL. The preservation and proper exercise of appraisal rights requires strict adherence to the applicable provisions of the DGCL. Failure to fully and precisely follow the steps required by Section 262 of the DGCL for the perfection of appraisal rights may result in the loss of those rights. A copy of Section 262 of the DGCL is included as Annex II to the Schedule 14D-9.

Appraisal rights cannot be exercised at this time. The information provided above is for informational purposes only with respect to your alternatives if the Merger is completed. If you tender your shares in the Offer, you will not be entitled to exercise appraisal rights with respect to your shares but, instead, upon the terms and subject to the conditions to the Offer, you will receive the Offer Price for your Shares.

"Going Private" Transactions. Rule 13e-3 under the Exchange Act is applicable to certain "going private" transactions and may under certain circumstances be applicable to the Merger. However, Rule 13e-3 will be inapplicable if (i) Shares are deregistered under the Exchange Act prior to the Merger or another business combination or (ii) the Merger or other business combination is consummated within one year after the purchase of Shares pursuant to the Offer and the amount paid per Share in the Merger or other business combination is at least equal to the amount paid per Share in the Offer. Neither Fortune Brands nor the Purchaser believes that Rule 13e-3 will be applicable to the Merger.

17. Fees and Expenses.

Fortune Brands and the Purchaser have retained Innisfree M&A Incorporated to be the Information Agent and American Stock Transfer & Trust Company, LLC to be the Depositary for the Offer. The Information Agent may contact holders of Shares by mail, telephone, telecopy, telegraph and personal interview and may request banks, brokers, dealers and other nominees to forward materials relating to the Offer to beneficial owners of Shares.

The Information Agent and the Depositary each will receive reasonable and customary compensation for their respective services in connection with the Offer, will be reimbursed for reasonable out-of-pocket expenses and will be indemnified against certain liabilities and expenses in connection therewith, including certain liabilities under federal securities laws.

Neither Fortune Brands nor the Purchaser will pay any fees or commissions to any broker or dealer or to any other person (other than to the Depositary and the Information Agent) in connection with the solicitation of tenders of Shares pursuant to the Offer. Banks, brokers, dealers and other nominees will, upon request, be reimbursed by the Purchaser for customary mailing and handling expenses incurred by them in forwarding offering materials to their customers.

18. Miscellaneous.

The Purchaser is not aware of any jurisdiction where the making of the Offer is prohibited by any administrative or judicial action pursuant to any valid state statute. If the Purchaser becomes aware of any valid state statute prohibiting the making of the Offer or the acceptance of the Shares, the Purchaser will make a good faith effort to comply with that state statute. If, after a good faith effort, the Purchaser cannot comply with the state statute, the Purchaser will not make the Offer to, nor will the Purchaser accept tenders from or on behalf of, the holders of Shares in that state. In those jurisdictions where applicable laws require the Offer to be made by a licensed broker or dealer, the Offer will be deemed to be made on behalf of the Purchaser by one or more registered brokers or dealers licensed under the laws of such jurisdiction to be designated by the Purchaser.

Fortune Brands and the Purchaser have filed with the SEC the Schedule TO (including exhibits) in accordance with the Exchange Act, furnishing certain additional information with respect to the Offer, and may file amendments thereto. The Schedule TO and any amendments thereto, including exhibits, may be examined and copies may be obtained from the SEC in the manner set forth in Section 9—"Certain Information Concerning Fortune Brands and the Purchaser—Available Information."

The Offer does not constitute a solicitation of proxies for any meeting of Norcraft's stockholders. Any solicitation that the Purchaser or any of its affiliates might seek would be made only pursuant to separate proxy materials complying with the requirements of Section 14(a) of the Exchange Act.

Neither delivery of this Offer to Purchase nor any purchase pursuant to the Offer will, under any circumstances, create any implication that there has been no change in the affairs of Fortune Brands, the Purchaser, Norcraft or any of their respective subsidiaries since the date as of which information is furnished or the date of this Offer to Purchase.

No person has been authorized to give any information or to make any representation on behalf of Fortune Brands or the Purchaser not contained herein or in the Letter of Transmittal, and, if given or made, such information or representation must not be relied upon as having been authorized. No broker, dealer, bank, trust company, fiduciary or other person will be deemed to be the agent of the Purchaser, the Depositary or the Information Agent for the purpose of the Offer.

Tahiti Acquisition Corp.

April 14, 2015

SCHEDULE I

DIRECTORS AND EXECUTIVE OFFICERS OF FORTUNE BRANDS AND THE PURCHASER

The name, country of citizenship, business address, present principal occupation or employment and material occupations, positions, offices or employment for the past five years of each of the directors and executive officers of Fortune Brands and the Purchaser and certain other information are set forth below. The business address of each director and executive officer of Fortune Brands and the Purchaser is c/o Fortune Brands Home & Security, Inc., 520 Lake Cook Road, Deerfield, Illinois 60015, and the current phone number is (847) 484-4400.

Name, Country of Citizenship, Position

Michael P. Bauer

United States

President, Master Lock Company LLC

Robert K. Biggart

United States

Senior Vice President, General Counsel & Secretary, Fortune Brands; Vice President and Assistant Secretary, Tahiti Acquisition Corp.

Richard A. Goldstein

United States

Director of Fortune Brands

Sheri R. Grissom

United States

Senior Vice President, Human Resources,

Fortune Brands

Ann Fritz Hackett

United States

Director of Fortune Brands

Christopher J. Klein

United States

Director of Fortune Brands

Chief Executive Officer, Fortune Brands;

Director, Tahiti Acquisition Corp.

David B. Lingafelter

United States

President, Moen Incorporated

Present Principal Occupation or Employment; Material Positions Held During the Past Five Years; Certain Other Information

Mr. Bauer has served as President of Master Lock Company LLC since December 2014. From April 2011 through December 2014, Mr. Bauer served as the President of the U.S. Businesses at Moen Incorporated, a subsidiary of Fortune Brands. Mr. Bauer served as the Vice President and General Manager of U.S. Retail at Moen Incorporated from January 2010 to April 2011.

Mr. Biggart has served as Senior Vice President, General Counsel and Secretary of Fortune Brands since December 2013. From March 2005 through December 2013, Mr. Biggart served as Senior Vice President—General Counsel of PepsiCo Americas Beverages, a business division of PepsiCo, Inc., a global food and beverage company.

Mr. Goldstein retired in May 2006. He served as Chairman and Chief Executive Officer of International Flavors and Fragrances Inc., a manufacturer of flavor and fragrance products, prior thereto. Mr. Goldstein also serves as a director of Fiduciary Trust Company International.

Ms. Grissom has served as Senior Vice President—Human Resources of Fortune Brands since February 2015. Ms. Grissom served as Executive Vice President—Global Human Resources of Actuant Corporation, a diversified industrial company, from October 2010 to January 2015. Prior to that she served as President, Human Resources of Johnson Controls, Inc.

Ms. Hackett has served as President of Horizon Consulting Group, LLC, a strategic and human resource consulting firm, since 1996. Ms. Hackett also serves as a director of Capital One Financial Corporation.

Mr. Klein has served as Chief Executive Officer and a member of the Board of Fortune Brands since January 2010. Prior to that, he served as President and Chief Operating Officer of Fortune Brands.

Mr. Lingafelter has served as President of Moen Incorporated, a subsidiary of Fortune Brands, since October 2007.

Name, Country of Citizenship, Position

Dan Luburic

United States

Vice President, Corporate Controller, Fortune Brands

A. D. David Mackay

United Kingdom and New Zealand Director of Fortune Brands

John G. Morikis

United States

Director of Fortune Brands

David M. Randich

United States

President, MasterBrand Cabinets, Inc.; Director & President, Tahiti Acquisition Corp.

Mark Savan

United States

President, Fortune Brands Doors, Inc.

David M. Thomas

United States

Non-Executive Chairman and Director of Fortune Brands

Ronald V. Waters, III

United States

Director of Fortune Brands

Norman H. Wesley

United States

Director of Fortune Brands

E. Lee Wyatt, Jr.

United States

Senior Vice President and Chief Financial Officer, Fortune Brands;

Director, Tahiti Acquisition Corp.

Present Principal Occupation or Employment; Material Positions Held During the Past Five Years; Certain Other Information

Mr. Luburic has served as Vice President—Corporate Controller of Fortune Brands since October 2011. Prior to that, Mr. Luburic served as Assistant Corporate Controller of the former parent company of Fortune Brands from December 2007 through September 2011.

Mr. Mackay retired in January 2011. He served as President and Chief Executive Officer and a member of the Board of Kellogg Company, a packaged food manufacturer, from 2006 until his retirement. Mr. Mackay also serves as a director of Keurig Green Mountain, Inc. and Woolworths Limited.

Mr. Morikis has served as President and Chief Operating Officer of The Sherwin-Williams Company, a manufacturer of paint and coatings, since 2006.

Mr. Randich has served as President of MasterBrand Cabinets, Inc., a subsidiary of Fortune Brands, since October 2012. From November 2007 to October 2012, Mr. Randich served as President of Therma-Tru Corp., a subsidiary of Fortune Brands.

Mr. Savan has served as President of Fortune Brands Doors, Inc., a subsidiary of Fortune Brands, since January 2013. Mr. Savan has also served as President of Therma-Tru Corp., a subsidiary of Fortune Brands, since October 2012. He served as President of Fortune Brands Windows, Inc., a former subsidiary of Fortune Brands, from October 2006 to September 2014.

Mr. Thomas retired in March 2006. He served as Chairman and Chief Executive Officer of IMS Health Incorporated, a provider of information solutions to the pharmaceutical and healthcare industries, prior thereto. Mr. Thomas also serves as a director of The Interpublic Group of Companies, Inc. and as a member of the Board of Trustees of Fidelity Investments.

Mr. Waters retired in May 2010. He served as President and Chief Executive Officer and as a director of LoJack Corporation, a provider of tracking a recovery systems, from January 2009 until his retirement. Mr. Waters also serves as a director of HNI Corporation and Paylocity Holding Corp.

Mr. Wesley retired in October 2008. He served as Chairman of the Board of Fortune Brands, Inc., a consumer products conglomerate, from January 2008 until his retirement. Prior to that he served as Chairman and Chief Executive Officer of Fortune Brands, Inc. Mr. Wesley also serves as Non-executive Chairman of Keurig Green Mountain, Inc. and as a director of Acuity Brands, Inc.

Mr. Wyatt has served as Senior Vice President and Chief Financial Officer of Fortune Brands since July 2011. Mr. Wyatt served as Executive Vice President, Chief Financial Officer of Hanesbrands Inc., a global consumer goods company, from September 2006 to June 2011.

The Letter of Transmittal and certificates evidencing Shares and any other required documents should be sent or delivered by each stockholder or its, his or her broker, dealer, commercial bank, trust company or other nominee to the Depositary at its address set forth below:

The Depositary for the Offer is:



If delivering by mail:

American Stock Transfer & Trust Company, LLC
Operations Center
Attn: Reorganization Department
P.O. Box 2042
New York, New York 10272-2042

If delivering by hand or courier:

American Stock Transfer & Trust Company, LLC
Operations Center
Attn: Reorganization Department
6201 15th Avenue
Brooklyn, New York 11219

Questions or requests for assistance may be directed to the Information Agent at its telephone number and addresses set forth below. Additional copies of this Offer to Purchase, the Letter of Transmittal and the Notice of Guaranteed Delivery may also be obtained from the Information Agent. Stockholders may also contact their broker, dealer, commercial bank or trust company for assistance concerning the Offer.

The Information Agent for the Offer is:



501 Madison Avenue, 20th Floor New York, New York 10022

Stockholders may call toll free: (888) 750-5834 Banks and Brokers may call collect: (212) 750-5833

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

Letter of Transmittal To Tender Shares of Common Stock

Norcraft Companies, Inc.

at \$25.50 Per Share, Net in Cash, Pursuant to the Offer to Purchase dated April 14, 2015 bv

> **Tahiti Acquisition Corp.** an indirect wholly-owned subsidiary of

Fortune Brands Home & Security, Inc.

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 11:59 P.M., NEW YORK CITY TIME, ON MAY 11, 2015, UNLESS THE OFFER IS EXTENDED (SUCH DATE AND TIME, AS IT MAY BE SO EXTENDED, THE "EXPIRATION DATE"), UNLESS EARLIER TERMINATED BY THE PURCHASER.

The Depositary for the Offer is:



If delivering by mail:

American Stock Transfer & Trust Company, LLC Operations Center Attn: Reorganization Department P.O. Box 2042 New York, New York 10272-2042

If delivering by hand or courier: American Stock Transfer & Trust Company, LLC Operations Center Attn: Reorganization Department

6201 15th Avenue Brooklyn, New York 11219

DELIVERY OF THIS LETTER OF TRANSMITTAL TO AN ADDRESS OTHER THAN AS SET FORTH ABOVE WILL NOT CONSTITUTE A VALID DELIVERY. YOU MUST SIGN THIS LETTER OF TRANSMITTAL WHERE INDICATED BELOW AND, IF YOU ARE A U.S. HOLDER, COMPLETE THE IRS FORM W-9 ENCLOSED WITH THIS LETTER OF TRANSMITTAL. IF YOU ARE A NON-U.S. HOLDER, YOU MUST OBTAIN AND COMPLETE AN IRS FORM W-8BEN OR OTHER IRS FORM W-8, AS APPLICABLE. PLEASE READ THE INSTRUCTIONS ACCOMPANYING THIS LETTER OF TRANSMITTAL CAREFULLY BEFORE COMPLETING THIS LETTER OF TRANSMITTAL.

Description of Shares Tendered				
Name(s) and Address(es) of Registered Owner(s) (If blank, please fill in exactly as name(s) appear(s) on share certificate(s))	Shares Tendered (attached additional list if necessary)			
	Certificated Shares**			
	Certificate Number(s)*	Total Number of Shares Represented by Certificate(s)*	Total Number of Shares Tendered**	Book Entry Shares Tendered
* No local control laborates and laborates	Total Shares			

^{*} Need not be completed by book-entry stockholders.

^{**} Unless otherwise indicated, it will be assumed that all shares of common stock represented by certificates described above are being tendered hereby.

PLEASE READ THE ACCOMPANYING INSTRUCTIONS CAREFULLY BEFORE COMPLETING THIS LETTER OF TRANSMITTAL.

IF YOU WOULD LIKE ADDITIONAL COPIES OF THIS LETTER OF TRANSMITTAL OR ANY OF THE OTHER OFFERING DOCUMENTS, YOU SHOULD CONTACT THE INFORMATION AGENT, INNISFREE M&A INCORPORATED, AT ITS ADDRESS OR TELEPHONE NUMBER SET FORTH ON THE BACK COVER OF THIS LETTER OF TRANSMITTAL.

The Offer (as defined below) is not being made to (nor will tender of Shares (as defined below) be accepted from or on behalf of) stockholders in any jurisdiction where it would be illegal to do so.

You have received this Letter of Transmittal in connection with the offer of Tahiti Acquisition Corp., a Delaware corporation (the "**Purchaser**") and an indirect wholly-owned subsidiary of Fortune Brands Home & Security, Inc., a Delaware corporation ("**Fortune Brands**"), to purchase all outstanding shares of common stock, par value \$0.01 per share (each, a "**Share**"), of Norcraft Companies, Inc., a Delaware corporation ("**Norcraft**"), at a price of \$25.50 per Share, net to the seller in cash, without interest and less any required withholding taxes, upon the terms and subject to the conditions set forth in the Offer to Purchase, dated April 14, 2015 (as it may be amended or supplemented, the "**Offer to Purchase**" and, together with this Letter of Transmittal, the "**Offer**").

You should use this Letter of Transmittal to deliver Shares represented by stock certificates for tender to American Stock Transfer & Trust Company, LLC, the depositary for the Offer (the "**Depositary**"). If you are delivering your Shares by book-entry transfer to an account maintained by the Depositary at The Depository Trust Company ("**DTC**"), you may use this Letter of Transmittal or an Agent's Message (as defined in Instruction 2 below). In this Letter of Transmittal, stockholders who deliver certificates representing their Shares are referred to as "Certificate Stockholders" and stockholders who deliver their Shares through book-entry transfer to an account maintained by the Depositary at DTC are referred to as "Book-Entry Stockholders."

If certificates for your Shares are not immediately available or you cannot deliver your certificates and all other required documents to the Depositary prior to the Expiration Date or you cannot complete the book-entry transfer procedures prior to the Expiration Date, you may nevertheless tender your Shares according to the guaranteed delivery procedures set forth in Section 3 of the Offer to Purchase. See Instruction 2 below. **Delivery of documents to DTC will not constitute delivery to the Depositary.**

If any certificate(s) for Shares you are tendering with this Letter of Transmittal has been lost, stolen, destroyed or mutilated, then you should contact American Stock Transfer & Trust Company, LLC, Norcraft's transfer agent (the "Transfer Agent"), at 877-248-6417, regarding the requirements for replacement. You may be required to post a bond to secure against the risk that the certificate(s) for Shares may be subsequently recirculated. You are urged to contact the Transfer Agent immediately in order to receive further instructions, for a determination of whether you will need to post a bond and to permit timely processing of this documentation. See Instruction 10.

	rmit timely processing of this documentation	n. See Instruction 10.
	CHECK HERE IF CERTIFICATES REPR	RESENTING TENDERED SHARES ARE BEING DELIVERED HEREWITH.
	BY THE DEPOSITARY WITH DTC AND	ARE BEING DELIVERED BY BOOK-ENTRY TRANSFER TO THE ACCOUNT MAINTAINED COMPLETE THE FOLLOWING (ONLY FINANCIAL INSTITUTIONS THAT ARE SHARES BY BOOK-ENTRY TRANSFER):
Nam	e of Tendering Institution:	
DTC	Participant Number:	
Trans	saction Code Number:	

PREVIOUSLY SENT TO THE DEPOSITARY AND COMPLETE THE FOLINOTICE OF GUARANTEED DELIVERY):	
Name(s) of Registered Owner(s):	
Window Ticket Number (if any) or DTC Participant Number:	
Date of Execution of Notice of Guaranteed Delivery:	
Name of Institution which Guaranteed Delivery:	

NOTE: SIGNATURES MUST BE PROVIDED BELOW.

PLEASE READ THE ACCOMPANYING INSTRUCTIONS CAREFULLY.

Ladies and Gentlemen:

The undersigned hereby tenders to Tahiti Acquisition Corp., a Delaware corporation (the "Purchaser") and an indirect wholly-owned subsidiary of Fortune Brands Home & Security, Inc., a Delaware corporation ("Fortune Brands"), the above-described shares of common stock, par value \$0.01 per share (each, a "Share"), of Norcraft Companies, Inc., a Delaware corporation ("Norcraft"), at a price of \$25.50 per Share, net to the seller in cash, without interest and less any required withholding taxes, upon the terms and subject to the conditions set forth in Offer to Purchase, dated April 14, 2015 (as it may be amended or supplemented, the "Offer to Purchase"), receipt of which is hereby acknowledged, and this Letter of Transmittal (as it may be amended or supplemented, this "Letter of Transmittal" and, together with the Offer to Purchase, the "Offer").

On the terms and subject to the conditions of the Offer (including, if the Offer is extended or amended, the terms and conditions of such extension or amendment), subject to, and effective upon, acceptance for payment and payment for the Shares validly tendered herewith and not validly withdrawn, prior to the time the Offer expires (as such expiration may be extended, the "Expiration Date") in accordance with the terms of the Offer, the undersigned hereby sells, assigns and transfers to, or upon the order of, the Purchaser, all right, title and interest in and to all of the Shares being tendered hereby and any and all cash dividends, distributions, rights, other Shares or other securities issued or issuable in respect of such Shares on or after the Expiration Date (collectively, "Distributions"). In addition, the undersigned hereby irrevocably appoints American Stock Transfer & Trust Company, LLC, the depositary for the Offer (the "Depositary"), the true and lawful agent and attorney-in-fact and proxy of the undersigned with respect to such Shares and any Distributions with full power of substitution (such power of attorney being deemed to be an irrevocable power coupled with an interest) to the fullest extent of such stockholder's rights with respect to such Shares and any Distributions to (a) deliver certificates representing Shares (the "Share Certificates") and any Distributions, or transfer of ownership of such Shares and any Distributions on the account books maintained by The Depository Trust Company ("DTC"), together, in either such case, with all accompanying evidence of transfer and authenticity, to or upon the order of the Purchaser, (b) present such Shares and any Distributions for transfer on the books of Norcraft and (c) receive all benefits and otherwise exercise all rights of beneficial ownership of such Shares and any Distributions, all in accordance with the terms and subject to the conditions of the Offer.

By executing this Letter of Transmittal (or taking action resulting in the delivery of an Agent's Message), the undersigned hereby irrevocably appoints Robert K. Biggart, Angela M. Pla and Leigh Avsec, and each of them, and any other designees of the Purchaser the attorneys-in-fact and proxies of the undersigned, each with full power of substitution, to the full extent of such stockholder's rights with respect to the Shares tendered hereby which have been accepted for payment and with respect to any Distributions. The designees of the Purchaser will, with respect to the Shares and any associated Distributions for which the appointment is effective, be empowered to exercise all voting and any other rights of such stockholder, as they, in their sole discretion, may deem proper at any annual, special, adjourned or postponed meeting of stockholders of Norcraft, by written consent in lieu of any such meeting or otherwise. This proxy and power of attorney shall be irrevocable and coupled with an interest in the tendered Shares. Such appointment is effective when, and only to the extent that, the Purchaser accepts the Shares tendered pursuant to this Letter of Transmittal for payment pursuant to the Offer, and such appointment shall terminate immediately upon the termination or abandonment of the Offer. Upon the effectiveness of such appointment, without further action, all prior powers of attorney, proxies and consents given by the undersigned with respect to such Shares and any associated Distributions will be revoked and no subsequent powers of attorney, proxies, consents or revocations may be given (and, if given, will not be deemed effective). The Purchaser reserves the right to require that, in order for Shares to be deemed validly tendered, immediately upon the Purchaser's acceptance for payment of such Shares, the Purchaser must be able to exercise full voting, consent and other rights, to the extent permitted under applicable law, with respect to such Shares and any associated Distributions, including voting

The undersigned hereby represents and warrants that the undersigned has full power and authority to tender, sell, assign and transfer the Shares tendered hereby (and any Distributions) and, when the same are accepted for payment by the Purchaser, the Purchaser will acquire good, marketable and unencumbered title to such Shares and Distributions, in each case, free and clear of all liens, restrictions, charges and encumbrances and the same

will not be subject to any adverse claim. The undersigned hereby represents and warrants that the undersigned is either (i) the registered owner of the Shares or the Share Certificate(s) have been endorsed to the undersigned in blank or (ii) a participant in DTC whose name appears on a security position listing as the owner of the Shares. The undersigned will, upon request, execute and deliver any additional documents deemed by the Depositary or the Purchaser to be necessary or desirable to complete the sale, assignment and transfer of the Shares and any Distributions tendered hereby. In addition, the undersigned shall promptly remit and transfer to the Depositary for the account of the Purchaser any and all Distributions in respect of the Shares tendered hereby, accompanied by appropriate documentation of transfer and, pending such remittance or appropriate assurance thereof, the Purchaser shall be entitled to all rights and privileges as owner of any such Distributions and may withhold the entire purchase price or deduct from the purchase price the amount or value thereof.

It is understood that the undersigned will not receive payment for the Shares unless and until the Shares are accepted for payment and until the Share Certificate(s) owned by the undersigned are received by the Depositary at the address set forth above, together with such additional documents as the Depositary may require, or, in the case of Shares held in book-entry form, ownership of Shares is validly transferred on the account books maintained by DTC, and until the same are processed for payment by the Depositary. It is understood that the method of delivery of the Shares, the Share Certificate(s) and all other required documents (including delivery through DTC) is at the option and risk of the undersigned and that the risk of loss of such Shares, Share Certificate(s) and other documents shall pass only after the Depositary has actually received the Shares or Share Certificate(s) (including, in the case of a book-entry transfer, by Book-Entry Confirmation (as defined in Instruction 2 below)). IF DELIVERY IS BY MAIL, IT IS RECOMMENDED THAT ALL SUCH DOCUMENTS BE SENT BY PROPERLY INSURED REGISTERED MAIL WITH RETURN RECEIPT REQUESTED. IN ALL CASES, SUFFICIENT TIME SHOULD BE ALLOWED TO ENSURE TIMELY DELIVERY.

All authority conferred or agreed to be conferred pursuant to this Letter of Transmittal shall not be affected by, and shall survive, the death or incapacity of the undersigned and any obligation of the undersigned hereunder shall be binding upon the heirs, executors, administrators, trustees in bankruptcy, personal representatives, successors and assigns of the undersigned. The undersigned may only withdraw the tender as stated in the Offer to Purchase.

The undersigned understands that the valid tender of Shares pursuant to any of the procedures described in the Offer to Purchase and in the instructions hereto will constitute a binding agreement between the undersigned and the Purchaser upon the terms and subject to the conditions of the Offer (and if the Offer is extended or amended, upon the terms and subject to the conditions of any such extension or amendment).

Unless otherwise indicated herein under "Special Payment Instructions," please issue the check for the purchase price in the name(s) of, and/or return any Share Certificate(s) representing Shares not tendered or accepted for payment to, the registered owner(s) appearing under "Description of Shares Tendered." Similarly, unless otherwise indicated under "Special Delivery Instructions," please mail the check for the purchase price and/or return any Share Certificate(s) representing Shares not tendered or accepted for payment (and accompanying documents, as appropriate) to the address(es) of the registered owner(s) appearing under "Description of Shares Tendered." In the event that both the Special Delivery Instructions and the Special Payment Instructions are completed, please issue the check for the cash portion of the purchase price and/or issue any Share Certificate(s) representing Shares not tendered or accepted for payment (and any accompanying documents, as appropriate) in the name of, and deliver such check and/or return such Share Certificates (and any accompanying documents, as appropriate) to, the person or persons so indicated. Unless otherwise indicated herein in the box titled "Special Payment Instructions," please credit any Shares tendered hereby or by an Agent's Message and delivered by book-entry transfer to an account maintained by the Depositary at DTC, but which are not purchased, by crediting the account at DTC designated herein. The undersigned recognizes that the Purchaser has no obligation pursuant to the Special Payment Instructions to transfer any Shares from the name of the registered owner thereof if the Purchaser does not accept for payment any of the Shares so tendered.

LOST CERTIFICATES: PLEASE CALL THE TRANSFER AGENT AT 877-248-6417 TO OBTAIN NECESSARY DOCUMENTS TO REPLACE YOUR LOST SHARE CERTIFICATES.

SPECIAL PAYMENT INSTRUCTIONS (See Instructions 1, 4, 5, 6 and 7)

To be completed ONLY if Share Certificate(s) not tendered or not accepted for payment and/or the check for the purchase price are to be issued in the name of someone other than the undersigned or if Shares tendered by book-entry transfer that are not accepted for payment are to be returned by credit to an account maintained at DTC other than that designated herein.

Issue: Check and/or
Share Certificates to:
N
Name: (Please Print)
Address:
(Include Zip Code)
(Tax Identification or Social Security Number)
Credit Shares tendered by book-entry transfer to an account
maintained by the Depositary at DTC that are not accepted for
payment to the DTC account set forth below.
(DTC Account Number)

SPECIAL DELIVERY INSTRUCTIONS (See Instructions 1, 4, 5, 6 and 7)

To be completed ONLY if Share Certificate(s) not tendered or not accepted for payment and/or the check for the purchase price of Shares accepted for payment, are to be sent to someone other than the undersigned or to the undersigned at an address other than that shown in the box titled "Description of Shares Tendered" above.

Deliver: Checl Share	x(s) and/or Certificates to:
Name:	(Please Print)
Address:	
	(Include Zip Code)
	(Tax Identification or Social Security Number)

IMPORTANT—SIGN HERE

(U.S. Holders Please Also Complete the Enclosed IRS Form W-9) (Non-U.S. Holders Please Obtain and Complete IRS Form W-8BEN or Other Applicable IRS Form W-8

(Non-U.S. Holders Please Obtain and Complete IRS Form W-8BEN or Other Applicable IRS Form W-8)
(Signature(s) of Stockholder(s))
Dated:
(Must be signed by registered owner(s) exactly as name(s) appear(s) on Share Certificate(s) or on a security position listing or by person(s) authorized to become registered owner(s) by certificates and documents transmitted herewith. If signature is by trustees, executors, administrators, guardians, attorneys-in-fact, officers of corporations or others acting in a fiduciary or representative capacity, please set forth full title and see Instruction 5. For information concerning signature guarantees, see Instruction 1.)
Name(s):
Capacity (full title):
Address:
Area Code and Telephone Number:
Tax Identification or
Social Security Number:
GUARANTEE OF SIGNATURE(S) (For use by Eligible Institutions only; see Instructions 1 and 5)
Name of Firm:
Authorized Signature:
Name:
Area Code and Telephone Number:
Dated:
Place medallion guarantee in space below:

INSTRUCTIONS Forming Part of the Terms and Conditions of the Offer

- 1. **Guarantee of Signatures.** Except as otherwise provided below, all signatures on this Letter of Transmittal must be guaranteed by a financial institution (including most commercial banks, savings and loan associations and brokerage houses) that is a member in good standing of a recognized Medallion Program approved by the Securities Transfer Association Incorporated, including any of the Security Transfer Agents Medallion Program, the New York Stock Exchange Medallion Signature Program and the Stock Exchanges Medallion Program or an "eligible guarantor institution", as such term is defined in Rule 17Ad-15 of the Securities Exchange Act of 1934, as amended (each, an "Eligible Institution"). Signatures on this Letter of Transmittal need not be guaranteed (a) if this Letter of Transmittal is signed by the registered owner(s) (which term, for purposes of this document, includes any participant in DTC whose name appears on a security position listing as the owner of the Shares) of Shares tendered herewith and such registered owner has not completed the box titled "Special Payment Instructions" or the box titled "Special Delivery Instructions" on this Letter of Transmittal or (b) if such Shares are tendered for the account of an Eligible Institution. See Instruction 5.
- 2. **Delivery of Letter of Transmittal and Certificates or Book-Entry Confirmations.** This Letter of Transmittal is to be completed by stockholders either if (i) Share Certificate(s) are to be forwarded herewith or, unless an Agent's Message is utilized, or (ii) tenders are to be made pursuant to the procedures for tender by book-entry transfer to an account maintained by the Depositary at DTC set forth in Section 3 of the Offer to Purchase. Share Certificate(s) representing all physically tendered Shares, or confirmation of any book-entry transfer into the Depositary's account at DTC of Shares tendered by book-entry transfer (a "Book-Entry Confirmation"), as well as this Letter of Transmittal properly completed and duly executed with any required signature guarantees, unless an Agent's Message in the case of a book-entry transfer is utilized, and any other documents required by this Letter of Transmittal, must be received by the Depositary at its address set forth herein prior to the Expiration Date. Please do not send your Share Certificates directly to the Purchaser, Fortune Brands or Norcraft.

Stockholders whose Share Certificate(s) are not immediately available or who cannot deliver all other required documents to the Depositary prior to the Expiration Date or who cannot complete the procedures for book-entry transfer to an account maintained by the Depositary at DTC prior to the Expiration Date may nevertheless tender their Shares by properly completing and duly executing a Notice of Guaranteed Delivery pursuant to the guaranteed delivery procedure set forth in Section 3 of the Offer to Purchase. Pursuant to such procedure: (a) such tender must be made by or through an Eligible Institution, (b) a properly completed and duly executed Notice of Guaranteed Delivery, substantially in the form provided by the Purchaser, must be received by the Depositary prior to the Expiration Date, and (c) Share Certificate(s) representing all tendered Shares, in proper form for transfer (or a Book-Entry Confirmation with respect to such Shares), as well as this Letter of Transmittal, properly completed and duly executed with any required signature guarantees (unless, in the case of a book-entry transfer to an account maintained by the Depositary at DTC, an Agent's Message is utilized), together with all other required documents, must be received by the Depositary within three New York Stock Exchange trading days after the date of execution of such Notice of Guaranteed Delivery. For the purpose of the foregoing, a trading day is any day on which the New York Stock Exchange is open for business.

A properly completed and duly executed Letter of Transmittal must accompany each such delivery of Share Certificate(s) to the Depositary.

The term "Agent's Message" means a message, transmitted by DTC to, and received by, the Depositary and forming part of a Book-Entry Confirmation, which states that DTC has received an express acknowledgment from the participant in DTC tendering the Shares which are the subject of such Book-Entry Confirmation that such participant has received and agrees to be bound by the terms of this Letter of Transmittal and that the Purchaser may enforce such agreement against the participant.

Shares tendered by a Notice of Guaranteed Delivery will not be deemed validly tendered for purposes of satisfying the Minimum Tender Condition (as defined in the Offer to Purchase) unless and until the Shares to which such Notice of Guaranteed Delivery relates are delivered to the Depositary.

THE METHOD OF DELIVERY OF SHARES, THIS LETTER OF TRANSMITTAL AND ALL OTHER REQUIRED DOCUMENTS, INCLUDING DELIVERY THROUGH DTC, IS AT THE ELECTION AND RISK OF THE TENDERING STOCKHOLDER. DELIVERY OF ALL SUCH DOCUMENTS WILL BE DEEMED MADE AND RISK OF LOSS OF THE SHARE CERTIFICATES SHALL PASS ONLY WHEN ACTUALLY RECEIVED BY THE DEPOSITARY (INCLUDING, IN THE CASE OF A BOOK-ENTRY TRANSFER, BY BOOK-ENTRY CONFIRMATION). IF SUCH DELIVERY IS BY MAIL, IT IS RECOMMENDED THAT ALL SUCH DOCUMENTS BE SENT BY PROPERLY INSURED REGISTERED MAIL WITH RETURN RECEIPT REQUESTED. IN ALL CASES, SUFFICIENT TIME SHOULD BE ALLOWED TO ENSURE TIMELY DELIVERY PRIOR TO THE EXPIRATION DATE.

No alternative, conditional or contingent tenders will be accepted and no fractional Shares will be purchased. All tendering stockholders, by execution of this Letter of Transmittal, waive any right to receive any notice of the acceptance of their Shares for payment other than by public announcement of the acceptance for payment of Shares pursuant to the Offer.

All questions as to purchase price, the form of documents and the validity, eligibility (including time of receipt) and acceptance for payment of any tender of Shares will be determined by the Purchaser in its sole discretion, which determinations shall be final and binding on you. The Purchaser reserves the absolute right to reject any or all tenders of Shares it determines not to be in proper form or the acceptance of which or payment for which may, in the opinion of the Purchaser, be unlawful. The Purchaser also reserves the absolute right to waive any defect or irregularity in the tender of any Shares by any particular stockholder, whether or not similar defects or irregularities are waived in the case of other stockholders. No tender of Shares will be deemed to have been validly made until all defects and irregularities have been cured or waived to the satisfaction of the Purchaser. None of Fortune Brands, the Purchaser, Norcraft, the Depositary (as defined in the Offer to Purchase), the Information Agent (as defined in the Offer to Purchase) or any other person will be under any duty to give notification of any defects or irregularities in tenders or incur any liability for failure to give any such notification.

- 3. **Inadequate Space.** If the space provided herein is inadequate, the certificate numbers and/or the number of Shares should be listed on a separate schedule attached hereto and separately signed on each page thereof in the same manner as this Letter of Transmittal is signed.
- 4. **Partial Tenders (Applicable to Holders of Share Certificate(s) Only).** If fewer than all the Shares evidenced by any Share Certificate delivered to the Depositary are to be tendered, fill in the number of Shares that are to be tendered in the column titled "Total Number of Shares Tendered" in the box titled "Description of Shares Tendered." In such cases, new Share Certificate(s) for the remainder of the Shares that were evidenced by the old Share Certificate(s) but not tendered will be sent to the registered owner, unless otherwise provided in the appropriate box on this Letter of Transmittal, as soon as practicable after the Expiration Date. All Shares represented by Share Certificate(s) delivered to the Depositary will be deemed to have been tendered unless otherwise indicated.
- 5. **Signatures on Letter of Transmittal; Stock Powers and Endorsements.** If this Letter of Transmittal is signed by the registered owner(s) of the Shares tendered hereby, the signature(s) must correspond with the name(s) as written on the face of the Share Certificate(s) without alteration or any other change whatsoever.

If any Shares tendered hereby are owned of record by two or more joint owners, all such owners must sign this Letter of Transmittal.

If any tendered Shares are registered in the names of different holder(s), it will be necessary to complete, sign and submit as many separate Letters of Transmittal as there are different registrations of such Shares.

If this Letter of Transmittal or any certificates or stock powers are signed by trustees, executors, administrators, guardians, attorneys-in-fact, officers of corporations or others acting in a fiduciary or representative capacity, such persons should so indicate when signing, and proper evidence satisfactory to the Purchaser of their authority so to act must be submitted. Proper evidence of authority includes a power of attorney, a letter testamentary or a letter of appointment.

If this Letter of Transmittal is signed by the registered owner(s) of the Shares listed and transmitted hereby, no endorsements of Share Certificate(s) or separate stock powers are required unless payment is to be made to, or Share Certificates representing Shares not tendered or accepted for payment are to be issued in the name of, a person other than the registered owner(s), in which case the Share Certificate(s) representing the Shares tendered by this Letter of Transmittal must be endorsed or accompanied by appropriate stock powers, in either case, signed exactly as the name(s) of the registered owner(s) or holder(s) appear(s) on the Share Certificate(s). Signatures on such Share Certificate(s) or stock powers must be guaranteed by an Eligible Institution.

If this Letter of Transmittal is signed by a person other than the registered owner(s) of the Share(s) listed, the Share Certificate(s) must be endorsed or accompanied by the appropriate stock powers, in either case, signed exactly as the name or names of the registered owner(s) or holder(s) appear(s) on the Share Certificate(s). Signatures on such Share Certificates or stock powers must be guaranteed by an Eligible Institution. See Instruction 1.

6. **Transfer Taxes.** Except as otherwise provided in this Instruction 6, the Purchaser will pay any transfer taxes with respect to the transfer and sale of Shares pursuant to the Offer (for the avoidance of doubt, transfer taxes do not include United States federal income or backup withholding taxes). If, however, payment of the purchase price is to be made to, or (in the circumstances permitted hereby) if Share Certificate(s) not tendered or accepted for payment are to be registered in the name of, any person other than the registered owner(s), or if tendered Share Certificate(s) are registered in the name of any person other than the person signing this Letter of Transmittal, the amount of any transfer taxes (whether imposed on the registered owner(s) or such person) payable on account of the transfer to such person will be deducted from the purchase price unless satisfactory evidence of the payment of such taxes, or exemption therefrom, is submitted.

Except as provided in this Instruction 6, it will not be necessary for transfer tax stamps to be affixed to the Share Certificate(s) listed in this Letter of Transmittal.

- 7. **Special Payment and Delivery Instructions.** If a check for the purchase price and/or Share Certificate(s) representing Shares not tendered or accepted for payment are to be issued or returned to, a person other than the signer(s) of this Letter of Transmittal and/or such certificates are to be mailed to a person other than the signer(s) of this Letter of Transmittal or to an address other than that shown in the box titled "Description of Shares Tendered" above, the appropriate boxes on this Letter of Transmittal should be completed. Stockholders delivering Shares tendered hereby or by Agent's Message by bookentry transfer may request that Shares not purchased be credited to an account maintained at DTC as such stockholder may designate in the box titled "Special Payment Instructions" herein. If no such instructions are given, all such Shares not purchased will be returned by crediting the same account at DTC as the account from which such Shares were delivered.
- 8. **Requests for Assistance or Additional Copies.** Questions or requests for assistance may be directed to the Information Agent (as identified below) at its respective addresses and telephone numbers set forth below or to your broker, dealer, commercial bank or trust company. Additional copies of the Offer to Purchase, this Letter of Transmittal, the Notice of Guaranteed Delivery and other tender offer materials may be obtained from the Information Agent as set forth below, and will be furnished at the Purchaser's expense.

9. **Backup Withholding.** Under the United States federal income "backup withholding" tax rules, the Depositary may be required to withhold a portion of any payments made to certain stockholders pursuant to the Offer or the Merger (as defined in the Offer to Purchase), as applicable. In order to avoid such backup withholding, each stockholder that is a "U.S. person" (as defined in the instructions to the enclosed Internal Revenue Services ("IRS") Form W-9, must provide the Depositary with such stockholder's correct taxpayer identification number ("TIN") and certify that such stockholder is not subject to backup withholding by completing the attached IRS Form W-9. Certain stockholders (including, among others, corporations, non-resident foreign individuals and foreign entities) are not subject to these backup withholding and reporting requirements. A stockholder who is a foreign individual or a foreign entity should complete, sign and submit to the Depositary the appropriate version of IRS Form W-8. A disregarded domestic entity that has a foreign owner must use the appropriate IRS Form W-8, and not the enclosed IRS Form W-9. An IRS Form W-8BEN may be obtained from the Depositary or downloaded from the IRS website at http://www.irs.gov. A stockholder's failure to complete IRS Form W-9 or the appropriate IRS Form W-8 will not, by itself, cause Shares to be deemed invalidly tendered, but may require the Depositary to withhold a portion of any payments made to the stockholder pursuant to the Offer.

Please consult your tax advisor for further guidance regarding the completion of IRS Form W-9, IRS Form W-8BEN, or another version of IRS Form W-8 to claim exemption from backup withholding, or contact the Depositary.

NOTE: FAILURE TO COMPLETE AND RETURN IRS FORM W-9 OR THE APPROPRIATE IRS FORM W-8 MAY RESULT IN BACKUP WITHHOLDING OF A PORTION OF ANY PAYMENTS MADE TO YOU.

- 10. **Lost, Destroyed, Mutilated or Stolen Share Certificates.** If any Share Certificate has been lost, destroyed, mutilated or stolen, the stockholder should promptly notify the Transfer Agent at 877-248-6417. The stockholder will then be instructed as to the steps that must be taken in order to replace the Share Certificate. This Letter of Transmittal and related documents cannot be processed until the procedures for replacing lost, mutilated, destroyed or stolen Share Certificate(s) have been followed.
- 11. **Waiver of Conditions.** Subject to the terms and conditions of the Merger Agreement (as defined in the Offer to Purchase) and the applicable rules and regulations of the Securities and Exchange Commission, the conditions of the Offer may be waived by the Purchaser in whole or in part at any time and from time to time in its sole discretion.

IMPORTANT: THIS LETTER OF TRANSMITTAL OR AN AGENT'S MESSAGE, TOGETHER WITH SHARE CERTIFICATE(S) OR BOOK-ENTRY CONFIRMATION OR A PROPERLY COMPLETED AND DULY EXECUTED NOTICE OF GUARANTEED DELIVERY AND ALL OTHER REQUIRED DOCUMENTS, MUST BE RECEIVED BY THE DEPOSITARY PRIOR TO THE EXPIRATION DATE.

Manually signed photocopies of this Letter of Transmittal will be accepted. This Letter of Transmittal, Share Certificates and any other required documents should be sent or delivered by each stockholder or such stockholder's broker, dealer, bank, trust company or other nominee to the Depositary at its address listed below.

The Depositary for the Offer is:



If delivering by mail:

American Stock Transfer & Trust Company, LLC Operations Center
Attn: Reorganization Department
P.O. Box 2042
New York, New York 10272-2042

If delivering by hand or courier:

American Stock Transfer & Trust Company, LLC Operations Center
Attn: Reorganization Department
6201 15th Avenue
Brooklyn, New York 11219

Any questions or requests for assistance or requests for additional copies of the Offer to Purchase and this Letter of Transmittal may be directed to the Information Agent at its respective addresses and telephone numbers set forth below and locations listed below. You may also contact your broker, dealer, commercial bank or trust company or other nominee for assistance concerning the Offer.

The Information Agent for the Offer is:



501 Madison Avenue, 20th Floor New York, New York 10022

Stockholders may call toll free: (888) 750-5834 Banks and Brokers may call collect: (212) 750-5833 Notice of Guaranteed Delivery for Offer to Purchase All Outstanding Shares of Common Stock

of

Norcraft Companies, Inc.

at \$25.50 Per Share, Net in Cash, Pursuant to the Offer to Purchase dated April 14, 2015 by

Tahiti Acquisition Corp. an indirect wholly-owned subsidiary of

Fortune Brands Home & Security, Inc.

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 11:59 P.M., NEW YORK CITY TIME, ON MAY 11, 2015, UNLESS THE OFFER IS EXTENDED (SUCH DATE AND TIME, AS IT MAY BE SO EXTENDED, THE "EXPIRATION DATE"), UNLESS EARLIER TERMINATED BY THE PURCHASER.

Do not use for signature guarantees

This Notice of Guaranteed Delivery, or one substantially in the form hereof, must be used to accept the offer of Tahiti Acquisition Corp., a Delaware corporation (the "**Purchaser**") and an indirect wholly-owned subsidiary of Fortune Brands Home & Security, Inc., a Delaware corporation, to purchase all outstanding shares of common stock, par value \$0.01 per share (each, a "**Share**"), of Norcraft Companies, Inc., a Delaware corporation ("**Norcraft**"), at a price of \$25.50 per Share, net to the seller in cash, without interest and less any required withholding taxes, upon the terms and subject to the conditions set forth in the Offer to Purchase, dated April 14, 2015 (as it may be amended or supplemented, the "**Offer to Purchase**"), and the related Letter of Transmittal (as it may be amended or supplemented, the "**Letter of Transmittal**" and, together with the Offer to Purchase, the "**Offer**"), if certificates for Shares and all other required documents cannot be delivered to American Stock Transfer & Trust Company, LLC, the depositary for the Offer (the "**Depositary**") prior to the Expiration Date, the procedure for delivery by book-entry transfer cannot be completed prior to the Expiration Date, or time will not permit all required documents to reach the Depositary prior to the Expiration Date.

This Notice of Guaranteed Delivery, or one substantially in the form hereof, may be delivered by hand, mail, express mail, courier, or other expedited service, or, for Eligible Institutions (as defined below) only, by facsimile transmission to the Depositary and must include a guarantee by an Eligible Institution. See Section 3 of the Offer to Purchase.

Shares tendered by this Notice of Guaranteed Delivery will not be deemed validly tendered for purposes of satisfying the Minimum Tender Condition (as defined in the Offer to Purchase) unless and until such Shares are delivered to the Depositary.

The Depositary for the Offer is:

AMERICAN STOCK TRANSFER & TRUST COMPANY, LLC



By hand, mail, express mail, courier or other expedited service:

By Facsimile Transmission: (For Eligible Institutions Only)

(718) 234-5001

American Stock Transfer & Trust Company, LLC Operations Center

> Attn: Reorganization Department 6201 15th Avenue Brooklyn, New York 11219

Confirm Facsimile by Telephone: (718) 921-8317 (For Confirmation Only)

DELIVERY OF THIS NOTICE OF GUARANTEED DELIVERY TO AN ADDRESS, OR TRANSMISSION OF INSTRUCTIONS VIA FACSIMILE TRANSMISSION, OTHER THAN AS SET FORTH ABOVE, WILL NOT CONSTITUTE A VALID DELIVERY.

THIS NOTICE OF GUARANTEED DELIVERY IS NOT TO BE USED TO GUARANTEE SIGNATURES. IF A SIGNATURE ON A LETTER OF TRANSMITTAL IS REQUIRED TO BE GUARANTEED BY AN ELIGIBLE INSTITUTION UNDER THE INSTRUCTIONS THERETO, SUCH SIGNATURE GUARANTEE MUST APPEAR IN THE APPLICABLE SPACE PROVIDED IN THE SIGNATURE BOX ON THE LETTER OF TRANSMITTAL.

The guarantee on the back cover page must be completed.

pursuant to the guaranteed delivery procedure set forth in Section 3 of the Off	er to Purchase.
Number of Shares Tendered:	Name(s) of Record Owner(s):
	(Please Type or Print)
Share Certificate Numbers (if available):	
If Shares will be delivered by book-entry transfer:	Address(es):
	(Including Zip Code)
Name of Tendering Institution:	
DTC Participant Number:	Area Code and Telephone Number:
Transaction Code Number:	
Date:	Signature(s):

The undersigned hereby tenders to the Purchaser, a Delaware corporation, upon the terms and subject to the conditions set forth in the Offer to Purchase, dated April 14, 2015, and the related Letter of Transmittal, receipt of each of which is hereby acknowledged, the number of Shares indicated below

Ladies and Gentlemen:

GUARANTEE (Not to be used for signature guarantees)

The undersigned, a financial institution (including most commercial banks, savings and loan associations and brokerage houses) that is a member in good standing of a recognized Medallion Program approved by the Securities Transfer Association Incorporated, including any of the Security Transfer Agents Medallion Program, the New York Stock Exchange Medallion Signature Program and the Stock Exchanges Medallion Program or an "eligible guarantor institution", as such term is defined in Rule 17Ad-15 of the Securities Exchange Act of 1934, as amended (each, an "Eligible Institution"), hereby guarantees that either the certificates representing the Shares tendered hereby, in proper form for transfer, or timely confirmation of a book-entry transfer of such Shares into the Depositary's account at The Depository Trust Company (pursuant to the procedures set forth in Section 3 of the Offer to Purchase), together with a properly completed and duly executed Letter of Transmittal (or a manually executed copy thereof) with any required signature guarantees (or, in the case of a book-entry transfer, an Agent's Message (as defined in the Offer to Purchase) in lieu of the Letter of Transmittal) and any other required documents, will be received by the Depositary at its address set forth above within three (3) New York Stock Exchange trading days after the date of execution hereof. For the purpose of the foregoing, a trading day is any day on which the New York Stock Exchange is open for business.

The Eligible Institution that completes this form must communicate the guarantee to the Depositary and must deliver the Letter of Transmittal, certificates for Shares and/or any other required documents to the Depositary within the time period shown above. Failure to do so could result in a financial loss to such Eligible Institution.

Name of F	irm:		
Address:			
		(Including Zip Code)	
Area Code	and Telephone Number:		
Authorized	l Signature:		
Name:			
		(Please Type or Print)	
Title:			
Dated:		<u></u>	

NOTE: DO NOT SEND SHARE CERTIFICATES WITH THIS NOTICE OF GUARANTEED DELIVERY. SHARE CERTIFICATES ARE TO BE DELIVERED WITH THE LETTER OF TRANSMITTAL.

Letter to Brokers and Dealers with Respect to Offer to Purchase All Outstanding Shares of Common Stock of

Norcraft Companies, Inc.

\$25.50 Per Share, Net in Cash,
Pursuant to the Offer to Purchase dated April 14, 2015
by

Tahiti Acquisition Corp. an indirect wholly-owned subsidiary of

Fortune Brands Home & Security, Inc.

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 11:59 P.M., NEW YORK CITY TIME, ON MAY 11, 2015, UNLESS THE OFFER IS EXTENDED (SUCH DATE AND TIME, AS IT MAY BE SO EXTENDED, THE "EXPIRATION DATE"), UNLESS EARLIER TERMINATED BY THE PURCHASER.

April 14, 2015

To Brokers, Dealers, Commercial Banks, Trust Companies and Other Nominees:

We have been engaged by Tahiti Acquisition Corp., a Delaware corporation (the "Purchaser") and an indirect wholly-owned subsidiary of Fortune Brands Home & Security, Inc., a Delaware corporation ("Fortune Brands"), to act as Information Agent in connection with the Purchaser's offer to purchase all outstanding shares of common stock, par value \$0.01 per share (each, a "Share"), of Norcraft Companies, Inc., a Delaware corporation ("Norcraft"), at a price of \$25.50 per Share, net to the seller in cash, without interest (the "Offer Price") and less any required withholding taxes, upon the terms and subject to the conditions set forth in the Offer to Purchase, dated April 14, 2015 (as it may be amended or supplemented, the "Offer to Purchase"), and in the related Letter of Transmittal (as it may be amended or supplemented, the "Offer").

Please furnish copies of the enclosed materials to those of your clients for whom you hold Shares registered in your name or in the name of your nominee.

The Offer is not subject to any financing condition. The Offer is, however, subject to the satisfaction of the Minimum Tender Condition (as defined in the Offer to Purchase), any waiting period (and any extension thereof) applicable to the consummation of the Offer under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, having expired or been terminated on the Expiration Date of the Offer or the affirmative approval or clearance of governmental authorities required under antitrust laws of the United States relating to the purchase of Shares pursuant to the Offer and the consummation of the Merger having been obtained, and the other customary conditions described in the Offer to Purchase. See Section 15 of the Offer to Purchase.

Enclosed are the following documents:

- 1. The Offer to Purchase;
- 2. The Letter of Transmittal for your use in accepting the Offer and tendering Shares and for the consideration of your clients;

- 3. Internal Revenue Service Form W-9 (Request for Taxpayer Identification Number and Certification), including instructions for completing the form;
- 4. A Notice of Guaranteed Delivery to be used to accept the Offer if certificates for the Shares and all other required documents cannot be delivered to American Stock Transfer & Trust Company, LLC, the depositary for the Offer (the "**Depositary**") by the Expiration Date or if the procedure for book-entry transfer cannot be completed by the Expiration Date;
- 5. A letter to stockholders of Norcraft from the Chief Executive Officer of Norcraft, accompanied by Norcraft's Solicitation/Recommendation Statement on Schedule 14D-9:
- 6. A letter that may be sent to your clients for whose accounts you hold Shares registered in your name or in the name of your nominee, with space provided for obtaining such clients' instructions with regard to the Offer; and
 - 7. A return envelope addressed to the Depositary for your use only.

YOUR PROMPT ACTION IS REQUESTED. WE URGE YOU TO CONTACT YOUR CLIENTS AS PROMPTLY AS POSSIBLE. THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 11:59 P.M., NEW YORK CITY TIME, ON MAY 11, 2015, UNLESS THE OFFER IS EXTENDED OR EARLIER TERMINATED BY THE PURCHASER.

The Offer is being made in connection with the Agreement and Plan of Merger, dated as of March 30, 2015 (as it may be amended or supplemented, the "Merger Agreement"), by and among Norcraft, Fortune Brands and the Purchaser, pursuant to which, after the completion of the Offer and the satisfaction or waiver of certain conditions, the Purchaser will be merged with and into Norcraft, with Norcraft continuing as the surviving corporation and an indirect wholly-owned subsidiary of Fortune Brands (the "Merger"). At the Effective Time (as defined in the Merger Agreement) of the Merger, each Share (including each Share resulting from the exchange of LLC Units (as defined in the Merger Agreement) for Shares) issued and outstanding immediately prior to the Effective Time of the Merger (other than (i) Shares held by Norcraft as treasury stock, held by a wholly-owned subsidiary of Norcraft or owned by Fortune Brands or the Purchaser, all of which will be canceled and will cease to exist, and (ii) Shares owned by any stockholder of Norcraft who or which is entitled to demand, and who properly demands, appraisal rights pursuant to Section 262 of the General Corporation Law of the State of Delaware) shall be converted into the right to receive an amount in cash equal to the Offer Price, less any applicable withholding taxes.

THE NORCRAFT BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT THE STOCKHOLDERS OF NORCRAFT ACCEPT THE OFFER AND TENDER THEIR SHARES PURSUANT TO THE OFFER.

After careful consideration, the Norcraft Board of Directors (the "Norcraft Board") has unanimously adopted resolutions: (i) approving and declaring that the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger) are fair to and in the best interests of Norcraft and its stockholders; (ii) approving and declaring the advisability of the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger); (iii) recommending that the holders of Shares accept the Offer and tender their Shares pursuant to the Offer; and (iv) authorizing that the Merger be governed by Section 251(h) of the General Corporation Law of the State of Delaware, if applicable.

Upon the terms and subject to the conditions of the Offer (including, if the Offer is extended or amended, the terms and conditions of any such extension or amendment), the Purchaser will be deemed to have accepted for payment, and will promptly pay for, all Shares validly tendered in the Offer, and not properly withdrawn, prior to the Expiration Date if and when the Purchaser gives oral or written notice to the Depositary of the Purchaser's acceptance of the tender of such Shares for payment pursuant to the Offer. Payment for Shares

accepted for payment pursuant to the Offer will be made only after timely receipt by the Depositary of (a) certificates for such Shares or a Book-Entry Confirmation (as defined in the Offer to Purchase) with respect to such Shares pursuant to the procedures set forth in the Offer to Purchase, (b) a Letter of Transmittal (or facsimile thereof) properly completed and duly executed, with any required signature guarantees (or, in the case of a book-entry transfer, an Agent's Message (as defined in the Offer to Purchase) in lieu of the Letter of Transmittal) and (c) any other documents required by the Letter of Transmittal or any other customary documents required by the Depositary. Accordingly, tendering stockholders may be paid at different times depending upon when certificates for Shares or Book-Entry Confirmation with respect to Shares are actually received by the Depositary. **Under no circumstances will interest be paid on the Offer Price for Shares, regardless of any extension of the Offer or any delay in payment for Shares.**

The Purchaser will not pay any fees or commissions to any broker or dealer or other person (other than its financial advisors, the Depositary and the Information Agent as described in the Offer to Purchase) in connection with the solicitation of tenders of Shares pursuant to the Offer. You will be reimbursed upon request for customary mailing and handling expenses incurred by you in forwarding the enclosed offering materials to your clients. The Purchaser will pay all stock transfer taxes applicable to its purchase of Shares pursuant to the Offer, subject to Instruction 6 of the Letter of Transmittal.

If holders of Shares wish to tender their Shares, but it is impracticable for them to deliver their certificates representing tendered Shares or other required documents or to complete the procedures for delivery by book-entry transfer prior to the Expiration Date, a tender may be effected by following the guaranteed delivery procedures specified in the Offer to Purchase and the Letter of Transmittal.

If you have questions or need additional copies of the enclosed materials, you can contact the Information Agent at the address and telephone numbers set forth below.

Very truly yours,

Innisfree M&A Incorporated

NOTHING CONTAINED HEREIN OR IN THE ENCLOSED DOCUMENTS SHALL RENDER YOU OR ANY PERSON THE AGENT OF THE PURCHASER OR NORCRAFT, THE DEPOSITARY, THE INFORMATION AGENT OR ANY OF THEIR AFFILIATES, OR AUTHORIZE YOU OR ANY OTHER PERSON TO USE ANY DOCUMENT OR MAKE ANY REPRESENTATION ON BEHALF OF ANY OF THEM WITH RESPECT TO THE OFFER NOT CONTAINED IN THE OFFER TO PURCHASE OR THE LETTER OF TRANSMITTAL.

The Information Agent for the Offer is:



501 Madison Avenue, 20th Floor New York, New York 10022

Stockholders may call toll free: (888) 750-5834 Banks and Brokers may call collect: (212) 750-5833 Letter of Clients with Respect to Offer to Purchase All Outstanding Shares of Common Stock of

Norcraft Companies, Inc.

\$25.50 Per Share, Net in Cash,
Pursuant to the Offer to Purchase dated April 14, 2015
by

Tahiti Acquisition Corp. an indirect wholly-owned subsidiary of

Fortune Brands Home & Security, Inc.

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 11:59 P.M., NEW YORK CITY TIME, ON MAY 11, 2015, UNLESS THE OFFER IS EXTENDED (SUCH DATE AND TIME, AS IT MAY BE SO EXTENDED, THE "EXPIRATION DATE"), UNLESS EARLIER TERMINATED BY THE PURCHASER.

April 14, 2015

To Our Clients:

Enclosed for your consideration is an Offer to Purchase, dated April 14, 2015 (as it may be amended or supplemented, the "Offer to Purchase"), and the related Letter of Transmittal (as it may be amended or supplemented, the "Letter of Transmittal" and, together with the Offer to Purchase, the "Offer"), relating to the offer by Tahiti Acquisition Corp., a Delaware corporation (the "Purchaser") and an indirect wholly-owned subsidiary of Fortune Brands Home & Security, Inc., a Delaware corporation ("Fortune Brands"), to purchase all outstanding shares of common stock, par value \$0.01 per share (each, a "Share"), of Norcraft Companies, Inc., a Delaware corporation ("Norcraft"), at a price of \$25.50 per Share, net to the seller in cash, without interest (the "Offer Price") and less any required withholding taxes, upon the terms and subject to the conditions set forth in the Offer.

Also enclosed is a letter to stockholders from the Chief Executive Officer of Norcraft, accompanied by Norcraft's Solicitation/Recommendation Statement on Schedule 14D-9.

We (or our nominees) are the holder of record of Shares held by us in your account. A tender of such Shares can be made only by us (or our nominees) as the holder of record and pursuant to your instructions. The Letter of Transmittal accompanying this letter is furnished to you for your information only and cannot be used by you to tender Shares held by us (or our nominees) in your account.

We request instructions as to whether you wish to tender any or all of the Shares held by us (or our nominees) in your account pursuant to the Offer.

Your attention is directed to the following:

- 1. The Offer Price is \$25.50 per Share net in cash, without interest and less any required withholding taxes, upon the terms and subject to the conditions set forth in the Offer.
- 2. The Offer is being made for all outstanding Shares.
- 3. The Offer is being made in connection with the Agreement and Plan of Merger, dated as of March 30, 2015 (as it may be amended or supplemented, the "Merger Agreement"), by and among Norcraft, Fortune Brands and the Purchaser, pursuant to which, after the completion of the Offer and the satisfaction or waiver of certain conditions, the Purchaser will be merged with and into Norcraft, with Norcraft continuing as the surviving corporation and an indirect wholly-owned subsidiary of Fortune Brands (the "Merger"). At the Effective Time (as defined in the Merger Agreement) of the Merger, each Share (including each Share resulting from the exchange of LLC Units (as defined in the Merger Agreement) for Shares) issued and outstanding immediately prior to the Effective Time of the Merger (other than (i) Shares held by Norcraft as treasury stock, held by a wholly-owned subsidiary of Norcraft or owned by Fortune Brands or the Purchaser, all of which will be canceled and will cease to exist, and (ii) Shares owned by any stockholder of Norcraft who or which is entitled to demand, and who properly demands, appraisal rights pursuant to Section 262 of the General Corporation Law of the State of Delaware) shall be converted into the right to receive an amount in cash equal to the Offer Price, less any applicable withholding taxes.
- 4. The Norcraft Board of Directors unanimously adopted resolutions: (i) approving and declaring that the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger) are fair to and in the best interests of Norcraft and its stockholders; (ii) approving and declaring the advisability of the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger); (iii) recommending that the holders of Shares accept the Offer and tender their Shares pursuant to the Offer; and (iv) authorizing that the Merger be governed by Section 251(h) of the General Corporation Law of the State of Delaware, if applicable.
- 5. The Offer is not subject to any financing condition. The Offer is, however, subject to the satisfaction of the Minimum Tender Condition (as defined in the Offer to Purchase), any waiting period (and any extension thereof) applicable to the consummation of the Offer under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, having expired or been terminated on the Expiration Date or the affirmative approval or clearance of governmental authorities required under antitrust laws of the United States relating to the purchase of Shares pursuant to the Offer and the consummation of the Merger having been obtained, and the other customary conditions described in the Offer to Purchase. See Section 15 of the Offer to Purchase.
- 6. The Offer and withdrawal rights will expire at 11:59 P.M., New York City time, on May 11, 2015, unless the Offer is extended or earlier terminated by the Purchaser.
- 7. Any transfer taxes applicable to the Purchaser pursuant to the Offer will be paid by the Purchaser, subject to Instruction 6 of the Letter of Transmittal.

If you wish to have us tender any or all of the Shares held by us in your account, please instruct us by completing, executing and returning the attached instruction form to us in the enclosed envelope. Please forward your instructions to us in ample time to permit us to submit a tender on your behalf prior to the Expiration Date. If you authorize the tender of your Shares, all such Shares will be tendered unless otherwise specified on the attached instruction form.

Payment for Shares will be in all cases made only after such Shares are accepted by the Purchaser for payment pursuant to the Offer and the timely receipt by American Stock Transfer & Trust Company, LLC, the depositary for the Offer (the "Depositary"), of (a) certificates for such Shares or a Book-Entry Confirmation (as defined in the Offer to Purchase) with respect to such Shares, (b) a Letter of Transmittal (or facsimile thereof), properly completed and duly executed, with any required signature guarantees (or, in the case of a book-entry

transfer, an Agent's Message (as defined in the Offer to Purchase) in lieu of the Letter of Transmittal) and (c) any other documents required by the Letter of Transmittal or any other customary documents required by the Depositary. Accordingly, tendering stockholders may be paid at different times depending upon when certificates for Shares or Book-Entry Confirmations with respect to Shares are actually received by the Depositary. **Under no circumstances will interest be paid on the Offer Price for Shares, regardless of any extension of the Offer or any delay in payment for Shares.**

The Offer is not being made to (nor will tenders be accepted from or on behalf of) holders of Shares in any jurisdiction in which the making of the Offer or the acceptance thereof would not be in compliance with the laws of such jurisdiction. In those jurisdictions where securities, blue sky or other laws require the Offer to be made by a licensed broker or dealer, the Offer will be deemed to be made on behalf of the Purchaser by one or more registered brokers or dealers licensed under the laws of such jurisdiction to be designated by the Purchaser.

Instructions with Respect to
Offer to Purchase
All Outstanding Shares of Common Stock
of

Norcraft Companies, Inc.

\$25.50 Per Share, Net in Cash,
Pursuant to the Offer to Purchase dated April 14, 2015
by

Tahiti Acquisition Corp. an indirect wholly-owned subsidiary of

Fortune Brands Home & Security, Inc.

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 11:59 P.M., NEW YORK CITY TIME, ON MAY 11, 2015, UNLESS THE OFFER IS EXTENDED OR EARLIER TERMINATED BY THE PURCHASER.

The undersigned acknowledge(s) receipt of your letter and the Offer to Purchase, dated April 14, 2015 (as it may be amended or supplemented, the "Offer to Purchase"), and the related Letter of Transmittal (as it may be amended or supplemented, the "Letter of Transmittal" and, together with the Offer to Purchase, the "Offer"), in connection with the offer by Tahiti Acquisition Corp., a Delaware corporation (the "Purchaser") and an indirect wholly-owned subsidiary of Fortune Brands Home & Security, Inc., a Delaware corporation, to purchase all of the outstanding shares of common stock, par value \$0.01 per share (each, a "Share"), of Norcraft Companies, Inc., a Delaware corporation ("Norcraft"), at a price of \$25.50 per Share, net to the seller in cash, without interest (the "Offer Price") and less any required withholding taxes, upon the terms and subject to the conditions set forth in the Offer.

The undersigned hereby instruct(s) you to tender the number of Shares indicated on the reverse (or if no number is indicated on the reverse, all Shares) that are held by you in the account of the undersigned, upon the terms and subject to the conditions set forth in the Offer.

The undersigned understands and acknowledges that all questions as to validity, form and eligibility of the surrender of any certificate representing Shares submitted on my behalf to American Stock Transfer & Trust Company, LLC, the depositary for the Offer (the "Depositary"), will be determined by the Purchaser (which may delegate power in whole or in part to the Depositary) and such determination shall be final and binding.

return receipt requested, properly insured, is recommended. In all cases, sufficient time should be allowed to ensure timely delivery.				
Dated: Number of Shares to be Tendered:	Shares* Signatures(s)			
Account Number:				
Capacity***				
Dated:				
	Please Type or Print Name(s) above			
	Please Type or Print Address(es) above			
	Area Code and Telephone Number			
Ta	axpayer Identification or Social Security Number(s)			

The method of delivery of this document is at the election and risk of the tendering stockholder. If delivery is by mail, then registered mail with

Unless otherwise indicated, you are deemed to have instructed us to tender all Shares held by us for your account.

Please return this form to the brokerage firm or other nominee maintaining your account.

^{**} Please provide if signature is by an attorney-in-fact, executor, administrator, trustee, guardian, officer of a corporation or other person acting in a fiduciary or representative capacity.

(Rev. December 2014) Department of the Treasury

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not

Internal Revenue Service	lucii	uncation Numb	er and Cerunicat	HUII				senc	l to the	IRS.		
		1 Name (as shown on your inco	me tax return). Name is required or	n this lin	e; do not	leave this	line bla	ank.				
		2 Business name/disregarded en	atity name, if different from above									
	Print or type See Specific Instructions on page 2.	3 Check appropriate box for fed boxes: Individual/sole proprietor or single-member LLC Limited liability company. P=partnership) u	leral tax classification; check only of the control	ration C	Partne	ership corporatio	n, oriate bo	ox in the	to certain see instruc Exemp any) Exemp reporti code ((Appli outside	ption fror ing (if any) les to acce le the U.S	page 3) code (if m FATC	dividuals;
D- 41												
1 0	entification Number (TIN)											
For individuals, this is generally	te box. The TIN provided must mate your social security number (SSN). instructions on page 3. For other en	However, for a resident alier	ı, sole proprietor, or	Social	security n	umber —						
Note. If the account is in more the	han one name, see the instructions for	or line 1 and the chart on page	e 4 for guidelines on whose	Emplo	yer identi	fication nu	mber	or				
number to enter.												
Part II Certification												
Jnder penalties of perjury, I ce	rtiry that: orm is my correct taxpayer identifica	ation number (or I am waiting	for a number to be issued to n	me). and	1							
. I am not subject to backup w	rithholding because: (a) I am exempliallure to report all interest or divides	t from backup withholding, o	r (b) I have not been notified by	y the In	iternal R			(IRS) th	ıat I am	subject	to bacl	kup
	J.S. person (defined below); and											
* *	on this form (if any) indicating that	•	. 0									
nd dividends on your tax return	must cross out item 2 above if you in For real estate transactions, item 2 ment (IRA), and generally, payment	does not apply. For mortgage	interest paid, acquisition or al	bandonr	ment of	secured j	propert	y, cance	llation o	of debt, c	contrib	utions to
Sign Signature of Here U.S. person			n	Date 11								
•					al estate	transact	ions)					
		. 1	— Form 1099-K (merchant	t card an	ıd third j	party net	work t	ransactio	ons)			
			` `	, ,	erest), 10	098-E (st	udent	loan inte	rest), 10)98-T (tı	uition)	
		offit w-9 (such as	,	,	andonm	ent of se	cured i	nronerty)	١			
Purpose of Form			` •				•			, to prov	ide yo	ur
he IRS must obtain your correct	taxpayer identification number (TI	N) which may be your						IN, you r	night be	subject	to bac	kup
axpayer identification number (teral Instructions n references are to the Internal Revenue Code unless otherwise noted. te developments. Information about developments affecting Form W-9 (such as thin enacted after we release it) is at www.irs.gov/fw9. Dose of Form Date u — Form 1099-S (proceeds from real estate transactions) — Form 1099-K (merchant card and third party network transactions) — Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition) — Form 1099-C (canceled debt) — Form 1099-A (acquisition or abandonment of secured property) Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your											

return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- issued),
 - $2. \ Certify \ that \ you \ are \ not \ subject to \ backup \ withholding, \ or$
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
- 4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

Note. If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien:
- $-\!\!-\!\!\!-\!\!\!-$ A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

In the cases below, the following person must give Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States:

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the entity:
- $-\!\!\!-$ In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the trust; and
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person, do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

- 1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
- 2. The treaty article addressing the income.
- 3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
- 4. The type and amount of income that qualifies for the exemption from tax.
- 5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 28% of such

payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

- 1. You do not furnish your TIN to the requester,
- 2. You do not certify your TIN when required (see the Part II instructions on page 3 for details),
- 3. The IRS tells the requester that you furnished an incorrect TIN,
- 4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or
- 5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code* on page 3 and the separate Instructions for the Requester of Form W-9 for more information. Also see *Special rules for partnerships* above.

What is FATCA reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all United States account holders that are specified United States persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code* on page 3 and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you no longer are tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account; for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty. Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; **do not** leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account, list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9.

a. **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note. ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040/1040A/1040EZ you filed with your application.

b. **Sole proprietor or single-member LLC.** Enter your individual name as shown on your 1040/1040A/1040EZ on line 1. You may enter your business, trade, or "doing business as" (DBA) name on line 2.

- c. Partnership, LLC that is not a single-member LLC, C Corporation, or S Corporation. Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.
- d. **Other entities.** Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on line 2.
- e. **Disregarded entity.** For U.S. federal tax purposes, an entity that is disregarded as an entity separate from its owner is treated as a "disregarded entity." See Regulations section 301.7701-2(c)(2)(iii). Enter the owner's name on line 1. The name of the entity entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2, "Business name/disregarded entity name." If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, you may enter it on line 2.

Line 3

Check the appropriate box in line 3 for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box in line 3.

Limited Liability Company (LLC). If the name on line 1 is an LLC treated as a partnership for U.S. federal tax purposes, check the "Limited Liability Company" box and enter "P" in the space provided. If the LLC has filed Form 8832 or 2553 to be taxed as a corporation, check the "Limited Liability Company" box and in the space provided enter "C" for C corporation or "S" for S corporation. If it is a single-member LLC that is a disregarded entity, do not check the "Limited Liability Company" box; instead check the first box in line 3 "Individual/sole proprietor or single-member LLC."

Line 4, Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space in line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.
- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.
- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third party network transactions.
- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space in line 4.

- 1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2)
- 2—The United States or any of its agencies or instrumentalities
- 3—A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities
- 4—A foreign government or any of its political subdivisions, agencies, or instrumentalities
- 5—A corporation
- 6---A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or possession
- $7\mbox{--}\mbox{A}$ futures commission merchant registered with the Commodity Futures Trading Commission
- 8—A real estate investment trust
- 9—An entity registered at all times during the tax year under the Investment Company Act of 1940
- 10—A common trust fund operated by a bank under section 584(a)
- 11—A financial institution

- 12—A middleman known in the investment community as a nominee or custodian
- 13—A trust exempt from tax under section 664 or described in section 4947
 The following chart shows types of payments that may be exempt from backup withholding.
 The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for	THEN the payment is exempt for				
Interest and dividend payments	All exempt payees except for 7				
Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.				
Barter exchange transactions and patronage dividends	Exempt payees 1 through 4				
Payments over \$600 required to be reported and direct sales over \$5,0001	Generally, exempt payees 1 through 52				
Payments made in settlement of payment card	Exempt payees 1 through 4				

- $\ensuremath{^{1}}$ See Form 1099-MISC, Miscellaneous Income, and its instructions.
- ² However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) written or printed on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37)

- B—The United States or any of its agencies or instrumentalities
- C—A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities
- D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i)
- E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i)
- F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state
- G-A real estate investment trust

or third party network transactions

- $H\!-\!A$ regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940
- I—A common trust fund as defined in section 584(a)
- J—A bank as defined in section 581
- K—A broker
- L—A trust exempt from tax under section 664 or described in section 4947(a)(1)
- M—A tax exempt trust under a section 403(b) plan or section 457(g) plan

Note. You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-member LLC that is disregarded as an entity separate from its owner (see *Limited Liability Company (LLC)* on this page), enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note. See the chart on page 4 for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at www.ssa.gov. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/businesses and clicking on Employer Identification Number (EIN) under Starting a Business. You can get Forms W-7 and SS-4 from the IRS by visiting IRS.gov or by calling 1-800-TAX-FORM (1-800-829-3676)

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note. Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if items 1, 4, or 5 below indicate otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code* earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below

- 1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.
- 2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.
- **3. Real estate transactions.** You must sign the certification. You may cross out item 2 of the certification.
- **4. Other payments.** You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other

payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

***	What Name and Number 10 Give the Requester					
	For this type of account:	Give name and SSN of:				
1.	Individual	The individual				
2.	Two or more individuals (joint account)	The actual owner of the account or, if combined funds, the first individual on the account1				
3.	Custodian account of a minor (Uniform Gift to Minors Act)	The minor ²				
4.	a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee1				
	b. So-called trust account that is not a legal or valid trust under state law	The actual owner1				
5.	Sole proprietorship or disregarded entity owned by an individual	The owner ³				
6.	Grantor trust filing under Optional Form 1099 Filing Method 1 (see Regulations section 1.671-4(b)(2)(i) (A))	The grantor*				
	For this type of account:	Give name and EIN of:				
7.	Disregarded entity not owned by an individual	The owner				
8.	A valid trust, estate, or pension trust	Legal entity4				
9.		The corporation				
10.	Association, club, religious, charitable, educational, or other tax-exempt organization	The organization				
11.	Partnership or multi-member LLC	The partnership				
	A broker or registered nominee	The broker or nominee				
	Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives	The public entity				
14.	agricultural program payments Grantor trust filing under the Form 1041 Filing Method or the Optional Form 1099 Filing Method 2 (see Regulations section 1.671-4(b)(2)(i) (B))	The trust				

- $^{\rm 1}$ List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.
- 2 Circle the minor's name and furnish the minor's SSN.
- 3 You must show your individual name and you may also enter your business or DBA name on the "Business name/disregarded entity" name line. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.
- 4 List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.) Also see Special rules for partnerships on page 2.
- *Note. Grantor also must provide a Form W-9 to trustee of trust.

Note. If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records from Identity Theft

Identity theft occurs when someone uses your personal information such as your name, SSN, or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- · Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity or credit report, contact the IRS Identity Theft Hotline at 1-800-908-4490 or submit Form 14039.

For more information, see Publication 4535, Identity Theft Prevention and Victim Assistance.

Victims of identity theft who are experiencing economic harm or a system problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to <code>phishing@irs.gov</code>. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at: <code>spam@uce.gov</code> or contact them at <code>www.ftc.gov/idtheft</code> or 1-877-IDTHEFT (1-877-438-4338).

Visit IRS.gov to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their laws. The information also may be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payers must generally withhold a percentage of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to the payer. Certain penalties may also apply for providing false or fraudulent information.

This announcement is neither an offer to purchase nor a solicitation of an offer to sell Shares (as defined below). The Offer (as defined below) is made solely pursuant to the Offer to Purchase, dated April 14, 2015, and the related Letter of Transmittal, and any amendments or supplements to such Offer to Purchase or Letter of Transmittal. The Purchaser (as defined below) is not aware of any state where the making of the Offer is prohibited by any administrative or judicial action pursuant to any valid state statute. If the Purchaser becomes aware of any valid state statute prohibiting the making of the Offer or the acceptance of the Shares pursuant thereto, the Purchaser will make a good faith effort to comply with that state statute or seek to have such statute declared inapplicable to the Offer. If, after a good faith effort, the Purchaser cannot do so, the Purchaser will not make the Offer to, nor will tenders be accepted from or on behalf of, the holders of Shares in that state.

Except as set forth above, the Offer is being made to all holders of Shares. In any jurisdiction where the securities, "blue sky" or other laws require the Offer to be made by a licensed broker or dealer, the Offer will be deemed to be made on behalf of one or more registered brokers or dealers that are licensed under the laws of such jurisdiction.

Notice of Offer to Purchase
All Outstanding Shares of Common Stock
of
Norcraft Companies, Inc.
at
\$25.50 Per Share, Net in Cash,
Pursuant to the Offer to Purchase dated April 14, 2015
by
Tahiti Acquisition Corp.
an indirect wholly-owned subsidiary of
Fortune Brands Home & Security, Inc.

Tahiti Acquisition Corp., a Delaware corporation (the "Purchaser") and an indirect wholly-owned subsidiary of Fortune Brands Home & Security, Inc., a Delaware corporation ("Fortune Brands"), is offering to purchase all outstanding shares of common stock, par value \$0.01 (each, a "Share"), of Norcraft Companies, Inc., a Delaware corporation ("Norcraft"), at a price of \$25.50 per Share, net to the seller in cash, without interest (the "Offer Price") and less any applicable withholding taxes, upon the terms and subject to the conditions set forth in the Offer to Purchase, dated April 14, 2015 (as it may be amended or supplemented, the "Offer to Purchase"), and in the related Letter of Transmittal (as it may be amended or supplemented, the "Letter of Transmittal" and, together with the Offer to Purchase, the "Offer"). The Offer is being made for all outstanding Shares, and not for options to purchase Shares or other equity awards. If your Shares are registered in your name and you tender directly to American Stock Transfer & Trust Company, LLC, the depositary for the Offer (the "Depositary"), you will not be obligated to pay brokerage fees or commissions or, subject to Instruction 6 of the Letter of Transmittal, transfer taxes on the purchase of Shares by the Purchaser. If you hold your Shares through a broker, dealer, commercial bank, trust company or other nominee you should check with such institution as to whether they charge any service fees.

THE OFFER AND WITHDRAWAL RIGHTS WILL EXPIRE AT 11:59 P.M., NEW YORK CITY TIME, ON MAY 11, 2015, UNLESS THE OFFER IS EXTENDED (SUCH DATE AND TIME, AS IT MAY BE SO EXTENDED, THE "EXPIRATION DATE"), UNLESS EARLIER TERMINATED BY THE PURCHASER.

The Offer is being made pursuant to the Agreement and Plan of Merger, dated as of March 30, 2015 (as it may be amended or supplemented, the "Merger Agreement"), by and among Norcraft, Fortune Brands and the Purchaser, pursuant to which, after the completion of the Offer and the satisfaction or waiver of certain conditions, the Purchaser will be merged with and into Norcraft, with Norcraft continuing as the surviving corporation and an indirect wholly-owned subsidiary of Fortune Brands (the "Merger"). At the Effective Time (as defined in the Merger Agreement) of the Merger, each Share (including each Share resulting from the exchange of LLC Units (as defined in the Merger Agreement) for Shares) issued and outstanding immediately prior to the Effective Time of the Merger (other than (i) Shares held by Norcraft as treasury stock or by a Norcraft subsidiary or owned by Fortune Brands or the Purchaser, all of which will be canceled and will cease to exist, and (ii) Shares owned by stockholders of Norcraft who or which are entitled to demand, and who properly demand, appraisal rights pursuant to Section 262 of the General Corporation Law of the State of Delaware (the "DGCL")) shall be converted into the right to receive an amount in cash equal to the Offer Price, less any applicable withholding taxes. The Merger Agreement is more fully described in Section 12—"The Transaction Agreements" of the Offer to Purchase.

The parties to the Merger Agreement have agreed that, subject to the conditions specified in the Merger Agreement, and assuming the requirements of Section 251(h) of the DGCL are met, the Merger will become effective as soon as practicable after the consummation of the Offer, without a vote by the stockholders of Norcraft to adopt the Merger Agreement or any other action by the stockholders of Norcraft. Accordingly, if the Offer is consummated, the Purchaser does not anticipate seeking the approval of Norcraft's remaining public stockholders before effecting the Merger.

THE NORCRAFT BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT NORCRAFT STOCKHOLDERS ACCEPT THE OFFER AND TENDER THEIR SHARES PURSUANT TO THE OFFER.

After careful consideration, the Norcraft Board of Directors (the "Norcraft Board") has unanimously adopted resolutions: (i) approving and declaring that the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger) are fair to and in the best interests of Norcraft and its stockholders; (ii) approving and declaring the advisability of the Merger Agreement and the transactions contemplated thereby (including the Offer and the Merger); (iii) recommending that the holders of Shares accept the Offer and tender their Shares pursuant to the Offer; and (iv) authorizing that the Merger be governed by Section 251(h) of the DGCL, if applicable.

The Offer is not subject to any financing condition. The Offer is conditioned upon, among other things: (i) immediately prior to the Expiration Date, there shall have been validly tendered and not validly withdrawn prior to the Expiration Date that number of Shares that when added to the Shares then owned by Fortune Brands and its subsidiaries would represent one Share more than one-half (1/2) of the sum of all Shares then outstanding on a fully diluted basis (the "Minimum Condition"), (ii) any waiting period (and any extension thereof) applicable to the consummation of the Offer under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, having expired or been terminated on the Expiration Date or the affirmative approval or clearance of governmental authorities required under antitrust laws of the United States relating to the purchase of Shares pursuant to the Offer and the consummation of the Merger having been obtained; and (iii) other customary conditions described in Section 15—"Conditions to the Offer" of the Offer to Purchase.

The purpose of the Offer and the Merger is for the Purchaser to acquire control of, and the entire equity interest in, Norcraft, while allowing Norcraft's stockholders an opportunity to receive the Offer Price promptly by tendering their Shares pursuant to the Offer. As soon as practicable following the consummation of the Offer, subject to the satisfaction or waiver of the conditions set forth in the Merger Agreement, Fortune Brands and the Purchaser intend to effect the Merger.

On the terms and subject to the conditions of the Merger Agreement and to the extent permitted by applicable law, including the rules and regulations of the U.S. Securities and Exchange Commission (the "SEC"), the Purchaser expressly reserves the right to waive any condition of the Offer in whole or in part, or to modify the terms of the Offer; except that, without the consent of Norcraft, the Purchaser will not (i) decrease the Offer Price, (ii) change the form of consideration payable in the Offer, (iii) decrease the maximum number of Shares sought to be purchased in the Offer, (iv) add to the Offer conditions or amend, modify or supplement any Offer condition in any manner adverse to any holder of Shares, (v) amend, modify or waive the Minimum Condition, (vi) extend or otherwise change the Expiration Date in a manner other than as required or permitted by the Merger Agreement or (vii) provide for a "subsequent offering period" (or any extension thereof) in accordance with Rule 14d-11 under the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder (the "Exchange Act").

Only statutory appraisal rights are available to holders of Shares in connection with the Offer. If the Merger takes place pursuant to Section 251(h) of the DGCL, or another applicable provision of the DGCL, stockholders who or which have not tendered their Shares into the Offer and who or which comply with applicable legal requirements will have appraisal rights under Section 262 of the DGCL.

Subject to the provisions of the Merger Agreement and the applicable rules and regulations of the SEC, the Purchaser reserves the right, and under certain circumstances the Purchaser may be required, to extend the Offer, as described in Section 1—"Terms of the Offer" of the Offer to Purchase.

Any extension, waiver or amendment of the Offer, or delay in acceptance for payment or payment, or termination of the Offer will be followed, as promptly as practicable, by public announcement thereof, such announcement in the case of an extension to be issued not later than 9:00 a.m., New York City time, on the next Business Day (as defined in the Merger Agreement) after the previously scheduled Expiration Date in accordance with the public announcement requirements of Rules 14d-4(d), 14d-6(c) and l4e-1(d) under the Exchange Act. Without limiting the Purchaser's obligation under such rules or the manner in which the Purchaser may choose to make any public announcement, the Purchaser currently intends to make announcements by issuing a press release and making any appropriate filing with the SEC.

For purposes of the Offer, the Purchaser will be deemed to have accepted for payment, and thereby purchased, Shares validly tendered, and not validly withdrawn, prior to the Expiration Date if and when the Purchaser gives oral or written notice to the Depositary of the Purchaser's acceptance for payment of such Shares pursuant to the Offer and the conditions to the Offer have been satisfied or waived, to the extent permissible under the Merger Agreement. Upon the terms and subject to the conditions to the Offer,

payment for Shares accepted for payment pursuant to the Offer will be made by deposit of the purchase price therefor with the Depositary, which will act as agent for the tendering stockholders for the purpose of receiving payments from the Purchaser and transmitting such payments to the tendering stockholders. Under no circumstances will interest be paid on the Offer Price for Shares, regardless of any extension of the Offer or any delay in making payment for Shares.

In all cases, payment for Shares tendered and accepted for payment pursuant to the Offer will be made only after timely receipt by the Depositary of (a) certificates for such Shares or confirmation of the book-entry transfer of such Shares into the Depositary's account at The Depository Trust Company ("DTC") pursuant to the procedures set forth in Section 3—"Procedures for Accepting the Offer and Tendering Shares" of the Offer to Purchase, (b) a Letter of Transmittal (or facsimile thereof), properly completed and duly executed, with any required signature guarantees (or, in the case of a book-entry transfer, an Agent's Message (as defined in Section 3—"Procedures for Accepting the Offer and Tendering Shares" of the Offer to Purchase) in lieu of the Letter of Transmittal), and (c) any other documents required by the Letter of Transmittal.

Shares tendered pursuant to the Offer may be withdrawn at any time prior to the Expiration Date. Further, if the Purchaser has not accepted Shares for payment by June 13, 2015, Shares may be withdrawn at any time prior to the Purchaser's acceptance for payment of Shares after that date. For a withdrawal of Shares to be effective, a written or facsimile transmission notice of withdrawal must be timely received by the Depositary at one of its addresses set forth on the back cover of the Offer to Purchase. Any notice of withdrawal must specify the name of the person having tendered the Shares to be withdrawn, the number of Shares to be withdrawn and the name of the registered holder of the Shares to be withdrawn, if different from that of the person who tendered such Shares. The signature(s) on the notice of withdrawal must be guaranteed by an Eligible Institution (as defined in the Offer to Purchase), unless such Shares have been tendered for the account of any Eligible Institution. If Shares have been tendered pursuant to the procedures for book-entry transfer as set forth in Section 3—"Procedures for Accepting the Offer and Tendering Shares" of the Offer to Purchase, any notice of withdrawal must specify the name and number of the account at DTC to be credited with the withdrawn Shares. If certificates representing the Shares have been delivered or otherwise identified to the Depositary, the name of the registered owner and the serial numbers shown on such certificates must also be furnished to the Depositary prior to the physical release of such certificates.

All questions as to the form and validity (including time of receipt) of any tender or notice of withdrawal will be determined by the Purchaser, in its sole discretion, which determination will be final and binding. No tender or withdrawal of Shares will be deemed to have been properly made until all defects and irregularities have been cured or waived. Neither the Purchaser nor any of its affiliates or assigns, the Depositary, the Information Agent (identified below), or any other person will be under any duty to give notification of any defects or irregularities in any tender or notice of withdrawal or incur any liability for failure to give such notification. Withdrawals of tenders of Shares may not be rescinded, and any Shares properly withdrawn will be deemed not to have been validly tendered for purposes of the Offer. However, withdrawn Shares may be retendered, by following one of the procedures for tendering Shares described in Section 3—"Procedures for Accepting the Offer and Tendering Shares" of the Offer to Purchase, at any time prior to the Expiration Date.

The information required to be disclosed by paragraph (d)(1) of Rule 14d-6 under the Exchange Act is contained in the Offer to Purchase and is incorporated herein by reference.

Norcraft has provided the Purchaser with its list of stockholders and security position listings for the purpose of disseminating the Offer to holders of Shares. The Offer to Purchase and the related Letter of Transmittal will be mailed to record holders of Shares whose names appear on Norcraft's stockholder list and will be furnished to brokers, dealers, commercial banks, trust companies and similar persons whose names, or the names of whose nominees, appear on the stockholder list or, if applicable, who are listed as participants in a clearing agency's security position listing, for subsequent transmittal to beneficial owners of Shares.

The receipt of cash for Shares purchased pursuant to the Offer, or as a result of the Merger, will be a taxable transaction for United States federal income tax purposes. **Stockholders should consult their own tax advisors as to the particular tax consequences of the Offer and the Merger to them.** For a more complete description of certain material U.S. federal income tax consequences of the Offer and the Merger, see Section 5—"Certain United States Federal Income Tax Consequences" of the Offer to Purchase.

THE OFFER TO PURCHASE, THE LETTER OF TRANSMITTAL AND NORCRAFT'S SOLICITATION/RECOMMENDATION STATEMENT ON SCHEDULE 14D-9 (WHICH CONTAINS THE RECOMMENDATION OF THE NORCRAFT BOARD AND THE REASONS THEREFOR) CONTAIN IMPORTANT INFORMATION. STOCKHOLDERS OF NORCRAFT SHOULD CAREFULLY READ THESE DOCUMENTS IN THEIR ENTIRETY BEFORE MAKING A DECISION WITH RESPECT TO THE OFFER.

Questions and requests for assistance may be directed to the Information Agent at its addresses and telephone number set forth below. Requests for copies of the Offer to Purchase and the related Letter of Transmittal may be directed to the Information Agent or to brokers, dealers, commercial banks or trust companies. Such copies will be furnished promptly at the Purchaser's expense. The Purchaser will not pay any fees or commissions to any broker or dealer or any other person (other than its financial advisors, the Depositary, and the Information Agent as described in the Offer to Purchase) for soliciting tenders of Shares pursuant to the Offer.

The Information Agent for the Offer is:



501 Madison Avenue, 20th Floor New York, New York 10022

Stockholders may call toll free: (888) 750-5834 Banks and Brokers may call collect: (212) 750-5833

April 14, 2015

December 11,2014

Fortune Brands Home & Security, Inc. 520 Lake Cook Road Deerfield, IL 60015

Ladies and Gentlemen:

In connection with your consideration of a possible negotiated transaction with Norcraft Companies, Inc. (together with its affiliates and subsidiaries, the "Company") (such possible transaction between the Company and you or your controlled affiliates being referred to herein as the "Transaction"), you have requested non-public, confidential or proprietary information about the Company including, without limitation, information in any form or medium regarding the Company's current and prospective business, plans, forecasts, assets, liabilities, conditions, affairs, results, finances, strategies, products, services, technology, software, trade secrets, business processes, know-how, data, employees, agents, customers, licensors and vendors, (all such furnished information and all analyses, compilations, data, studies, summaries, notes, interpretations, memoranda or other documents (in any form or medium) prepared by or for you or your Representatives (defined herein) containing or based in whole or in part on or reflecting any such furnished information, collectively, the "Confidential Information"). In consideration of Confidential Information being furnished to you by or on behalf of the Company, you hereby agree as follows:

1. The Confidential Information will be used by you and your directors, officers, employees, agents and advisors (collectively, "Representatives") solely for the purpose of evaluating the Transaction. Unless and until the Transaction has been consummated pursuant to definitive agreement (not including any executed letter of intent, any other preliminary written agreement or any written or oral acceptance of an offer or bid which you submit) (the "Transaction Agreement"), no portion of the Confidential Information will be disclosed by you to any other person or entity, including, without limitation, the media (whether electronic, print, broadcast or other) or any corporation, company, partnership, limited liability company, joint venture or individual (each, a "Person"), except to your Representatives who need to know such information solely for the purpose of evaluating the Transaction. Prior to any disclosure of Confidential Information by you to any such Representatives, you will inform them of the confidential nature of the Confidential Information and direct them to abide by the terms of this agreement (the "Agreement"). You will use reasonable precautions, in any event no less rigorous than the precautions you take to protect your own confidential information, to safeguard the Confidential Information, and you will take reasonable measures to restrict access to the Confidential Information and prevent prohibited or unauthorized disclosure or use of the Confidential Information by your Representatives. You agree to be responsible for any breach of the terms of this Agreement by your Representatives. You hereby acknowledge and agree that all Confidential Information shall be and remain the exclusive property of the Company (or, as applicable, third Persons conducting business with the Company). You agree not to reproduce or

copy by any means any Confidential Information without the Company's prior written consent, except as reasonably required for distribution to your Representatives for purposes of evaluating the Transaction and not to reverse engineer or seek to reveal the trade secrets or know-how underlying any software, technology or other embodiment of intellectual property within the Confidential Information. You represent and warrant that in considering the Transaction and reviewing the Confidential Information, you are acting solely on your own behalf and not as part of a group with any unaffiliated parties. For the avoidance of doubt, your Representatives shall not, without the prior written consent of the Company, include any Person that is a customer, supplier or competitor of the Company, or any Person that serves as a director, officer, manager, member, agent or employee of any of the foregoing.

- 2. You further agree that neither you nor any of your Representatives acting on your behalf will, without the prior written consent of the Company, directly or indirectly, communicate regarding the Transaction with any potential co-investors or other sources of equity financing nor disclose Confidential Information to any such Person. You hereby acknowledge and agree that the Company may grant or withhold its consent to any such communications with potential co-investors or other sources of equity financing for any reason (or for no reason) and the Company may condition any such consent on such Persons' prior entry into a written confidentiality agreement in form and substance satisfactory to the Company. Without the prior written consent of the Company, you agree that you will not, and will cause your Representatives acting on your behalf not to, enter into any agreement, arrangement or other understanding, whether written or oral, that expressly limits, restricts, restrains or otherwise impairs in any manner, directly or indirectly, the ability of any debt or equity financing source or other Person from providing financing or other assistance to any other Person (including the Company) with respect to the Transaction or any potential alternative thereto.
- 3. If you or any of your Representatives becomes legally required (by deposition, notice, discovery request, subpoena, civil investigative demand or similar process, each a "Request") to disclose any Confidential Information, you shall, promptly after receipt of such Request, provide written notice and a copy thereof to the Company, and you shall use reasonable efforts at the Company's sole expense to provide the Company an opportunity to seek a protective order or other appropriate remedy (and you agree to cooperate with the Company at the Company's sole expense in connection with seeking such order or other remedy). If such protective order or other remedy is not obtained, you agree to furnish, and permit your Representatives to furnish, only that portion of the Confidential Information which you determine, after consultation with counsel, is legally required and to exercise reasonable efforts to obtain assurance that confidential treatment will be accorded such Confidential Information.
- 4. The term "<u>Confidential Information</u>" does not include any information that at the time of disclosure to you or thereafter (a) was already in your possession at the time of disclosure, (b) is generally known by the public (other than as a result of its disclosure directly or indirectly by you or your Representatives) or (c) is available to you on a non-confidential basis from a source other than the Company or its advisors, provided that such source is not and was not bound by a confidentiality agreement or other legal duty of confidentiality regarding the Company or the Confidential Information.

- 5. Upon written request by the Company, you will promptly destroy or return to the Company all copies (in any form or medium) of the Confidential Information in your possession or control or in the possession or control of your Representatives. Notwithstanding the foregoing, you and your Representatives (i) may retain copies of that portion of the Confidential Information that is required to be retained by applicable law or in accordance with your and your Representatives' bona fide internal document retention policies that have been implemented in order to comply with applicable law, regulation, professional standards or your and their reasonable existing business practice, and (ii) shall not be obligated to destroy electronically stored copies of the Confidential Information to the extent such destruction is not reasonably practicable; provided that in all cases involving such retention or non-destruction of Confidential Information you shall maintain the confidentiality of such Confidential Information and you and your Representatives shall not disclose or use such Confidential Information (other than to the extent explicitly permitted under this Agreement) for as long as this Agreement shall remain in effect.
- 6. Without the prior written consent of the Company, you will not, and will direct your Representatives not to, disclose to any Person (a) the existence of any communications concerning the Transaction, or the existence of this Agreement or its provisions, (b) that you have requested or received Confidential Information from the Company or its advisors, or (c) the possible occurrence of the Transaction or any of the terms, conditions or other facts about the Transaction, including the current status.
- 7. Until the earlier of: (a) the consummation of the Transaction pursuant to a Transaction Agreement or (b) one year from the date of this Agreement, you agree that: (x) except with the express written consent of the Company's designated representative, you will not, and you will not knowingly encourage or participate with any other Person to, directly or indirectly, initiate or maintain contact (except for those contacts made in the ordinary course of business) with any officer, director, employee, customer or supplier of the Company regarding the Confidential Information or the Transaction; and (y) except with the express written consent of the Company, you will not, and you will not knowingly encourage or participate with any other Person to, directly or indirectly solicit or offer to hire or hire (i) any director or any of the following top 5 officers of the Company: Chief Executive Officer, Chief Financial Officer, President of Mid Continent, President of Starmark or President of UltraCraft, or (ii) any other employee of the Company whom you first come to know through evaluation and negotiations of the Transaction. Unless otherwise agreed to in writing by the Company, all communications regarding the Transaction, requests for additional information, requests for facility tours or management meetings and discussions or questions regarding procedures, will be submitted or directed to the Company's designated representative.
- 8. You hereby acknowledge and agree that you are aware, and that you will advise each of your Representatives to whom Confidential Information is provided, that the U.S. securities laws prohibit any Person who has material non-public information concerning the matters which are the subject of this Agreement from purchasing or selling securities of the Company, or from communicating such material non-public information to any other Person under circumstances in which it is reasonably foreseeable that such Person is likely to purchase or sell such securities.

9. You represent and warrant to the Company that, as of the date hereof, you do not beneficially own any securities of the Company. You agree that, for the period beginning on the date hereof and ending on the earlier of (A) the one-year anniversary hereof or (B) the date on which the Company or the Security Holders (defined below) enter into a definitive agreement with a third party to engage in, or make a public announcement with respect to, the acquisition, whether by stock or asset purchase, merger, tender offer or exchange offer or otherwise, of all or substantially all of the assets of the Company or a majority of the outstanding voting securities of the Company (the "Standstill Period"), neither you nor your Representatives (acting on your behalf or at your direction) will, directly or indirectly, without the prior written consent of the board of directors of the Company, (i) acquire, agree to acquire, propose, seek or offer to acquire, or facilitate the acquisition or ownership of, any securities or assets of the Company, any warrant or option to purchase such securities or assets, any security convertible into any such securities, or any other right to acquire such securities or assets (other than purchases of products or services in the ordinary course of business), (ii) enter, agree to enter, or propose, seek or offer to enter into or facilitate any merger, business combination, recapitalization, restructuring or other extraordinary transaction involving the Company, (iii) make, or in any way participate or engage in, any solicitation of proxies to vote, or seek to advise or influence any Person with respect to the voting of, any voting securities of the Company, (iv) form, join or in any way participate in a "group" (within the meaning of Section 13(d)(3) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) with respect to any voting securities of the Company, (v) call, request the calling of, or otherwise seek or assist in the calling of a special meeting of the board of directors or shareholders of the Company, (vi) otherwise act, alone or in concert with others, to seek to control or influence the management or the policies of the Company, (vii) disclose any intention, plan or arrangement prohibited by, or inconsistent with, any of the foregoing, or (viii) advise, assist or encourage or enter into any discussions, negotiations, agreements or arrangements with any other Persons in connection with any of the foregoing. You further agree that during the Standstill Period neither you nor your Representatives will, directly or indirectly, without the prior written consent of the board of directors of the Company, (x) make any request directly or indirectly, to amend or waive any provision of this paragraph (including this sentence), or (y) take any action that could reasonably be expected to require the Company to make a public announcement regarding the possibility of a business combination, merger or other type of transaction described in this paragraph. The foregoing shall not prohibit you from making a confidential proposal to the Company or any members of its Board of Directors, which it or he may accept or reject in its or his sole discretion, so long as any such proposal is made in a manner that does not require public disclosure thereof by any person.

10. You understand, acknowledge and agree that neither the Company nor any other Person who provides Confidential Information to you pursuant to this Agreement (collectively, the "<u>Disclosing Parties</u>") is making any representation or warranty, expressed or implied, as to the accuracy or completeness of the Confidential Information or of any other information concerning the Company, the Transaction, or any other matter, in each case provided or prepared by or for the Disclosing Parties, and none of the Disclosing Parties will have any liability to you or any other Person resulting from or relating to your or their use of the Confidential Information or any of such other information. You agree that in determining to enter into and perform this Agreement you are not relying upon any representation, statement, promise, commitment, understanding or agreement made by or on behalf of the Company or any other Person, except as

expressly set forth herein. Only those representations or warranties that are expressly set forth in a Transaction Agreement when, as and if duly executed and delivered by all parties thereto, and subject to such limitations and restrictions as may be expressly agreed in such Transaction Agreement, shall have any legal effect.

- 11. You understand and agree that (other than this Agreement) no contract, agreement or understanding with respect to the Transaction exists nor shall one be deemed to exist between you and the Company unless and until a Transaction Agreement has been duly executed and delivered by all parties thereto. You also agree that neither the Company nor any Disclosing Party will have any obligation of any kind whatsoever with respect to the Transaction by virtue of this Agreement or any other written or oral expression with respect to the Transaction except (i) in the case of this Agreement, for the matters specifically agreed to herein and (ii) upon execution of the Transaction Agreement to the extent expressly set forth therein. You further understand and agree that:
 - (a) the Company shall have sole discretion in determining the process for the Transaction;
 - (b) any procedures relating to the Transaction may be changed at any time without notice to you or any other Person; and
 - (c) the Company may postpone or abandon its efforts to engage in the Transaction at any time without any notice to you.
- 12. You understand, acknowledge and agree that any disclosure, use or misappropriation of any Confidential Information in violation of this Agreement would cause the Company irreparable harm, the amount (but not the certainty) of which would be difficult to ascertain. You agree that the Company, in addition to any other remedies available to it, shall be entitled to seek equitable relief, including temporary restraining orders and preliminary and permanent injunctions, in the event of a breach by you or your Representatives (either actual or threatened) of this Agreement (without necessity of posting any bond or other security or proving special damages) and that you shall not oppose the granting of such relief.
- 13. To the extent that any Confidential Information includes materials or other information that may be subject to attorney-client privilege, work product doctrine or any other applicable privilege or doctrine providing immunity from disclosure, you acknowledge and agree that you and the Company have a commonality of legal interest with respect to such matters, and agree that it is your mutual desire, intention and understanding that the sharing of such materials and other information is not intended to, and shall not, affect the confidentiality of any of such materials or other information or waive or diminish the continued protection of any of such materials or other information under the attorney-client privilege, work product doctrine or other applicable privilege or doctrine providing immunity from disclosure shall remain entitled to protection thereunder and shall be entitled to protection under the common interest doctrine, and you agree to take all commercially reasonable measures to preserve, to the fullest extent possible, the applicability of all such privileges and doctrines, and you further agree that you will cooperate with the Company in efforts by it to preserve, to the fullest extent possible, the applicability of all such privileges and doctrines.

- 14. No provision of this Agreement can be waived or amended except by written consent of the Company. It is understood and agreed that no failure or delay by the Company in exercising any right, power or privilege hereunder will operate as a waiver thereof, nor will any single or partial exercise thereof preclude any other or further exercise thereof.
- 15. You understand that the Company and the Company's security holders (the "Security Holders") are represented in connection with the Transaction by Ropes & Gray LLP ("R&G"). If at any time you are or have been a client of R&G, you hereby irrevocably waive any conflicts that may arise in connection with R&G representing the Company and the Security Holders in connection with the Transaction, and any conflicts that may arise in connection with R&G representing the Security Holders after the closing of the Transaction (the "Closing"), including without limitation in connection with any negotiation, arbitration, mediation, litigation or other proceeding in any way related to a dispute with you and/or the Company, on the one hand, and the Security Holders, on the other hand, even if your and the Company's interests then would be directly adverse to those of the Security Holders in connection therewith. You represent and warrant that you have consulted with independent counsel of your choosing before agreeing to this Agreement, including to this Section 15 and the waivers contained therein, and that such counsel have explained to, and that you understand, the potential consequences of your agreement
- 16. This Agreement is for the benefit of the Company and the other Disclosing Parties (and with respect to Section 15, R&G and the other counsel referred to therein), and shall bind and inure to the benefit of the parties and their respective successors and assigns (provided, however, that you may not assign this Agreement or any rights or obligations hereunder, without the Company's prior written consent, failing which such purported assignment shall be null and void).
- 17. This Agreement, and any action arising out of or relating to this Agreement, its negotiation, validity, performance or breach, or the transactions contemplated hereby or the rights and obligations of the parties (whether sounding in contract, tort, statute or otherwise, and whether at law or in equity), shall be governed by and construed and enforced in accordance with the domestic substantive laws of the State of Delaware, without giving effect to any choice or conflict of law provision or rule that would cause the application of the laws of any other jurisdiction. You and the Company each irrevocably: (i) consent to the exclusive jurisdiction and venue of the state and federal courts sitting in Wilmington, Delaware in any such action, (ii) agree that such courts are convenient forums for that purpose, and shall not seek to dismiss, transfer or remove such action to any other forum on grounds of lack of personal jurisdiction, improper venue, forum non conveniens or any similar doctrine, (iii) consent to service of process in any such action effected by delivery via nationally recognized overnight courier service, addressed to you or the Company, as applicable, at such party's address set forth above, in addition to any other method of service provided by applicable law, (iv) agree that such service of process shall be valid and (v) agree that such action shall be commenced and determined only in such courts. Notwithstanding the foregoing, actions or proceedings may be commenced in any jurisdiction to enforce or satisfy orders or judgments of such courts.

18. TO THE EXTENT NOT PROHIBITED BY APPLICABLE LAW THAT CANNOT BE WAIVED, THE PARTIES HEREBY WAIVE, AND AGREE THAT THEY WILL NOT ASSERT (WHETHER AS PLAINTIFF, DEFENDANT OR OTHERWISE), ANY RIGHT TO TRIAL BY JURY IN ANY ACTION DESCRIBED IN SECTION 17 HEREOF. THE PARTIES AGREE THAT EITHER OF THEM MAY FILE A COPY OF THIS PARAGRAPH WITH ANY COURT AS WRITTEN EVIDENCE OF THE KNOWING, VOLUNTARY AND BARGAINED-FOR AGREEMENT BETWEEN THE PARTIES IRREVOCABLY TO WAIVE THEIR RIGHT TO TRIAL BY JURY IN ANY SUCH ACTION AND THAT ANY SUCH ACTION WILL INSTEAD BE TRIED BY A JUDGE SITTING WITHOUT A JURY.

- 19. Your obligations under this Agreement, except: (i) the obligations with respect to any Confidential Information retained pursuant to Section 5 hereof, and (ii) as described in Sections 13, 14, 15, 16, 17 and 18 hereof and this Section 19, shall terminate two (2) years from the date hereof provided that such termination shall not relieve you of liability for breach by you or your Representatives prior to termination.
- 20. Each party represents and warrants that this Agreement has been duly authorized, executed and delivered by it and constitutes a legal, valid and binding obligation enforceable against such party in accordance with its terms.
- 21. This Agreement constitutes the entire agreement of the parties with respect to its subject matter and supersedes any prior or contemporaneous oral or written agreements or understandings with respect thereto.

[Signature page follows]

This Agreement is being delivered to you in duplicate. Kindly execute and return one copy of this Agreement, which will constitute our agreement with respect to the subject matter of this Agreement.

Very truly yours,

Norcraft Companies, Inc.

By: /s/ Mark Buller
Name: Mark Buller

Title: CHAIRMAN & CEO

Accepted and Agreed To:

Fortune Brands Home & Security, Inc.

By: /s/ Robert K. Biggart

Name: Robert K. Biggart

Title: Senior Vice President, General Counsel & Secretary

STRICTLY PRIVATE AND CONFIDENTIAL

March 4, 2015

Mr. Mark Buller Chairman and Chief Executive Officer Norcraft Companies, Inc. 3020 Denmark Avenue, Suite 100 Egan, Minnesota 55121

Dear Mark:

In connection with the consideration by Fortune Brands Home & Security, Inc. ("<u>Fortune Brands</u>") of a possible negotiated transaction (a "<u>Potential Transaction</u>") between Fortune Brands and Norcraft Companies, Inc. (the "<u>Company</u>" and. collectively with Fortune Brands, the "<u>parties</u>"), the Company and Fortune Brands hereby agree as follows:

1. Exclusivity. During the period commencing on the date on which this agreement is fully executed and ending at 11:59 p.m. Central Time on the date this agreement terminates (the "Exclusivity Period"), the Company shall not, and the Company shall cause its affiliates and its and their respective Representatives not to, directly or indirectly, (i) solicit, respond to, initiate, seek, participate in or otherwise encourage or take any action to facilitate the submission of any expression of interest, inquiry, proposal or offer from any person other than Fortune Brands and its affiliates (each, individually, a "Third Party"), relating to any acquisition of, or investment in, the Company or any of its subsidiaries, any merger, consolidation, share exchange or any other business combination, reorganization, recapitalization or similar transaction involving the Company or any acquisition of any securities, indebtedness or a material portion of the assets of, or any joint venture involving a material portion of the assets of, the Company or its subsidiaries (an "Alternative <u>Transaction</u>"), (ii) participate in any negotiations or discussions with, or entertain any proposal or offers from, any Third Party regarding, or furnish any nonpublic information to any Third Party that may be considering, any Alternative Transaction or (iii) provide to any Third Party a draft merger agreement or other definitive documentation with respect to any Alternative Transaction or enter into or consummate the transactions contemplated by any such agreement or documentation. The Company further agrees that any discussions or negotiations in progress as of the date hereof regarding an Alternative Transaction will be terminated or suspended as of the date hereof. This letter agreement shall terminate upon the earlier of (i) April 3, 2015 and (ii) the execution of a definitive agreement between the Company and Fortune Brands relating to a Potential Transaction. The term "affiliates" shall have the meaning ascribed to such term in Rule 12b-2 of the Securities Exchange Act of 1934, as amended. The term "Representatives" shall mean, with respect to any person, such person's affiliates and its and their respective directors, officers, employees, agents, advisors (including, without limitation, financial and legal advisors, consultants and accountants) and controlling persons. Notwithstanding anything herein to the contrary, the Company shall have the right to terminate this agreement at any time following March 19, 2015, if Fortune Brands has not on such date confirmed that it remains interested in pursuing a Potential Transaction on terms consistent in all material respects (including price per share) with the terms of such a transaction that have been discussed between the Company and Fortune Brands as of the date hereof.

If the Company or any of its affiliates or any of their respective Representatives receives during the Exclusivity Period any request for information or an indication of interest from any Third Party that may be considering an Alternative Transaction, the Company will promptly (a) disclose to Fortune Brands the receipt of such request or indication of interest (but not the terms of the request or indication of interest or identity of the requesting party), (b) without more, inform the requesting party that an exclusivity agreement is in effect with another party (without reference to Fortune Brands or its affiliates) and no discussions, negotiations or communications regarding such request for information, indication of interest or a potential Alternative Transaction can occur and (c) confirm to Fortune Brands in writing that the actions in the immediately foregoing clause (b) have been taken.

2. <u>Miscellaneous.</u> Each party acknowledges and agrees that no failure or delay by the other party in exercising any right, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise thereof preclude any other or further exercise thereof or the exercise of any other right, power or privilege hereunder. This letter agreement, together with the confidentiality agreement between the parties dated as of December 11, 2014, contains the entire agreement between the parties concerning the subject matter herein, and no modification of this letter agreement or any waiver of the terms and conditions hereof or thereof shall be binding upon either party unless approved in writing by each party. This letter agreement shall inure to the benefit of the parties hereto and their successors and permitted assigns. Any assignment of this letter agreement by either party without the prior written consent of the other shall be void. This letter agreement shall be governed by, and construed in accordance with, the laws of the State of Delaware, without giving effect to the principles of conflict of laws thereof. Each party irrevocably submits to the jurisdiction of any court of the State of Delaware or any federal court sitting in the State of Delaware for the purposes of any suit, action or other proceeding arising out of this letter agreement. Each party irrevocably and unconditionally waives (and agrees not to plead or claim) any objection to the laying of venue of any action, suit or proceeding arising out of this letter agreement in any court of the State of Delaware or any federal court sitting in the State of Delaware or that any such action, suit or proceeding brought in any such court has been brought in an inconvenient forum. This letter agreement may be executed in counterparts (including, without limitation, via facsimile or electronic transmission), each of which shall be deemed to be an original, but both of which shall constitute one and the same agreement and shall become

[signature page follows]

If the Company is in agreement with the foregoing, please so indicate by signing and returning one copy of this letter agreement, which will constitute our agreement with respect to the matters set forth herein.

Very truly yours,

FORTUNE BRANDS HOME & SECURITY, INC.

By: /s/ Chris Klein
Name: Chris Klein

Title: CEO

Confirmed and Agreed to:

NORCRAFT COMPANIES, INC.

By: /s/ Mark Buller
Name: Mark Buller
Title: CHAIRMAN & CEO

[Signature Page to Exclusivity Agreement]

EXECUTION VERSION

AMENDED AND RESTATED TENDER AND SUPPORT AGREEMENT

AMENDED AND RESTATED TENDER AND SUPPORT AGREEMENT (this "<u>Agreement</u>"), dated as of April 13, 2015, is by and among Fortune Brands Home & Security, Inc., a Delaware corporation ("<u>Parent</u>"), Tahiti Acquisition Corp., a Delaware corporation and a wholly owned indirect subsidiary of Parent ("<u>Merger Sub</u>"), and the stockholders of Norcraft Companies, Inc., a Delaware corporation (the "<u>Company</u>"), set forth on <u>Schedule I</u> attached hereto (each, a "<u>Stockholder</u>"). Capitalized terms used herein without definition shall have the respective meanings specified in the Merger Agreement.

WHEREAS Stockholder is, as of the date hereof, the record and beneficial owner (as defined in Rule 13d-3 under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) of the number of shares of common stock, par value \$0.01 per share (the "Company Common Stock"), of the Company set forth opposite the name of Stockholder on Schedule I hereto;

WHEREAS Parent, Merger Sub and the Company have entered into an Agreement and Plan of Merger, dated as of the date hereof, in the form attached hereto as <u>Exhibit A</u> and as may be amended, supplemented or otherwise modified from time to time (the "<u>Merger Agreement</u>"), which provides, among other things, for Merger Sub to commence a tender offer for all of the outstanding shares of Company Common Stock (the "<u>Offer</u>");

WHEREAS following the consummation of the Offer, upon the terms and subject to the conditions set forth in the Merger Agreement, and in accordance with the DGCL, at the Effective Time, Merger Sub will merge with and into the Company (the "Merger" and, together with the Offer being commenced upon the terms and subject to the conditions set forth in the Merger Agreement and the other transactions contemplated by the Merger Agreement, the "Transactions"), with the Company surviving as the surviving corporation in the Merger;

WHEREAS this Agreement amends and restates in its entirety the Tender and Support Agreement, dated as of March 30, 2015, by and among Parent, Merger Sub and the stockholders named therein (the "Original Agreement") to correct a clerical error with respect to Schedule I to the Original Agreement; and

WHEREAS as a condition to the willingness of Parent and Merger Sub to enter into the Merger Agreement and as an inducement and in consideration therefor, Stockholder has agreed to enter into the Original Agreement.

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants and agreements set forth herein and in the Merger Agreement, and intending to be legally bound hereby, the parties hereto agree as follows:

SECTION 1. <u>Representations and Warranties of Stockholder</u>. Each Stockholder hereby represents and warrants to Parent and Merger Sub with respect to itself and its affiliates (as defined in the Merger Agreement) as follows:

- (a) Stockholder (i) is the record and beneficial owner of the shares of Company Common Stock (together with any shares of Company Common Stock that such Stockholder may acquire at any time in the future, including pursuant to: (i) any exercise of any Company Options, (ii) any exchange of LLC Units or (iii) conversion of any other derivative securities or rights in or to Company Common Stock, collectively the "Covered Shares") set forth opposite Stockholder's name on Schedule I to this Agreement and (ii) except as set forth in Schedule I to this Agreement, neither holds nor has any beneficial ownership interest in any other shares of Company Common Stock or any option, warrant, right or security convertible, exchangeable or exercisable therefor or other instrument, obligation or right the value of which is based on any of the foregoing (each, an "Equity Interest").
- (b) Stockholder has the legal capacity to execute and deliver this Agreement and to consummate the transactions contemplated hereby.
- (c) This Agreement has been duly executed and delivered by Stockholder and, assuming this Agreement constitutes a legal, valid and binding obligation of Parent and Merger Sub, this Agreement constitutes a legal, valid and binding obligation of Stockholder, enforceable against Stockholder in accordance with its terms, subject to bankruptcy,

insolvency (including all applicable Laws relating to fraudulent transfers), reorganization, moratorium and similar Laws of general applicability relating to or affecting creditors' rights, general equitable principles (whether considered in a proceeding in equity or at law) and any implied covenant of good faith and fair dealing (the "Bankruptcy and Equity Exception").

- (d) Neither the execution and delivery of this Agreement nor the consummation by Stockholder of the transactions contemplated hereby will result in a violation of, or a default under, or conflict with, any contract, trust, commitment, agreement, understanding, arrangement or restriction of any kind to which Stockholder is a party or by which Stockholder or Stockholder's assets are bound. The consummation by Stockholder of the transactions contemplated hereby will not (i) violate any provision of any decree, order or judgment applicable to Stockholder, (ii) require any consent, approval or notice under any Laws applicable to Stockholder, other than as required under the Exchange Act, or (iii) if such Stockholder is an entity, violate any provision of such Stockholder's organizational documents.
- (e) The Covered Shares and the certificates, if any, representing the Covered Shares owned by Stockholder are now, and at all times during the term hereof will be, held by Stockholder, by a nominee or custodian for the benefit of Stockholder or by the depository under the Offer, free and clear of all Liens, except for (i) any such Liens arising hereunder and (ii) any applicable restrictions on transfer under the Securities Act (collectively, "Permitted Encumbrances").
- (f) Stockholder has full voting power, full power of disposition, full power to issue instructions with respect to the matters set forth herein and full power to agree to all of the matters set forth in this Agreement, in each case with respect to all of the Covered Shares. The Covered Shares are not subject to any proxy, voting trust or other agreement or arrangement with respect to the voting of such Covered Shares, except as provided hereunder.
- (g) There is no proceeding (as defined in the Merger Agreement) pending or, to the knowledge of Stockholder, threatened against Stockholder at law or equity before or by any Governmental Authority that could reasonably be expected to impair or materially delay the performance by Stockholder of its obligations under this Agreement or otherwise adversely impact Stockholder's ability to perform its obligations hereunder.
- (h) Stockholder has received and reviewed a copy of the Merger Agreement. Stockholder understands and acknowledges that Parent and Merger Sub are entering into the Merger Agreement in reliance upon the Stockholder's execution, delivery and performance of this Agreement.
- (i) No broker, finder, financial advisor, investment banker or any other person is entitled to any brokerage, finder's, financial advisor's or other fee or commission in connection with the Offer, the Merger and any of the other Transactions based upon arrangements made by or on behalf of the Stockholder or its affiliates.

SECTION 2. <u>Representations and Warranties of Parent and Merger Sub</u>. Each of Parent and Merger Sub hereby represents and warrants to Stockholder as follows:

- (a) Each of Parent and Merger Sub is a legal entity duly organized, validly existing and in good standing under the laws of the State of Delaware. Each of Parent and Merger Sub has the necessary corporate power and authority to execute and deliver and perform its obligations under this Agreement and the Merger Agreement and to consummate the transactions contemplated hereby and thereby, and each has taken all necessary actions to duly authorize the execution, delivery and performance of this Agreement and the Merger Agreement.
- (b) This Agreement and the Merger Agreement have been duly authorized, executed and delivered by each of Parent and Merger Sub, and, assuming this Agreement and the Merger Agreement constitute legal, valid and binding obligations of the other parties thereto, constitute the legal, valid and binding obligations of each of Parent and Merger Sub and are enforceable against each of them in accordance with their terms, subject to the Bankruptcy and Equity Exception.
- (c) None of the execution and delivery of this Agreement and Merger Agreement by Parent and Merger Sub, the consummation by Parent or Merger Sub of the Transactions and compliance by Parent or Merger Sub with any of the provisions of this Agreement or the Merger Agreement will (i) conflict with or violate the certificate of

incorporation or bylaws (or equivalent organizational or governing documents) of (x) Parent or (y) Merger Sub, (ii) assuming the consents, approvals and authorizations specified in Section 2(d) have been received and the waiting periods referred to therein have expired, and any condition precedent to such consent, approval, authorization or waiver has been satisfied, conflict with or violate any Law applicable to Parent or Merger Sub or by which any property or asset of Parent or Merger Sub is bound or affected or (iii) result in any breach of or constitute a default (or an event which with notice or lapse of time or both would become a default) under, or give to others any right of termination, amendment, acceleration or cancellation of, or result in the creation of a Lien on any property or asset of Parent or Merger Sub pursuant to, any note, bond, mortgage, indenture or credit agreement, or any other contract, agreement, lease, license, permit, franchise or other instrument or obligation to which Parent or Merger Sub is a party or by which Parent or Merger Sub or any property or asset of Parent or Merger Sub is bound, other than, in the case of clauses (ii) and (iii), for any such violations, breaches, defaults, rights, terminations, amendments, accelerations, or cancellations which would not have, individually or in the aggregate, a Parent Material Adverse Effect.

- (d) The execution and delivery of this Agreement and the Merger Agreement by Parent and Merger Sub, the consummation by Parent and Merger Sub of the Transactions and compliance by Parent or Merger Sub with any of the provisions of this Agreement or the Merger Agreement will not require any consent, approval, authorization, waiver or permit of, or filing with or notification to, any Governmental Authority, except for applicable requirements of (i) the Exchange Act, the Securities Act or Blue Sky Laws, (ii) any applicable Antitrust Laws, (iii) the DGCL and (iv) the rules of the New York Stock Exchange, and except where failure to obtain such consents, approvals, authorizations or permits, or to make such filings or notifications, would not have, individually or in the aggregate, a Parent Material Adverse Effect.
- (e) There is no proceeding (as defined in the Merger Agreement) pending or, to the knowledge of either Parent or Merger Sub, threatened against either Parent or Merger Sub at law or equity before or by any Governmental Authority that could reasonably be expected to impair or materially delay the performance by either Parent or Merger Sub of either's respective obligations under this Agreement or otherwise adversely impact either Parent or Merger Sub's ability to perform their obligations hereunder.

SECTION 3. Tender of the Covered Shares.

- (a) Stockholder hereby agrees that, unless the Offer is earlier terminated or withdrawn by Merger Sub, it shall duly tender (and deliver any certificates evidencing) the Covered Shares beneficially held by it, or cause its Covered Shares to be duly tendered, into the Offer promptly following, and in any event no later than two (2) Business Days prior to the initial expiration date of the Offer, in accordance with the procedures set forth in the Offer Documents, free and clear of all Liens (other than Permitted Encumbrances); provided that Parent and Merger Sub agree that Stockholder may withdraw its Covered Shares from the Offer at any time following (i) the date that the Offer is terminated or withdrawn or expires without the Covered Shares having been accepted for purchase in the Offer or (ii) the Termination Date (as defined in Section 10 below) shall have occurred.
- (b) Stockholder agrees that once the Covered Shares are tendered into the Offer, Stockholder will not withdraw any Covered Shares from the Offer unless and until (i) the Offer shall have been terminated in accordance with the terms of the Merger Agreement or (ii) the Termination Date shall have occurred.
- (c) Stockholder hereby (i) waives and agrees not to exercise any rights of appraisal or rights to dissent from the Merger that Stockholder may have and (ii) agrees not to commence or join in, and agrees to take all actions necessary to opt out of any class in, any class action with respect to any claim, derivative or otherwise, against Parent, Merger Sub, the Company or any of their respective successors (x) challenging the validity of, or seeking to enjoin the operation of, any provision of this Agreement or (y) alleging a breach of any fiduciary duty of any person in connection with the negotiation and entry into the Merger Agreement.
- (d) If (i) the Offer is terminated or withdrawn or expires without the Covered Shares having been accepted for purchase in the Offer or (ii) the Termination Date occurs, Parent and Merger Sub shall promptly return, and shall cause any depository or paying agent acting on behalf of Parent and Merger Sub to return, all tendered Covered Shares to the Stockholder.

SECTION 4. Transfer of the Covered Shares; Other Actions.

- (a) Prior to the Termination Date, except as otherwise expressly provided herein (including pursuant to Section 3. this Section 4 or Section 5) or in the Merger Agreement, Stockholder shall not, and shall cause each of its subsidiaries not to: (i) transfer, assign, sell, gift-over, hedge, pledge or otherwise dispose (whether by sale, liquidation, dissolution, dividend or distribution) of, enter into any derivative arrangement with respect to, create or suffer to exist any Liens (other than Permitted Encumbrances) on or consent to any of the foregoing ("Transfer") any or all of the Stockholder's Equity Interests in the Company, including any Covered Shares, or any right or interest therein; (ii) enter into any contract, option or other agreement, arrangement or understanding with respect to any Transfer; (iii) grant any proxy, power-of-attorney or other authorization or consent, except as contemplated in Section 5, with respect to any of the Covered Shares with respect to any matter that is, or that is reasonably likely to be exercised in a manner, inconsistent with the transactions contemplated by the Merger Agreement or the provisions thereof; (iv) deposit any of the Stockholder's Equity Interests, including the Covered Shares, into a voting trust, or enter into a voting agreement or arrangement with respect to any of such Equity Interests, including the Covered Shares; or (v) knowingly, directly or indirectly, take or cause the taking of any other action that would restrict, limit or interfere with the performance of such Stockholder's obligations hereunder or the transactions contemplated hereby, excluding any bankruptcy filing. Any action taken in violation of the foregoing sentence shall be null and void *ab initio*. If any involuntary Transfer of any of the Covered Shares shall occur (including, but not limited to, a sale by Stockholder's trustee in any bankruptcy, or a sale to a purchaser at any creditor's or court sale), the transferee (which term, as used herein, shall include any and all transferees a
- (b) Stockholder agrees that it shall not, and shall cause each of its Affiliates not to, become a member of a "group" (as that term is used in Section 14(d) of the Securities Exchange Act) with respect to any shares of Company Common Stock, Company Options, LLC Units or any other voting securities of the Company or its subsidiaries for the purpose of opposing or competing with or knowingly taking any actions inconsistent with the transactions contemplated by the Merger Agreement; provided, however, that this Section 4(b) shall not apply if the Termination Date shall have occurred.
- (c) Notwithstanding the foregoing, Stockholder may make (i) Transfers of Covered Shares by will or by operation of law or other transfers for estate planning purposes, in which case any such transferee shall agree in writing to be bound by this Agreement prior to the consummation of any such Transfer, (ii) with respect to such Stockholder's Company Options that expire on or prior to the End Date, Transfers of Covered Shares to the Company (x) in payment of the exercise price of such Stockholder's Company Options and (y) in order to satisfy taxes applicable to the exercise of such Stockholder's Company Options and (iii) other Transfers of Covered Shares as Parent may otherwise agree in writing in its sole discretion.

SECTION 5. Voting of Covered Shares; Appointment of Proxy.

(a) Without in any way limiting Stockholder's right to vote the Covered Shares in its sole discretion on any other matters that may be submitted to a stockholder vote, consent or other approval, at every meeting of Company Stockholders called, and at every adjournment or postponement thereof, Stockholder shall, or shall cause the holder of record on any applicable record date to, (i) appear at each such meeting or otherwise cause all of Stockholder's Covered Shares entitled to vote to be counted as present thereat for purposes of calculating a quorum and (ii) vote all Covered Shares beneficially owned or controlled by Stockholder and entitled to vote (the "Vote Shares") against (A) any action or agreement that would reasonably be expected to in any material respect impede, interfere with or prevent the Offer or the Merger, including, but not limited to, any other extraordinary corporate transaction, including any merger, acquisition, sale, consolidation, reorganization, recapitalization, extraordinary dividend or liquidation involving the Company and any person (other than Parent, Merger Sub or their affiliates), or any other proposal of any person (other than Parent, Merger Sub or their Affiliates) to acquire the Company or all or substantially all of the assets thereof, (B) any Competing Proposal and any action in furtherance of any Competing Proposal and (C) any action, proposal, transaction or agreement that would reasonably be expected to result in a breach of any covenant, representation or warranty or any other obligation or agreement of Stockholder under this Agreement.

- (b) Stockholder hereby represents that any proxies heretofore given in respect of the Covered Shares, if any, are revocable, and hereby revokes such proxies.
- (c) Notwithstanding the foregoing, Stockholder shall retain at all times the right to vote the Covered Shares held by it in its sole discretion and without any other limitation on those matters other than those set forth in this <u>Section 5</u> that are at any time or from time to time presented for consideration to the Company's stockholders generally.
- (d) The obligations set forth in this Section 5 shall apply to Stockholder unless and until the Termination Date shall have occurred.

SECTION 6. No Solicitation. Stockholder shall not, nor shall it authorize or permit any of its Representatives to, directly or indirectly, (i) initiate, solicit, propose, encourage or take any other action to facilitate (including by providing information) any proposals or offers that constitute, or would reasonably be expected to lead to, a Competing Proposal, (ii) enter into any agreement with respect to any Competing Proposal or (iii) engage in, continue or otherwise participate in any discussions or negotiations regarding, or provide any non-public information or data concerning the Company or any of its subsidiaries to any person relating to, any Competing Proposal or any proposal or offer that would reasonably be expected to lead to a Competing Proposal. Stockholder shall, and shall cause its Representatives to, immediately cease all discussions and negotiations with any person that may be ongoing with respect to any proposal that constitutes, or is reasonably expected to result in, any Competing Proposal and request the prompt return or destruction of all confidential information previously furnished.

SECTION 7. <u>Directors and Officers</u>. This Agreement shall apply to Stockholder solely in Stockholder's capacity as a holder of Company Common Stock, Company Options, LLC Units or other Equity Interests in the Company and not in Stockholder's capacity as a director, officer or employee of the Company or in such Stockholder's capacity as a trustee or fiduciary of any Company Benefit Plan or trust. Notwithstanding any provision of this Agreement to the contrary, nothing in this Agreement shall (or require Stockholder to attempt to) (i) limit or restrict any actions or omissions of a director or officer of the Company, including, without limitation, (1) in the exercise of his or her fiduciary duties consistent with the terms of the Merger Agreement as a director or officer of the Company, (2) in his or her capacity as a trustee or fiduciary of any Company Benefit Plan or trust or (3) in the exercise of his or her role as a director or officer of the Company in carrying out the process contemplated in Section 5.4 of the Merger Agreement or (ii) prevent or be construed to create any obligation on the part of any director or officer of the Company or any trustee or fiduciary of any Company Benefit Plan or trust from taking any action in his or her capacity as such director, officer, trustee or fiduciary.

SECTION 8. <u>Further Assurances</u>. Each party shall execute and deliver any additional documents and take such further actions as may be reasonably necessary or desirable to carry out all of the provisions hereof, including all of the parties' obligations under this Agreement, including without limitation to vest in Parent the power to vote the Covered Shares to the extent contemplated by <u>Section 5</u> hereof.

SECTION 9. <u>Tax Receivable Termination Agreement</u>. Parent and Merger Sub have each received and reviewed a copy of the Tax Receivable Termination Agreement by and between Stockholder and the Company. Neither the Parent, Merger Sub nor their affiliates have precluded or will preclude the transactions contemplated by the Tax Receivable Termination Agreement. Further, Parent and Merger Sub will cause the Surviving Corporation to make the payment as required under the Tax Receivable Termination Agreement in accordance with its terms.

SECTION 10. Termination.

- (a) This Agreement, and all rights and obligations of the parties hereunder, shall terminate immediately, and the power of attorney and proxy set forth in Section 5(b) shall be revoked, terminated and of no further force and effect, upon the earliest to occur of the following (the date of such termination, the "Termination Date"):
- (i) termination of the Merger Agreement in accordance with its terms;

(ii) the Effective Time;

- (iii) any change to the terms of the Offer or the Merger without the prior written consent of Stockholder that (A) reduces the number of shares of Company Common Stock subject to the Offer, (B) reduces the Offer Price, (C) amends, modifies or waives the Minimum Tender Condition, (D) adds to the Offer Conditions or amends, modifies or supplements any Offer Condition in any manner adverse to the Stockholder, (E) except as required or permitted in Section 1.1(a) of the Merger Agreement, terminates, extends or otherwise amends or modifies the expiration date of the Offer, or (F) changes the form of consideration payable in the Offer; or
- (iv) the mutual written consent of Parent and Stockholder.
- (b) Upon termination of this Agreement, (i) all obligations of the parties under this Agreement will terminate, without any liability or other obligation on the part of any party hereto to any person in respect hereof or the transactions contemplated hereby, and no party shall have any claim against another (and no person shall have any rights against such party), whether under contract, tort or otherwise, with respect to the subject matter hereof and (ii) unless this Agreement has terminated pursuant to Section 10(a)(ii), Stockholder shall be permitted to withdraw its Covered Shares tendered pursuant to the Offer; provided, however, that the termination of this Agreement shall not relieve any party from liability for any intentional breach prior to such termination.
- (c) Section 10(b), Section 11 and Section 14 hereof shall survive the termination of this Agreement.

SECTION 11. Expenses. All fees and expenses incurred in connection with the negotiation and execution of this Agreement and the transactions contemplated hereby shall be paid by the party incurring such fees and expenses, whether or not the Offer or the Merger is consummated; <u>provided</u> that the Company shall be permitted to reimburse reasonable and documented out-of-pocket fees and expenses of legal counsel to Stockholder and other stockholders with respect to this Agreement and similar agreements with all such other stockholders, and the Transactions contemplated hereby and thereby, subject to an aggregate cap of \$100,000.

SECTION 12. <u>Public Announcements</u>. Parent, Merger Sub and Stockholder (in its capacity as a stockholder of the Company and/or signatory to this Agreement) shall only make public announcements regarding this Agreement and the transactions contemplated hereby that are consistent with the public statements made by the Company and Parent pursuant to the Merger Agreement. Stockholder (i) consents to and authorizes the publication and disclosure by Parent and its affiliates of its identity and holding of the Covered Shares and the nature of its commitments and obligations under this Agreement in any announcement or disclosure required by the SEC or other Governmental Authority and (ii) agrees to give promptly to Parent any information it may reasonably require for the preparation of any such disclosure documents. Stockholder agrees promptly (and in any event within two (2) Business Days) to notify Parent of any required correction with respect to any written information supplied by it specifically for use in any such disclosure document, if and to the extent that any shall have become false or misleading in any material respect.

SECTION 13. <u>Adjustments</u>. In the event (a) of any stock split, stock dividend, merger, reorganization, recapitalization, reclassification, combination, exchange of shares or the like of the capital stock of the Company on, of or affecting the Covered Shares or (b) that Stockholder shall become the beneficial owner of any Additional Owned Shares, then the terms of this Agreement shall apply to such securities held by Stockholder immediately following the effectiveness of the events described in clause (a) or Stockholder becoming the beneficial owner thereof as described in clause (b), as though, in either case, they were Covered Shares hereunder. In the event that Stockholder shall become the beneficial owner of any other securities entitling the holder thereof to vote or give consent with respect to the matters set forth in <u>Section 5</u> hereof, then the terms of <u>Section 5</u> hereof shall apply to such other securities as though they were Covered Shares hereunder. Each Stockholder hereby agrees to notify Parent promptly in writing of the number and description of any Additional Owned Shares. "<u>Additional Owned Shares</u>" means, with respect to a Stockholder, all shares of Company Common Stock (together with any shares of Company Common Stock that such Stockholder may acquire at any time in the future, including pursuant to: (i) any exercise of any Company Options, (ii) any exchange of LLC Units or (iii) conversion of any other derivative securities or rights in or to Company Common Stock) that are owned of record and beneficially by such Stockholder and acquired after the date hereof.

SECTION 14. Miscellaneous.

(a) Notices. Any notice or other communication required or permitted to be delivered to any party under this Agreement shall be in writing and shall be deemed properly delivered, given and received (i) upon receipt when delivered by hand, (ii) two (2) Business Days after sent by registered mail or by courier or express delivery service, (iii) if sent by email transmission prior to 6:00 p.m. recipient's local time, upon transmission when receipt is confirmed or (iv) if sent by email transmission after 6:00 p.m. recipient's local time and receipt is confirmed, the Business Day following the date of transmission; provided that in each case the notice or other communication is sent to the physical address or email address set forth beneath the name of such party below (or to such other physical address or email address as such party shall have specified in a written notice given to the other parties hereto):

If to Stockholder, to:

Trimaran Fund Management, LLC Attention: Michael Maselli 1325 Avenue of the Americas 25th Floor New York, NY 10019

Facsimile: (212) 616-3770

E-mail: michael.maselli@trimarancapital.com

with a copy (which shall not constitute notice) to:

Ropes & Gray LLP 1211 Avenue of the Americas New York, NY 10036 Phone: (212) 596-9000 Fax: (212) 596-9090

Attention: Daniel S. Evans and Carl P. Marcellino

If to Parent or Merger Sub, to:

Fortune Brands Home & Security, Inc. 520 Lake Cook Road Deerfield, IL 60015 Phone: (847) 484-4400 Fax: (847) 484-4490 Attention: General Counsel

with a copy (which shall not constitute notice) to:

Kirkland & Ellis LLP 300 North LaSalle Street Chicago, IL 60654 Phone: (312) 862-2340 Fax: (312) 862-2200 Attention: R. Scott Falk, P.C.

- (b) <u>Headings</u>. The headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement.
- (c) <u>Counterparts</u>. This Agreement may be executed in one or more counterparts, and by the different parties hereto in separate counterparts, each of which when executed shall be deemed to be an original but all of which taken together shall constitute one and the same agreement. A signature page to this Agreement, the agreements referred to herein, and each other agreement or instrument entered into in connection herewith or therewith or contemplated hereby or thereby, and any amendments hereto or thereto, that contains a copy of a party's signature and that is sent by such party or its agent with the apparent intention (as reasonably evidenced by the actions of such party or its agent) that it constitute such party's execution and delivery of this Agreement or any such other document, including

a document sent by means of a facsimile machine or electronic transmission in portable document format ("pdf"), will be treated in all manner and respects as an original agreement or instrument and will be considered to have the same binding legal effect as if it were the original signed version thereof delivered in person. Minor variations in the form of the signature page, including footers from earlier versions of this Agreement or any such other document, will be disregarded in determining the party's intent or the effectiveness of such signature. At the request of any party hereto or to any such agreement or instrument, each other party hereto or thereto will re execute original forms thereof and deliver them to all other parties. No party hereto or to any such agreement or instrument will raise the use of a facsimile machine or electronic transmission in pdf to deliver a signature or the fact that any signature or agreement or instrument was transmitted or communicated through the use of a facsimile machine or electronic transmission in pdf as a defense to the formation or enforceability of a contract and each such party forever waives any such defense.

- (d) Entire Agreement, No Third-Party Beneficiaries. This Agreement (including the exhibits, schedules and appendices hereto) (i) constitutes the entire agreement and supersedes all prior agreements and understandings, both written and oral, among or between any of the parties, with respect to the subject matter hereof and thereof and (b) is not intended to confer, nor shall it confer, upon any person other than the parties hereto any rights or remedies or benefits of any nature whatsoever.
- (e) Governing Law, Jurisdiction. This Agreement shall be governed by, and construed in accordance with, the Laws of the State of Delaware, regardless of the Laws that might otherwise govern under applicable principles of conflicts of Laws thereof. Subject to Section 14(i), in any proceeding arising out of or relating to this Agreement or any of the transactions contemplated by this Agreement: (i) each of the parties hereto irrevocably and unconditionally consents and submits to the exclusive jurisdiction and venue of the Chancery Court of the State of Delaware and any state appellate court therefrom or, if such court lacks subject matter jurisdiction, the United States District Court sitting in New Castle County in the State of Delaware (it being agreed that the consents to jurisdiction and venue set forth in this Section 14(e) shall not constitute general consents to service of process in the State of Delaware and shall have no effect for any purpose except as provided in this paragraph and shall not be deemed to confer rights on any person other than the parties hereto); and (ii) each of the parties hereto irrevocably consents to service of process by first class certified mail, return receipt requested, postage prepaid, to the address at which such party is to receive notice in accordance with Section 14(a). The parties hereto agree that a final judgment in any such action or proceeding shall be conclusive and may be enforced in other jurisdictions by suit on the judgment or in any other manner provided by applicable Law; provided, however, that nothing in the foregoing shall restrict any party's rights to seek any post-judgment relief regarding, or any appeal from, such final trial court judgment.
- (f) <u>Waiver of Jury Trial</u>. EACH OF THE PARTIES HERETO IRREVOCABLY WAIVES ANY AND ALL RIGHT TO TRIAL BY JURY IN ANY PROCEEDING BETWEEN THE PARTIES HERETO ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.
- (g) <u>Assignment</u>. This Agreement shall be binding upon, and shall be enforceable by and inure solely to the benefit of, the parties hereto and their respective successors and permitted assigns; provided, however, that, except in connection with any Transfer permitted by <u>Section 4</u>, neither this Agreement nor any of the rights, interests or obligations under this Agreement shall be assigned, in whole or in part, by operation of Law or otherwise by any of the parties hereto without the prior written consent of the other parties, except that Parent and Merger Sub may assign, in their sole discretion and without the consent of any other party, any or all of their rights, interests and obligations hereunder to each other or to one or more direct or indirect wholly-owned Subsidiaries of Parent, and any such assignee may thereafter assign, in its sole discretion and without the consent of any other party, any or all of its rights, interests and obligations hereunder to one or more additional direct or indirect wholly-owned subsidiaries of Parent; <u>provided</u> that no such assignment shall relieve Parent or Merger Sub of any of their respective obligations under this Agreement. Any assignment in violation of the preceding sentence shall be void. Subject to the preceding two sentences, this Agreement will be binding upon, inure to the benefit of, and be enforceable by, the parties and their respective successors and assigns.
- (h) <u>Severability of Provisions</u>. Any term or provision of this Agreement that is invalid or unenforceable in any situation in any jurisdiction shall not affect the validity or enforceability of the remaining terms and provisions of this Agreement or the validity or enforceability of the offending term or provision in any other situation or in any other jurisdiction. If a final judgment of a court of competent jurisdiction declares that any term or provision of this

Agreement is invalid or unenforceable, the parties hereto agree that the court making such determination shall have the power to limit such term or provision, to delete specific words or phrases or to replace such term or provision with a term or provision that is valid and enforceable and that comes closest to expressing the intention of the invalid or unenforceable term or provision, and this Agreement shall be valid and enforceable as so modified. In the event such court does not exercise the power granted to it in the prior sentence, the parties hereto agree to replace such invalid or unenforceable term or provision with a valid and enforceable term or provision that will achieve, to the extent possible, the economic, business and other purposes of such invalid or unenforceable term or provision.

- (i) <u>Specific Performance</u>. The parties hereto agree that irreparable damage would occur and that the parties would not have any adequate remedy at law in the event that any of the provisions of this Agreement were not performed in accordance with their specific terms or were otherwise breached. It is accordingly agreed that each party shall be entitled to an injunction or injunctions to prevent breaches of this Agreement and to enforce specifically the terms and provisions of this Agreement, this being in addition to any other remedy to which it is entitled at law or in equity, and each party waives any requirement for the securing or posting of any bond in connection with the remedies referred to in this <u>Section 14(i)</u>.
- (j) <u>Amendment</u>. No amendment or modification of this Agreement shall be effective unless it shall be in writing and signed by each of the parties hereto, and no waiver or consent hereunder shall be effective against any party unless it shall be in writing and signed by such party.
- (k) No Presumption. This Agreement shall be construed as if drafted jointly by the parties, and no presumption or burden of proof shall arise favoring or disfavoring any party by virtue of the authorship of any provisions of this Agreement.
- (l) No Ownership Interest. Except as otherwise specifically provided herein, nothing contained in this Agreement shall be deemed to vest in Parent or Merger Sub any direct or indirect ownership or incidence of ownership of or with respect to the Covered Shares. All rights, ownership and economic benefits of and relating to the Covered Shares shall remain vested in and belong to the Stockholder, and neither Parent nor Merger Sub shall have any authority to manage, direct, restrict, regulate, govern or administer any of the policies or operations of the Company or exercise any power or authority to direct the Stockholder in the voting of any of the Covered Shares, except as otherwise specifically provided herein.

[Signature Pages Follow]

IN WITNESS WHEREOF, Parent, Merger Sub and each Stockholder have caused this Agreement to be duly executed and delivered as of the date first written above.

FORTUNE BRANDS HOME & SECURITY, INC.

By: /s/ Robert K. Biggart

Name: Robert K. Biggart

Title: Senior Vice President, General Counsel & Secretary

TAHITI ACQUISITION CORP.

By: /s/ Robert K. Biggart

Name: Robert K. Biggart Title: Vice President

[SIGNATURE PAGE TO TENDER AND SUPPORT AGREEMENT]

TRIMARAN FUND II, L.L.C.

By: /s/ Dean C. Kehler

Name: Dean C. Kehler

Title

TRIMARAN PARALLEL FUND II, L.P.

By:

its general partner

By: /s/ Dean C. Kehler

Name: Dean C. Kehler

Title:

TRIMARAN CAPITAL, L.L.C.

By: /s/ Dean C. Kehler

Name: Dean C. Kehler

Title:

CIBC EMPLOYEE PRIVATE EQUITY FUND (TRIMARAN)

PARTNERS

By: /s/ Dean C. Kehler

Name: Dean C. Kehler

Title:

BTO TRIMARAN, L.P.

By: /s/ Dean C. Kehler

Name: Dean C. Kehler

Title:

[SIGNATURE PAGE TO TENDER AND SUPPORT AGREEMENT]

SCHEDULE I

Stockholder	Company Common Stock	Company Options	LLC Units
Trimaran Fund II, L.L.C.	1,165,495		
Trimaran Parallel Fund II, L.P.	490,705	<u> </u>	_
Trimaran Capital, L.L.C.	75,253	-	_
CIBC Employee Private Equity Fund (Trimaran) Partners	758,911	<u> </u>	_
BTO Trimaran, L.P.	827,949	_	_

Schedule I-1

Exhibit A

Merger Agreement

(see attached)